

**MISSISSIPPI STATE UNIVERSITY**  
**SUG FACULTY SALARY DATA BY COLLEGE BY DISCIPLINE**  
**12 month salaries converted to 9 month**

| Agriculture & Home Economics           | Rank       | 1999-00 BUDGET YEAR |                |             |          | 2000-2001 BUDGET YEAR |                |             |          | 2001-2002 BUDGET YEAR |                |             |          | 2002-2003 BUDGET YEAR |                |             |          |
|--|------------|---------------------|----------------|-------------|----------|-----------------------|----------------|-------------|----------|-----------------------|----------------|-------------|----------|-----------------------|----------------|-------------|----------|
|  |            | Minimum Salary      | Maximum Salary | Mean Salary | SUG Mean | Minimum Salary        | Maximum Salary | Mean Salary | SUG Mean | Minimum Salary        | Maximum Salary | Mean Salary | SUG Mean | Minimum Salary        | Maximum Salary | Mean Salary | SUG Mean |
| Discipline/CIP                         |            |                     |                |             |          |                       |                |             |          |                       |                |             |          |                       |                |             |          |
| Agricultural & Biological Eng. /140301 | Professor  | \$62,283            | \$89,980       | \$72,241    | \$74,871 | \$66,933              | \$96,485       | \$83,655    | \$78,134 | \$66,933              | \$89,980       | \$75,560    | \$80,154 | \$72,649              | \$94,337       | \$80,569    | \$81,949 |
|  | Associate  | \$59,796            | \$67,260       | \$63,452    | \$59,662 | \$62,050              | \$73,100       | \$66,778    | \$62,353 | \$64,704              | \$73,500       | \$69,641    | \$63,264 | \$67,336              | \$76,866       | \$73,411    | \$67,795 |
|  | Assistant  | \$57,500            | \$57,500       | \$57,500    | \$52,634 | \$57,500              | \$57,500       | \$57,500    | \$52,655 | \$57,500              | \$57,500       | \$57,500    | \$53,779 | \$70,000              | \$70,000       | \$70,000    | \$56,022 |
|  | Instructor |                     |                |             |          |                       |                |             |          |                       |                |             |          |                       |                |             |          |
| Agricultural Economics /010103         | Professor  | \$61,759            | \$92,434       | \$69,989    | \$74,433 | \$61,759              | \$100,205      | \$74,697    | \$78,134 | \$61,759              | \$67,894       | \$64,762    | \$80,728 | \$61,182              | \$82,095       | \$68,549    | \$82,900 |
|  | Associate  | \$55,215            | \$55,215       | \$55,215    | \$54,437 | \$51,984              | \$59,714       | \$56,265    | \$58,079 | \$55,215              | \$65,455       | \$61,057    | \$61,868 | \$65,680              | \$85,455       | \$75,568    | \$63,228 |
|  | Assistant  | \$44,172            | \$56,033       | \$48,928    | \$49,095 | \$44,172              | \$58,500       | \$51,264    | \$51,887 | \$44,172              | \$62,000       | \$54,154    | \$54,589 | \$46,444              | \$60,743       | \$55,638    | \$55,422 |
|  | Instructor |                     |                |             |          |                       |                |             |          |                       |                |             |          | \$34,029              | \$34,029       | \$34,029    | \$46,411 |
| Agricultural & Extension Ed. /131301   | Professor  | \$55,480            | \$82,618       | \$69,049    | \$70,970 | \$55,480              | \$114,520      | \$84,206    | \$73,362 | \$55,480              | \$82,618       | \$69,049    | \$70,527 | \$61,188              | \$85,707       | \$71,966    | \$71,759 |
|  | Associate  | \$62,520            | \$62,520       | \$62,520    | \$53,089 | \$57,424              | \$69,694       | \$64,280    | \$58,683 | \$57,424              | \$71,117       | \$63,687    | \$54,074 | \$59,683              | \$59,683       | \$59,683    | \$58,728 |
|  | Assistant  | \$51,000            | \$51,000       | \$51,000    | \$46,312 | \$51,000              | \$51,000       | \$51,000    | \$46,917 | \$55,854              | \$55,854       | \$55,854    | \$47,705 | \$57,943              | \$57,943       | \$57,943    | \$51,591 |
|  | Instructor |                     |                |             |          |                       |                |             |          |                       |                |             |          |                       |                |             |          |
|  |            |                     |                |             |          |                       |                |             |          |                       |                |             |          |                       |                |             |          |
|  |            |                     |                |             |          |                       |                |             |          |                       |                |             |          |                       |                |             |          |
|  |            |                     |                |             |          |                       |                |             |          |                       |                |             |          |                       |                |             |          |
|  |            |                     |                |             |          |                       |                |             |          |                       |                |             |          |                       |                |             |          |
|  |            |                     |                |             |          |                       |                |             |          |                       |                |             |          |                       |                |             |          |
|  |            |                     |                |             |          |                       |                |             |          |                       |                |             |          |                       |                |             |          |
| Plant & Soil Science/020401            | Professor  | \$50,817            | \$92,434       | \$65,025    | \$69,738 | \$50,817              | \$114,520      | \$67,802    | \$73,453 | \$50,817              | \$81,391       | \$64,294    | \$75,527 | \$56,272              | \$75,183       | \$64,527    | \$79,504 |
|  | Associate  | \$45,983            | \$61,804       | \$51,313    | \$50,569 | \$45,983              | \$61,804       | \$51,313    | \$51,703 | \$45,983              | \$54,069       | \$49,464    | \$53,089 | \$48,632              | \$55,878       | \$51,417    | \$55,033 |
|  | Assistant  | \$43,361            | \$51,125       | \$46,616    | \$49,768 | \$43,361              | \$53,170       | \$48,746    | \$50,402 | \$43,361              | \$53,170       | \$49,593    | \$53,037 | \$46,579              | \$57,260       | \$52,934    | \$54,914 |
|  | Instructor | \$31,902            | \$31,902       | \$31,902    | \$36,577 | \$31,902              | \$31,902       | \$31,902    | \$31,902 | \$31,902              | \$31,902       | \$31,902    | \$51,476 | \$57,260              | \$57,260       | \$57,260    | \$57,554 |
| Animal Science/020201                  | Professor  | \$52,101            | \$91,616       | \$66,088    | \$69,948 | \$52,101              | \$100,205      | \$72,036    | \$72,520 | \$52,101              | \$91,616       | \$71,346    | \$75,516 | \$54,053              | \$95,200       | \$75,918    | \$77,638 |
|  | Associate  | \$56,975            | \$56,975       | \$56,975    | \$54,433 |                       |                |             |          |                       |                |             |          |                       |                |             |          |
|  | Assistant  | \$44,551            | \$49,240       | \$46,411    | \$47,425 | \$44,551              | \$49,240       | \$46,589    | \$49,381 | \$44,551              | \$49,240       | \$47,239    | \$50,810 | \$50,020              | \$54,806       | \$52,155    | \$52,696 |
|  | Instructor | \$29,448            | \$29,448       | \$29,448    | \$30,471 | \$29,448              | \$48,000       | \$38,724    | \$35,372 | \$29,448              | \$29,448       | \$29,448    | \$36,064 | \$30,681              | \$30,681       | \$30,681    | \$35,273 |
| Biochemistry/260202                    | Professor  | \$60,777            | \$82,863       | \$72,770    | \$83,525 | \$60,777              | \$82,863       | \$72,770    | \$85,790 | \$60,777              | \$82,863       | \$72,770    | \$87,547 | \$64,413              | \$86,103       | \$77,727    | \$90,661 |
|  | Associate  | \$45,644            | \$47,935       | \$46,790    | \$59,853 | \$45,644              | \$47,935       | \$46,790    | \$61,857 | \$45,644              | \$47,935       | \$46,790    | \$64,223 | \$48,262              | \$48,262       | \$48,262    | \$65,624 |
|  | Assistant  |                     |                |             |          |                       |                |             |          |                       |                |             |          | \$53,170              | \$60,150       | \$56,660    | \$55,262 |
|  | Instructor |                     |                |             |          |                       |                |             |          |                       |                |             |          |                       |                |             |          |

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**12 month salaries converted to 9 month**

| Agriculture & Life Sciences                          | Rank       | 2003-2004 BUDGET YEAR |                |             |          | 2004-2005 BUDGET YEAR |                |             |          | 2005-2006 BUDGET YEAR |                |             |           | 2006-2007 BUDGET YEAR |                |             |           | 2007-2008 BUDGET YEAR |                |             |           |
|--|------------|-----------------------|----------------|-------------|----------|-----------------------|----------------|-------------|----------|-----------------------|----------------|-------------|-----------|-----------------------|----------------|-------------|-----------|-----------------------|----------------|-------------|-----------|
|  |            | Minimum Salary        | Maximum Salary | Mean Salary | SUG Mean | Minimum Salary        | Maximum Salary | Mean Salary | SUG Mean | Minimum Salary        | Maximum Salary | Mean Salary | SUG Mean  | Minimum Salary        | Maximum Salary | Mean Salary | SUG Mean  | Minimum Salary        | Maximum Salary | Mean Salary | SUG Mean  |
| Discipline/CIP                                       |            |                       |                |             |          |                       |                |             |          |                       |                |             |           |                       |                |             |           |                       |                |             |           |
| Agricultural & Biological Eng. /140301               | Professor  | \$72,649              | \$94,337       | \$80,569    | \$84,075 | \$74,571              | \$75,703       | \$75,137    | \$88,533 | \$74,571              | \$103,068      | \$86,417    | \$92,026  | \$77,927              | \$110,675      | \$91,048    | \$95,693  | \$80,265              | \$116,208      | \$94,119    | \$99,749  |
|  | Associate  | \$67,336              | \$76,866       | \$73,411    | \$67,227 | \$68,645              | \$78,066       | \$74,470    | \$68,694 | \$68,645              | \$76,699       | \$72,672    | \$72,380  | \$72,127              | \$80,534       | \$76,331    | \$73,886  | \$74,724              | \$85,919       | \$80,322    | \$76,475  |
|  | Assistant  | \$70,000              | \$70,000       | \$70,000    | \$56,343 | \$54,193              | \$54,193       | \$54,193    | \$58,020 | \$54,193              | \$60,000       | \$57,096    | \$61,216  | \$59,154              | \$62,765       | \$60,960    | \$65,823  | \$53,170              | \$67,286       | \$63,202    | \$67,580  |
|  | Instructor |                       |                |             |          |                       |                |             |          |                       |                |             |           |                       |                |             |           |                       |                |             |           |
| Agricultural Economics /010103                       | Professor  | \$61,182              | \$98,160       | \$72,779    | \$82,590 | \$62,962              | \$101,105      | \$73,481    | \$87,464 | \$62,962              | \$101,105      | \$74,879    | \$91,843  | \$65,796              | \$106,047      | \$83,595    | \$94,871  | \$68,645              | \$111,349      | \$87,680    | \$98,713  |
|  | Associate  | \$64,243              | \$85,455       | \$71,793    | \$64,959 | \$66,136              | \$87,934       | \$73,887    | \$68,030 | \$66,136              | \$87,934       | \$73,887    | \$70,792  | \$69,509              | \$69,509       | \$69,509    | \$75,392  | \$72,985              | \$93,367       | \$83,176    | \$78,600  |
|  | Assistant  | \$46,444              | \$53,170       | \$49,807    | \$55,101 | \$47,739              | \$54,729       | \$51,879    | \$56,962 | \$47,739              | \$47,739       | \$47,739    | \$61,727  | \$65,000              | \$70,000       | \$66,667    | \$66,382  | \$67,860              | \$73,080       | \$69,730    | \$64,150  |
|  | Instructor |                       |                |             |          |                       |                |             |          | \$45,000              | \$45,000       | \$45,000    | \$48,700  | \$47,025              | \$47,025       | \$47,025    | \$49,491  |                       |                |             |           |
| Agricultural, Information Science & Education/131301 | Professor  | \$61,188              | \$85,707       | \$71,966    | \$74,548 | \$62,871              | \$88,193       | \$72,925    | \$79,289 | \$62,871              | \$88,193       | \$72,925    | \$82,925  |                       |                |             |           |                       |                |             |           |
|  | Associate  | \$59,683              | \$61,443       | \$60,563    | \$61,127 | \$63,133              | \$63,133       | \$63,133    | \$65,297 | \$63,133              | \$63,133       | \$63,133    | \$67,167  |                       |                |             |           |                       |                |             |           |
|  | Assistant  |                       |                |             |          |                       |                |             |          |                       |                |             |           |                       |                |             |           |                       |                |             |           |
|  | Instructor |                       |                |             |          |                       |                |             |          |                       |                |             |           |                       |                |             |           |                       |                |             |           |
| Horticulture Science/011103                          | Professor  |                       |                |             |          | \$49,080              | \$49,080       | \$49,080    | \$80,786 |                       |                |             |           |                       |                |             |           |                       |                |             |           |
|  | Associate  |                       |                |             |          |                       |                |             |          |                       |                |             |           |                       |                |             |           |                       |                |             |           |
|  | Assistant  |                       |                |             |          |                       |                |             |          |                       |                |             |           |                       |                |             |           |                       |                |             |           |
|  | Instructor |                       |                |             |          |                       |                |             |          |                       |                |             |           |                       |                |             |           |                       |                |             |           |
| Plant & Soil Science/020401                          | Professor  | \$56,272              | \$75,183       | \$64,527    | \$78,052 | \$57,920              | \$96,524       | \$69,837    | \$80,265 | \$57,920              | \$96,524       | \$69,153    | \$88,634  | \$61,973              | \$109,939      | \$80,766    | \$87,599  | \$65,464              | \$115,436      | \$78,553    | \$91,081  |
|  | Associate  | \$48,632              | \$55,878       | \$51,135    | \$58,060 | \$50,067              | \$57,526       | \$52,917    | \$59,440 | \$50,067              | \$61,820       | \$54,757    | \$64,183  | \$52,285              | \$65,282       | \$59,286    | \$65,125  | \$54,115              | \$68,636       | \$61,808    | \$69,632  |
|  | Assistant  | \$51,698              | \$57,260       | \$54,523    | \$57,224 | \$50,000              | \$58,904       | \$54,603    | \$58,467 | \$53,170              | \$58,904       | \$55,082    | \$62,916  | \$55,000              | \$63,420       | \$57,977    | \$62,112  | \$57,750              | \$67,076       | \$61,086    | \$62,787  |
|  | Instructor | \$33,743              | \$33,743       | \$33,743    | \$59,358 | \$35,759              | \$35,759       | \$35,759    | \$60,399 | \$35,759              | \$35,759       | \$35,759    | \$62,426  | \$39,491              | \$39,491       | \$39,491    | \$59,279  | \$41,718              | \$41,718       | \$41,718    | \$68,953  |
| Animal & Dairy Science/020201                        | Professor  | \$54,053              | \$95,200       | \$75,918    | \$78,662 | \$55,592              | \$98,160       | \$72,286    | \$84,954 | \$55,592              | \$98,160       | \$72,278    | \$84,954  | \$103,461             | \$103,461      | \$103,461   | \$88,391  | \$108,621             | \$108,621      | \$108,621   | \$91,852  |
|  | Associate  | \$53,579              | \$53,579       | \$53,579    | \$58,249 | \$55,109              | \$60,464       | \$58,679    | \$63,437 | \$55,109              | \$60,464       | \$58,679    | \$63,437  | \$61,350              | \$71,218       | \$67,928    | \$67,493  | \$64,597              | \$75,324       | \$69,961    | \$67,688  |
|  | Assistant  | \$50,020              | \$54,806       | \$52,514    | \$53,684 | \$51,398              | \$53,170       | \$52,140    | \$57,907 | \$51,398              | \$53,170       | \$52,140    | \$57,907  | \$53,406              | \$55,829       | \$54,551    | \$59,984  | \$53,170              | \$64,665       | \$56,804    | \$61,617  |
|  | Instructor | \$30,681              | \$30,681       | \$30,681    | \$38,897 | \$31,662              | \$31,662       | \$31,662    | \$38,530 |                       |                |             |           | \$31,084              | \$31,084       | \$31,084    | \$42,530  | \$33,538              | \$46,340       | \$39,939    | \$46,977  |
| Biochemistry & Molecular Biology /260202             | Professor  | \$52,352              | \$86,103       | \$72,652    | \$43,054 | \$53,913              | \$88,687       | \$72,575    | \$95,494 | \$53,913              | \$88,687       | \$72,575    | \$102,979 | \$56,706              | \$93,514       | \$73,400    | \$114,451 | \$69,926              | \$73,344       | \$71,635    | \$125,746 |
|  | Associate  |                       |                |             |          |                       |                |             |          |                       |                |             |           |                       |                |             |           | \$85,139              | \$85,139       | \$85,139    | \$79,085  |
|  | Assistant  | \$53,170              | \$60,150       | \$56,940    | \$57,213 | \$54,754              | \$61,943       | \$58,781    | \$61,578 | \$54,754              | \$61,943       | \$58,781    | \$65,554  | \$57,546              | \$65,000       | \$62,269    | \$68,358  | \$60,583              | \$68,074       | \$65,214    | \$71,823  |
|  | Instructor |                       |                |             |          |                       |                |             |          |                       |                |             |           |                       |                |             |           |                       |                |             |           |

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|--|------------|---------------------|----------------|-------------|----------|-----------------------|----------------|-------------|----------|-----------------------|----------------|-------------|----------|-----------------------|----------------|-------------|----------|
|  |            | Minimum Salary      | Maximum Salary | Mean Salary | SUG Mean | Minimum Salary        | Maximum Salary | Mean Salary | SUG Mean | Minimum Salary        | Maximum Salary | Mean Salary | SUG Mean | Minimum Salary        | Maximum Salary | Mean Salary | SUG Mean |
| Discipline/CIP<br>Entomology/260702    | Professor  | \$54,162            | \$83,027       | \$64,610    | \$68,700 | \$54,169              | \$90,798       | \$66,991    | \$70,041 | \$54,169              | \$83,027       | \$64,610    | \$73,231 | \$56,036              | \$86,279       | \$66,132    | \$74,582 |
|  | Associate  | \$44,474            | \$49,141       | \$47,496    | \$52,468 | \$48,872              | \$49,141       | \$49,007    | \$55,197 | \$48,872              | \$49,141       | \$49,007    | \$57,335 | \$50,678              | \$57,260       | \$53,081    | \$58,242 |
|  | Assistant  | \$45,379            | \$46,435       | \$45,907    | \$46,871 | \$44,474              | \$46,435       | \$45,429    | \$48,301 | \$44,474              | \$46,435       | \$45,454    | \$49,662 | \$46,795              | \$46,795       | \$46,795    | \$50,185 |
|  | Instructor |                     |                |             |          |                       |                |             |          |                       |                |             |          |                       |                |             |          |
| Food Science and Technology<br>/020301 | Professor  | \$55,065            | \$85,890       | \$66,296    | \$68,936 | \$55,065              | \$85,890       | \$64,633    | \$71,778 | \$55,065              | \$85,890       | \$64,633    | \$75,947 | \$58,248              | \$87,582       | \$67,716    | \$77,658 |
|  | Associate  | \$54,305            | \$55,554       | \$54,930    | \$55,341 |                       |                |             |          |                       |                |             |          |                       |                |             |          |
|  | Assistant  | \$47,122            | \$47,122       | \$47,122    | \$47,013 | \$48,262              | \$55,302       | \$51,782    | \$48,063 | \$48,262              | \$48,262       | \$48,262    | \$50,885 | \$47,444              | \$50,400       | \$48,922    | \$51,376 |
|  | Instructor |                     |                |             |          |                       |                |             |          |                       |                |             |          |                       |                |             |          |
| Home Economics/190101                  | Professor  | \$51,382            | \$82,618       | \$62,267    | \$66,282 | \$51,382              | \$82,618       | \$63,903    | \$69,147 | \$51,382              | \$73,486       | \$60,160    | \$72,367 | \$59,953              | \$64,223       | \$62,088    | \$74,611 |
|  | Associate  | \$49,075            | \$52,950       | \$51,013    | \$51,800 | \$49,075              | \$53,170       | \$51,123    | \$54,621 | \$49,075              | \$53,170       | \$51,123    | \$55,538 | \$50,910              | \$83,577       | \$64,376    | \$57,395 |
|  | Assistant  | \$41,873            | \$61,070       | \$48,652    | \$44,297 | \$41,873              | \$61,070       | \$48,652    | \$44,863 | \$41,873              | \$61,070       | \$49,152    | \$46,525 | \$44,688              | \$55,629       | \$51,291    | \$47,895 |
|  | Instructor | \$48,594            | \$48,594       | \$48,594    | \$33,113 | \$48,594              | \$48,594       | \$48,594    | \$34,069 | \$48,594              | \$48,594       | \$48,594    | \$36,381 | \$49,648              | \$49,648       | \$49,648    | \$35,602 |
| Landscape Architecture<br>/040601      | Professor  | \$56,195            | \$85,890       | \$68,282    | \$71,647 | \$56,195              | \$85,890       | \$68,282    | \$73,816 | \$56,195              | \$85,890       | \$68,219    | \$76,256 | \$64,912              | \$87,497       | \$76,204    | \$78,516 |
|  | Associate  | \$56,271            | \$61,133       | \$57,877    | \$55,837 | \$56,271              | \$61,133       | \$58,237    | \$56,204 | \$56,271              | \$61,133       | \$58,237    | \$58,453 | \$57,306              | \$58,376       | \$57,841    | \$59,184 |
|  | Assistant  | \$45,000            | \$45,000       | \$45,000    | \$44,297 | \$45,000              | \$45,000       | \$45,000    | \$45,461 | \$45,000              | \$53,500       | \$49,674    | \$48,127 | \$47,500              | \$55,501       | \$52,589    | \$49,897 |
|  | Instructor |                     |                |             |          |                       |                |             |          |                       |                |             |          |                       |                |             |          |
| Poultry Science/020209                 | Professor  | \$57,260            | \$85,890       | \$66,365    | \$69,527 | \$57,290              | \$85,890       | \$66,365    | \$70,160 | \$57,260              | \$85,890       | \$66,365    | \$73,231 | \$58,368              | \$89,224       | \$69,959    | \$76,459 |
|  | Associate  | \$48,374            | \$50,435       | \$49,405    | \$52,492 | \$48,374              | \$50,435       | \$49,160    | \$55,198 | \$48,374              | \$53,579       | \$50,796    | \$57,556 | \$51,840              | \$57,246       | \$54,543    | \$59,556 |
|  | Assistant  | \$45,808            | \$45,808       | \$45,808    | \$46,890 |                       |                |             |          | \$59,305              | \$59,305       | \$59,305    | \$50,727 | \$62,145              | \$62,145       | \$62,145    | \$53,083 |
|  | Instructor |                     |                |             |          |                       |                |             |          |                       |                |             |          |                       |                |             |          |

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|--------------------------------------|------------|-----------------------|----------------|-----------------|-----------------|-----------------------|----------------|-----------------|-----------------|-----------------------|----------------|-----------------|-----------------|-----------------------|----------------|-----------------|-----------------|-----------------------|----------------|-----------------|-----------------|----------|
|                                      |            | Rank                  | Minimum Salary | Maximum Salary  | Mean Salary     | SUG Mean              | Minimum Salary | Maximum Salary  | Mean Salary     | SUG Mean              | Minimum Salary | Maximum Salary  | Mean Salary     | SUG Mean              | Minimum Salary | Maximum Salary  | Mean Salary     | SUG Mean              | Minimum Salary | Maximum Salary  | Mean Salary     | SUG Mean |
| Discipline/CIP                       |            |                       |                |                 |                 |                       |                |                 |                 |                       |                |                 |                 |                       |                |                 |                 |                       |                |                 |                 |          |
| Entomology & Plant Pathology /260702 | Professor  | \$54,768              | \$86,279       | <b>\$65,528</b> | <b>\$76,257</b> | \$56,394              | \$91,616       | <b>\$67,118</b> | <b>\$78,698</b> | \$56,394              | \$91,616       | <b>\$67,118</b> | <b>\$81,770</b> | \$59,606              | \$96,197       | <b>\$70,818</b> | <b>\$85,225</b> | \$62,125              | \$101,007      | <b>\$73,467</b> | <b>\$88,168</b> |          |
|                                      | Associate  | \$51,307              | \$57,260       | <b>\$54,283</b> | <b>\$58,700</b> | \$52,279              | \$53,170       | <b>\$52,762</b> | <b>\$60,077</b> | \$52,279              | \$53,170       | <b>\$52,762</b> | <b>\$62,172</b> | \$54,894              | \$55,870       | <b>\$55,531</b> | <b>\$65,339</b> | \$56,538              | \$58,620       | <b>\$57,885</b> | <b>\$68,630</b> |          |
|                                      | Assistant  | \$46,795              | \$46,795       | <b>\$46,795</b> | <b>\$49,661</b> | \$53,170              | \$53,170       | <b>\$53,170</b> | <b>\$51,449</b> | \$53,170              | \$53,170       | <b>\$53,170</b> | <b>\$54,245</b> | \$55,829              | \$56,221       | <b>\$56,025</b> | <b>\$55,585</b> | \$58,620              | \$59,032       | <b>\$58,826</b> | <b>\$58,184</b> |          |
|                                      | Instructor |                       |                |                 |                 |                       |                |                 |                 |                       |                |                 |                 |                       |                |                 |                 |                       |                |                 |                 |          |
| Food Science and Technology /020301  | Professor  | \$58,248              | \$87,582       | <b>\$71,957</b> | <b>\$78,234</b> | \$59,332              | \$84,337       | <b>\$69,673</b> | <b>\$80,492</b> | \$59,332              | \$98,160       | <b>\$73,265</b> | <b>\$84,556</b> | \$61,790              | \$105,424      | <b>\$77,692</b> | <b>\$88,469</b> | \$64,416              | \$110,695      | <b>\$79,324</b> | <b>\$94,225</b> |          |
|                                      | Associate  |                       |                |                 |                 | \$60,246              | \$60,246       | <b>\$60,246</b> | <b>\$61,092</b> | \$60,246              | \$60,246       | <b>\$60,246</b> | <b>\$63,961</b> | \$58,000              | \$62,355       | <b>\$60,177</b> | <b>\$67,661</b> | \$60,900              | \$64,847       | <b>\$62,873</b> | <b>\$71,132</b> |          |
|                                      | Assistant  | \$47,444              | \$49,080       | <b>\$48,262</b> | <b>\$51,825</b> | \$46,029              | \$50,552       | <b>\$48,245</b> | <b>\$52,899</b> | \$48,426              | \$50,552       | <b>\$49,625</b> | <b>\$55,448</b> | \$49,080              | \$54,091       | <b>\$51,057</b> | <b>\$56,654</b> | \$51,889              | \$57,879       | <b>\$54,371</b> | <b>\$59,594</b> |          |
|                                      | Instructor |                       |                |                 |                 |                       |                |                 |                 |                       |                |                 |                 | \$40,900              | \$40,900       | <b>\$40,900</b> | <b>\$46,734</b> | \$43,249              | \$43,249       | <b>\$43,249</b> | <b>\$49,461</b> |          |
| School of Human Sciences /190101     | Professor  | \$59,953              | \$65,000       | <b>\$63,059</b> | <b>\$76,059</b> | \$66,085              | \$66,885       | <b>\$66,485</b> | <b>\$79,091</b> | \$66,085              | \$66,885       | <b>\$66,485</b> | <b>\$81,593</b> | \$68,442              | \$76,717       | <b>\$71,457</b> | <b>\$85,595</b> | \$71,865              | \$74,284       | <b>\$73,102</b> | <b>\$90,641</b> |          |
|                                      | Associate  | \$50,910              | \$83,577       | <b>\$61,706</b> | <b>\$58,598</b> | \$60,000              | \$94,070       | <b>\$72,216</b> | <b>\$58,465</b> | \$60,000              | \$94,070       | <b>\$72,216</b> | <b>\$63,920</b> | \$63,000              | \$99,166       | <b>\$73,290</b> | <b>\$69,904</b> | \$69,597              | \$104,125      | <b>\$78,453</b> | <b>\$73,162</b> |          |
|                                      | Assistant  | \$44,688              | \$44,688       | <b>\$44,688</b> | <b>\$48,095</b> |                       |                |                 |                 |                       |                |                 |                 | \$62,000              | \$62,000       | <b>\$62,000</b> | <b>\$57,444</b> | \$62,000              | \$65,100       | <b>\$63,550</b> | <b>\$60,247</b> |          |
|                                      | Instructor | \$37,000              | \$49,648       | <b>\$43,324</b> | <b>\$36,002</b> |                       |                |                 |                 |                       |                |                 |                 |                       |                |                 |                 | \$55,000              | \$55,000       | <b>\$55,000</b> | <b>\$44,644</b> |          |
| Landscape Architecture /040601       | Professor  | \$64,912              | \$87,497       | <b>\$76,204</b> | <b>\$77,634</b> | \$66,378              | \$90,051       | <b>\$78,215</b> | <b>\$80,914</b> | \$66,378              | \$90,051       | <b>\$78,215</b> | <b>\$82,529</b> | \$69,115              | \$69,115       | <b>\$69,115</b> | <b>\$88,228</b> | \$71,188              | \$104,786      | <b>\$87,987</b> | <b>\$90,279</b> |          |
|                                      | Associate  | \$57,306              | \$58,376       | <b>\$57,841</b> | <b>\$58,462</b> | \$58,778              | \$59,842       | <b>\$59,310</b> | <b>\$61,260</b> | \$59,842              | \$59,842       | <b>\$59,842</b> | <b>\$65,000</b> | \$62,383              | \$65,303       | <b>\$63,843</b> | <b>\$68,119</b> | \$64,253              | \$68,696       | <b>\$66,475</b> | <b>\$69,412</b> |          |
|                                      | Assistant  | \$47,500              | \$55,501       | <b>\$52,046</b> | <b>\$49,137</b> | \$48,966              | \$57,117       | <b>\$53,559</b> | <b>\$50,943</b> | \$50,216              | \$57,117       | <b>\$54,148</b> | <b>\$50,634</b> | \$52,500              | \$59,626       | <b>\$55,585</b> | <b>\$54,546</b> | \$54,180              | \$62,730       | <b>\$58,741</b> | <b>\$55,399</b> |          |
|                                      | Instructor |                       |                |                 |                 |                       |                |                 |                 |                       |                |                 |                 |                       |                |                 |                 |                       |                |                 |                 |          |
| Poultry Science/020209               | Professor  | \$58,368              | \$89,224       | <b>\$69,959</b> | <b>\$78,152</b> | \$60,541              | \$94,070       | <b>\$73,066</b> | <b>\$82,184</b> | \$60,541              | \$94,070       | <b>\$72,273</b> | <b>\$84,375</b> | \$65,715              | \$99,166       | <b>\$76,282</b> | <b>\$87,053</b> | \$68,721              | \$107,158      | <b>\$80,565</b> | <b>\$93,405</b> |          |
|                                      | Associate  | \$51,840              | \$65,008       | <b>\$59,395</b> | <b>\$62,210</b> | \$54,377              | \$66,958       | <b>\$61,504</b> | <b>\$61,962</b> | \$54,377              | \$66,958       | <b>\$60,667</b> | <b>\$66,506</b> | \$57,869              | \$81,800       | <b>\$69,834</b> | <b>\$68,858</b> | \$60,183              | \$60,183       | <b>\$60,183</b> | <b>\$70,815</b> |          |
|                                      | Assistant  |                       |                |                 |                 |                       |                |                 |                 |                       |                |                 |                 |                       |                |                 |                 |                       |                |                 |                 |          |
|                                      | Instructor |                       |                |                 |                 |                       |                |                 |                 |                       |                |                 |                 |                       |                |                 |                 |                       |                |                 |                 |          |



**MISSISSIPPI STATE UNIVERSITY**  
**SUG FACULTY SALARY DATA BY COLLEGE BY DISCIPLINE**  
**12 month salaries converted to 9 month**

| Architecture, Art & Design | Rank                 | 2003-2004 BUDGET YEAR |                |                 |                 | 2004-2005 BUDGET YEAR |                |                 |                 | 2005-2006 BUDGET YEAR |                |                 |                 | 2006-2007 BUDGET YEAR |                |                 |                 | 2007-2008 BUDGET YEAR |                |                 |                 |
|----------------------------|----------------------|-----------------------|----------------|-----------------|-----------------|-----------------------|----------------|-----------------|-----------------|-----------------------|----------------|-----------------|-----------------|-----------------------|----------------|-----------------|-----------------|-----------------------|----------------|-----------------|-----------------|
|                            |                      | Minimum Salary        | Maximum Salary | Mean Salary     | SUG Mean        | Minimum Salary        | Maximum Salary | Mean Salary     | SUG Mean        | Minimum Salary        | Maximum Salary | Mean Salary     | SUG Mean        | Minimum Salary        | Maximum Salary | Mean Salary     | SUG Mean        | Minimum Salary        | Maximum Salary | Mean Salary     | SUG Mean        |
| Discipline/CIP             |                      |                       |                |                 |                 |                       |                |                 |                 |                       |                |                 |                 |                       |                |                 |                 |                       |                |                 |                 |
| Architecture/040201        | Professor            | \$58,932              | \$82,558       | <b>\$70,745</b> | <b>\$83,064</b> | \$60,532              | \$84,758       | <b>\$72,645</b> | <b>\$87,809</b> | \$60,532              | \$60,532       | <b>\$60,532</b> | <b>\$90,543</b> | \$73,559              | \$73,559       | <b>\$73,559</b> | <b>\$95,904</b> | \$72,138              | \$76,101       | <b>\$73,459</b> | <b>\$99,495</b> |
|                            | Associate            | \$50,769              | \$75,256       | <b>\$56,940</b> | <b>\$62,681</b> | \$52,069              | \$77,056       | <b>\$58,993</b> | <b>\$66,843</b> | \$52,069              | \$77,056       | <b>\$58,232</b> | <b>\$68,121</b> | \$54,672              | \$80,908       | <b>\$63,268</b> | <b>\$72,014</b> | \$58,606              | \$69,530       | <b>\$64,922</b> | <b>\$74,636</b> |
|                            | Assistant Instructor | \$46,500              | \$56,000       | <b>\$49,079</b> | <b>\$50,236</b> | \$47,800              | \$50,400       | <b>\$48,701</b> | <b>\$52,935</b> | \$44,000              | \$49,898       | <b>\$46,616</b> | <b>\$54,420</b> | \$47,250              | \$53,703       | <b>\$50,709</b> | <b>\$57,321</b> | \$42,000              | \$55,000       | <b>\$50,602</b> | <b>\$59,593</b> |
| Art/500701                 | Professor            |                       |                |                 |                 | \$47,356              | \$67,340       | <b>\$54,336</b> | <b>\$71,408</b> | \$47,356              | \$67,340       | <b>\$54,336</b> | <b>\$74,759</b> | \$53,039              | \$69,444       | <b>\$57,893</b> | <b>\$77,864</b> | \$55,000              | \$72,469       | <b>\$60,609</b> | <b>\$83,154</b> |
|                            | Associate            |                       |                |                 |                 | \$39,650              | \$67,403       | <b>\$47,996</b> | <b>\$54,158</b> | \$39,650              | \$67,403       | <b>\$47,996</b> | <b>\$56,273</b> | \$42,425              | \$70,773       | <b>\$50,723</b> | <b>\$58,428</b> | \$45,000              | \$74,312       | <b>\$53,346</b> | <b>\$61,360</b> |
|                            | Assistant            |                       |                |                 |                 | \$40,000              | \$43,200       | <b>\$41,400</b> | <b>\$44,455</b> | \$35,000              | \$45,500       | <b>\$40,138</b> | <b>\$45,584</b> | \$35,000              | \$48,000       | <b>\$41,685</b> | <b>\$47,915</b> | \$40,015              | \$50,400       | <b>\$44,653</b> | <b>\$50,319</b> |
|                            | Instructor           |                       |                |                 |                 | \$28,000              | \$35,200       | <b>\$31,600</b> | <b>\$32,409</b> | \$30,000              | \$35,200       | <b>\$31,733</b> | <b>\$33,003</b> | \$31,000              | \$37,664       | <b>\$33,221</b> | <b>\$34,272</b> | \$31,000              | \$40,000       | <b>\$34,572</b> | <b>\$37,122</b> |
| Interior Design/500408     | Professor            |                       |                |                 |                 | \$66,085              | \$66,885       | <b>\$66,485</b> | <b>\$66,672</b> |                       |                |                 |                 |                       |                |                 |                 |                       |                |                 |                 |
|                            | Associate            |                       |                |                 |                 | \$53,860              | \$94,070       | <b>\$66,570</b> | <b>\$63,212</b> | \$56,698              | \$57,000       | <b>\$56,849</b> | <b>\$60,655</b> | \$59,533              | \$59,850       | <b>\$59,692</b> | <b>\$61,305</b> | \$62,244              | \$67,318       | <b>\$64,781</b> | <b>\$67,329</b> |
| 040501                     | Assistant            |                       |                |                 |                 |                       |                |                 |                 | \$45,000              | \$45,000       | <b>\$45,000</b> | <b>\$46,172</b> | \$47,250              | \$47,250       | <b>\$47,250</b> | <b>\$44,650</b> | \$50,000              | \$50,000       | <b>\$50,000</b> | <b>\$46,686</b> |
|                            | Instructor           |                       |                |                 |                 | \$38,200              | \$38,200       | <b>\$38,200</b> | <b>\$38,200</b> | \$38,200              | \$38,200       | <b>\$38,200</b> | <b>\$38,200</b> | \$40,110              | \$40,110       | <b>\$40,110</b> | <b>\$40,110</b> | \$41,714              | \$41,714       | <b>\$41,714</b> | <b>\$41,714</b> |

**MISSISSIPPI STATE UNIVERSITY**  
**SUG FACULTY SALARY DATA BY COLLEGE BY DISCIPLINE**  
**12 month salaries converted to 9 month**

| Arts & Sciences              | Rank       | 1999-00 BUDGET YEAR |                |             |          | 2000-2001 BUDGET YEAR |                |             |          | 2001-2002 BUDGET YEAR |                |             |          | 2002-2003 BUDGET YEAR |                |             |          |
|------------------------------|------------|---------------------|----------------|-------------|----------|-----------------------|----------------|-------------|----------|-----------------------|----------------|-------------|----------|-----------------------|----------------|-------------|----------|
|                              |            | Minimum Salary      | Maximum Salary | Mean Salary | SUG Mean | Minimum Salary        | Maximum Salary | Mean Salary | SUG Mean | Minimum Salary        | Maximum Salary | Mean Salary | SUG Mean | Minimum Salary        | Maximum Salary | Mean Salary | SUG Mean |
|                              |            |                     |                |             |          |                       |                |             |          |                       |                |             |          |                       |                |             |          |
| Discipline/CIP<br>Art/500701 | Professor  | \$47,100            | \$65,440       | \$54,467    | \$62,507 | \$47,100              | \$65,440       | \$54,467    | \$64,944 | \$47,100              | \$65,440       | \$54,467    | \$66,364 | \$49,157              | \$65,939       | \$54,407    | \$67,010 |
|                              | Associate  | \$39,138            | \$43,440       | \$41,289    | \$47,501 | \$39,138              | \$43,440       | \$41,289    | \$49,685 | \$39,138              | \$54,495       | \$45,691    | \$50,306 | \$40,879              | \$65,440       | \$54,453    | \$51,844 |
|                              | Assistant  | \$30,000            | \$50,995       | \$38,648    | \$39,537 | \$30,000              | \$50,995       | \$37,868    | \$40,656 | \$30,000              | \$44,200       | \$37,011    | \$41,479 | \$34,796              | \$44,683       | \$39,161    | \$42,679 |
|                              | Instructor | \$25,000            | \$26,830       | \$25,915    | \$30,699 |                       |                |             |          | \$26,830              | \$26,830       | \$26,830    | \$29,796 | \$28,017              | \$38,000       | \$33,009    | \$35,495 |
| Biological Sciences/260101   | Professor  | \$61,006            | \$82,506       | \$66,817    | \$79,242 | \$61,006              | \$82,506       | \$67,907    | \$80,271 | \$61,006              | \$82,506       | \$68,785    | \$82,515 | \$63,812              | \$83,805       | \$70,152    | \$83,806 |
|                              | Associate  | \$47,840            | \$50,590       | \$48,798    | \$55,550 | \$47,068              | \$50,590       | \$48,365    | \$56,711 | \$47,068              | \$50,590       | \$48,365    | \$59,084 | \$49,548              | \$59,456       | \$53,770    | \$60,076 |
|                              | Assistant  | \$40,000            | \$43,568       | \$41,272    | \$47,244 | \$40,000              | \$41,519       | \$40,394    | \$47,941 | \$40,000              | \$42,000       | \$40,997    | \$49,296 | \$41,305              | \$47,227       | \$43,342    | \$50,626 |
|                              | Instructor | \$26,914            | \$27,747       | \$27,271    | \$33,855 | \$26,914              | \$27,747       | \$27,271    | \$34,364 | \$25,500              | \$27,151       | \$26,522    | \$35,053 | \$28,305              | \$30,424       | \$29,639    | \$35,385 |
| Chemistry/400501             | Professor  | \$60,200            | \$88,000       | \$72,834    | \$86,357 | \$60,200              | \$106,167      | \$77,643    | \$89,155 | \$60,200              | \$104,704      | \$75,006    | \$92,656 | \$66,258              | \$102,000      | \$80,636    | \$95,406 |
|                              | Associate  | \$48,950            | \$53,000       | \$51,723    | \$56,420 | \$48,950              | \$57,751       | \$52,727    | \$58,310 | \$48,950              | \$70,000       | \$55,388    | \$60,394 | \$50,781              | \$58,465       | \$54,809    | \$61,935 |
|                              | Assistant  | \$45,000            | \$45,607       | \$45,304    | \$47,850 | \$45,000              | \$45,000       | \$45,000    | \$50,213 | \$35,000              | \$45,000       | \$41,667    | \$51,409 | \$46,807              | \$51,000       | \$48,904    | \$53,685 |
|                              | Instructor | \$31,597            | \$35,174       | \$33,385    | \$34,435 | \$31,597              | \$35,174       | \$33,385    | \$36,640 | \$31,597              | \$35,174       | \$33,385    | \$38,095 | \$34,834              | \$34,834       | \$34,834    | \$38,528 |
| Communication/090101         | Professor  | \$63,713            | \$65,464       | \$64,499    | \$70,826 | \$63,713              | \$94,203       | \$71,925    | \$76,226 | \$63,713              | \$65,464       | \$64,499    | \$75,749 | \$64,648              | \$67,807       | \$66,215    | \$77,991 |
|                              | Associate  | \$43,689            | \$45,360       | \$44,398    | \$50,188 | \$43,689              | \$45,360       | \$44,398    | \$53,792 | \$36,727              | \$45,360       | \$42,863    | \$52,683 | \$41,162              | \$47,697       | \$44,952    | \$55,264 |
|                              | Assistant  | \$26,400            | \$38,000       | \$32,887    | \$40,788 | \$36,727              | \$44,000       | \$40,364    | \$44,725 | \$44,000              | \$44,000       | \$44,000    | \$44,970 | \$46,805              | \$46,805       | \$46,805    | \$46,739 |
|                              | Instructor | \$24,200            | \$37,281       | \$30,004    | \$34,780 | \$24,200              | \$37,281       | \$30,004    | \$33,067 | \$24,200              | \$37,281       | \$30,004    | \$32,297 | \$28,876              | \$38,216       | \$32,961    | \$35,128 |
| English/230101               | Professor  | \$55,820            | \$68,743       | \$61,463    | \$71,811 | \$55,820              | \$70,863       | \$63,081    | \$74,921 | \$55,820              | \$68,743       | \$61,399    | \$77,821 | \$51,770              | \$70,827       | \$60,969    | \$79,857 |
|                              | Associate  | \$44,476            | \$70,863       | \$51,795    | \$49,318 | \$44,476              | \$62,168       | \$49,412    | \$51,259 | \$44,476              | \$75,613       | \$52,323    | \$52,226 | \$47,836              | \$78,440       | \$56,596    | \$53,746 |
|                              | Assistant  | \$35,480            | \$38,845       | \$37,664    | \$40,987 | \$36,000              | \$38,845       | \$37,501    | \$42,123 | \$36,000              | \$38,779       | \$37,073    | \$43,641 | \$38,717              | \$40,606       | \$39,714    | \$44,788 |
|                              | Instructor | \$24,195            | \$32,000       | \$25,834    | \$26,956 | \$24,195              | \$24,584       | \$24,292    | \$27,958 | \$27,195              | \$27,584       | \$27,325    | \$28,903 | \$28,446              | \$28,881       | \$28,591    | \$30,038 |

**MISSISSIPPI STATE UNIVERSITY**  
**SUG FACULTY SALARY DATA BY COLLEGE BY DISCIPLINE**  
**12 month salaries converted to 9 month**

| Arts & Sciences            | Rank       | 2003-2004 BUDGET YEAR |                |             |          | 2004-2005 BUDGET YEAR |                |             |           | 2005-2006 BUDGET YEAR |                |             |           | 2006-2007 BUDGET YEAR |                |             |           | 2007-2008 BUDGET YEAR |                |             |           |
|----------------------------|------------|-----------------------|----------------|-------------|----------|-----------------------|----------------|-------------|-----------|-----------------------|----------------|-------------|-----------|-----------------------|----------------|-------------|-----------|-----------------------|----------------|-------------|-----------|
|                            |            | Minimum Salary        | Maximum Salary | Mean Salary | SUG Mean | Minimum Salary        | Maximum Salary | Mean Salary | SUG Mean  | Minimum Salary        | Maximum Salary | Mean Salary | SUG Mean  | Minimum Salary        | Maximum Salary | Mean Salary | SUG Mean  | Minimum Salary        | Maximum Salary | Mean Salary | SUG Mean  |
| Discipline/CIP             |            |                       |                |             |          |                       |                |             |           |                       |                |             |           |                       |                |             |           |                       |                |             |           |
| Art/500701                 | Professor  | \$45,879              | \$65,939       | \$52,701    | \$68,062 |                       |                |             |           |                       |                |             |           |                       |                |             |           |                       |                |             |           |
|                            | Associate  | \$38,296              | \$65,440       | \$50,020    | \$52,094 |                       |                |             |           |                       |                |             |           |                       |                |             |           |                       |                |             |           |
|                            | Assistant  | \$38,000              | \$44,683       | \$40,873    | \$43,490 |                       |                |             |           |                       |                |             |           |                       |                |             |           |                       |                |             |           |
|                            | Instructor |                       |                |             |          |                       |                |             |           |                       |                |             |           |                       |                |             |           |                       |                |             |           |
| Biological Sciences/260101 | Professor  | \$63,812              | \$83,805       | \$70,152    | \$86,737 | \$66,250              | \$98,160       | \$74,660    | \$89,908  | \$66,250              | \$98,160       | \$76,858    | \$98,614  | \$70,424              | \$94,697       | \$79,439    | \$105,415 | \$73,734              | \$116,974      | \$90,957    | \$110,869 |
|                            | Associate  | \$49,548              | \$59,590       | \$53,803    | \$61,179 | \$51,442              | \$61,406       | \$56,086    | \$63,367  | \$51,442              | \$61,800       | \$58,217    | \$67,588  | \$53,885              | \$76,760       | \$64,955    | \$71,809  | \$56,310              | \$80,214       | \$68,632    | \$74,150  |
|                            | Assistant  | \$41,305              | \$47,227       | \$43,342    | \$52,556 | \$46,325              | \$50,336       | \$47,328    | \$55,129  | \$46,325              | \$46,325       | \$46,325    | \$59,609  | \$49,583              | \$55,019       | \$51,151    | \$62,457  | \$55,000              | \$55,000       | \$55,000    | \$65,367  |
|                            | Instructor |                       |                |             |          | \$29,914              | \$32,033       | \$31,248    | \$35,826  | \$29,914              | \$32,033       | \$31,248    | \$37,201  | \$30,450              | \$33,474       | \$32,066    | \$38,771  | \$32,125              | \$35,315       | \$33,829    | \$40,204  |
| Chemistry/400501           | Professor  | \$63,465              | \$102,000      | \$79,195    | \$98,535 | \$67,273              | \$108,120      | \$85,140    | \$103,299 | \$70,233              | \$108,120      | \$87,686    | \$108,743 | \$74,000              | \$114,066      | \$93,015    | \$115,301 | \$77,493              | \$118,970      | \$95,317    | \$119,833 |
|                            | Associate  | \$50,781              | \$65,000       | \$56,490    | \$62,342 | \$52,756              | \$66,500       | \$58,143    | \$65,896  | \$52,756              | \$66,500       | \$58,153    | \$69,421  | \$55,288              | \$75,000       | \$62,248    | \$72,988  | \$57,610              | \$78,000       | \$65,688    | \$73,917  |
|                            | Assistant  | \$46,807              | \$54,000       | \$50,361    | \$54,068 | \$48,457              | \$55,620       | \$51,825    | \$56,164  | \$48,457              | \$55,620       | \$51,825    | \$58,954  | \$52,736              | \$77,900       | \$59,462    | \$61,838  | \$54,687              | \$81,630       | \$63,994    | \$65,165  |
|                            | Instructor | \$34,834              | \$34,834       | \$34,834    | \$40,503 | \$40,534              | \$40,534       | \$40,534    | \$42,642  | \$40,534              | \$40,534       | \$40,534    | \$42,315  | \$42,966              | \$42,966       | \$42,966    | \$45,542  | \$45,115              | \$45,115       | \$45,115    | \$46,257  |
| Communication/090101       | Professor  | \$64,648              | \$67,807       | \$66,215    | \$78,700 | \$64,682              | \$68,176       | \$66,482    | \$83,048  | \$64,682              | \$68,176       | \$66,482    | \$84,630  | \$68,585              | \$72,948       | \$70,767    | \$88,292  | \$71,671              | \$76,231       | \$73,951    | \$93,787  |
|                            | Associate  | \$41,162              | \$47,697       | \$44,952    | \$56,250 | \$42,397              | \$67,894       | \$50,992    | \$59,583  | \$46,750              | \$67,894       | \$53,857    | \$62,927  | \$53,335              | \$71,289       | \$59,549    | \$63,645  | \$55,735              | \$75,315       | \$62,876    | \$66,182  |
|                            | Assistant  | \$42,000              | \$42,000       | \$42,000    | \$46,969 | \$43,000              | \$43,000       | \$43,000    | \$49,091  | \$24,500              | \$48,500       | \$41,408    | \$51,215  | \$24,500              | \$49,955       | \$44,406    | \$51,827  | \$50,325              | \$55,125       | \$52,042    | \$55,563  |
|                            | Instructor | \$28,000              | \$38,216       | \$31,529    | \$33,300 | \$28,000              | \$39,416       | \$32,414    | \$34,725  | \$28,000              | \$41,000       | \$33,498    | \$35,540  | \$15,330              | \$42,000       | \$33,329    | \$34,877  | \$31,392              | \$43,661       | \$35,920    | \$36,316  |
| English/230101             | Professor  | \$51,770              | \$70,827       | \$60,755    | \$81,008 | \$52,970              | \$87,000       | \$67,439    | \$84,473  | \$52,970              | \$87,000       | \$67,639    | \$87,543  | \$57,936              | \$91,350       | \$71,624    | \$91,369  | \$62,958              | \$95,460       | \$75,549    | \$96,861  |
|                            | Associate  | \$47,836              | \$78,440       | \$57,459    | \$54,317 | \$46,806              | \$65,894       | \$55,076    | \$57,249  | \$46,806              | \$65,894       | \$55,076    | \$59,061  | \$51,989              | \$68,712       | \$58,565    | \$62,285  | \$53,764              | \$74,500       | \$63,477    | \$65,467  |
|                            | Assistant  | \$39,796              | \$40,606       | \$40,067    | \$45,755 | \$42,196              | \$43,000       | \$42,566    | \$47,271  | \$38,200              | \$43,000       | \$42,327    | \$49,428  | \$42,400              | \$46,944       | \$45,171    | \$51,215  | \$43,000              | \$52,164       | \$47,059    | \$53,813  |
|                            | Instructor | \$24,000              | \$28,881       | \$25,472    | \$30,330 | \$25,200              | \$37,914       | \$28,060    | \$31,875  | \$25,200              | \$37,914       | \$27,651    | \$32,632  | \$25,200              | \$40,947       | \$28,593    | \$33,979  | \$26,155              | \$43,814       | \$29,063    | \$35,118  |

**MISSISSIPPI STATE UNIVERSITY**  
**SUG FACULTY SALARY DATA BY COLLEGE BY DISCIPLINE**  
**12 month salaries converted to 9 month**

| Arts & Sciences                                 | Rank       | 1999-00 BUDGET YEAR |                |             |          | 2000-2001 BUDGET YEAR |                |             |          | 2001-2002 BUDGET YEAR |                |             |          | 2002-2003 BUDGET YEAR |                |             |          |
|---|------------|---------------------|----------------|-------------|----------|-----------------------|----------------|-------------|----------|-----------------------|----------------|-------------|----------|-----------------------|----------------|-------------|----------|
|   |            | Minimum Salary      | Maximum Salary | Mean Salary | SUG Mean | Minimum Salary        | Maximum Salary | Mean Salary | SUG Mean | Minimum Salary        | Maximum Salary | Mean Salary | SUG Mean | Minimum Salary        | Maximum Salary | Mean Salary | SUG Mean |
| Discipline/CIP<br>Foreign Languages/160101      | Professor  | \$58,104            | \$71,245       | \$63,097    | \$66,197 | \$58,104              | \$76,074       | \$65,260    | \$68,598 | \$60,523              | \$71,245       | \$64,345    | \$70,596 | \$62,900              | \$73,642       | \$68,074    | \$72,302 |
|   | Associate  | \$44,673            | \$47,957       | \$45,877    | \$47,577 | \$44,673              | \$47,957       | \$45,877    | \$49,583 | \$45,002              | \$47,957       | \$46,480    | \$50,932 | \$46,474              | \$50,895       | \$48,685    | \$51,828 |
|   | Assistant  | \$35,726            | \$36,004       | \$35,865    | \$39,580 | \$34,000              | \$36,004       | \$35,243    | \$41,359 | \$34,000              | \$36,004       | \$35,308    | \$42,432 | \$36,396              | \$37,014       | \$36,669    | \$43,624 |
|   | Instructor | \$26,042            | \$28,240       | \$27,418    | \$28,031 | \$22,750              | \$28,240       | \$25,677    | \$29,697 | \$22,750              | \$26,042       | \$24,396    | \$30,752 | \$28,190              | \$28,190       | \$28,190    | \$32,103 |
| Geosciences/400601                              | Professor  | \$7,380             | \$80,164       | \$76,388    | \$77,187 | \$59,500              | \$80,164       | \$72,166    | \$79,643 | \$59,500              | \$85,000       | \$74,966    | \$82,809 | \$63,333              | \$87,151       | \$77,335    | \$84,252 |
|   | Associate  | \$45,000            | \$54,500       | \$49,433    | \$53,323 | \$45,000              | \$48,800       | \$46,900    | \$56,423 | \$45,000              | \$48,800       | \$46,900    | \$57,973 | \$46,215              | \$49,455       | \$47,836    | \$59,759 |
|   | Assistant  | \$40,000            | \$44,100       | \$41,367    | \$48,071 | \$40,000              | \$40,000       | \$40,000    | \$49,662 | \$40,000              | \$44,100       | \$41,025    | \$50,742 | \$44,863              | \$45,236       | \$45,093    | \$51,498 |
|   | Instructor | \$24,540            | \$40,000       | \$28,468    | \$30,175 | \$24,540              | \$31,000       | \$26,546    | \$27,546 | \$30,000              | \$31,000       | \$30,124    | \$30,236 | \$31,122              | \$32,403       | \$31,344    | \$32,391 |
| History/450801                                  | Professor  | \$61,801            | \$96,500       | \$71,956    | \$75,443 | \$30,905              | \$96,500       | \$67,764    | \$78,951 | \$61,801              | \$96,500       | \$73,988    | \$81,396 | \$62,932              | \$76,786       | \$68,861    | \$82,737 |
|   | Associate  | \$39,365            | \$50,579       | \$46,198    | \$51,684 | \$39,365              | \$50,579       | \$46,198    | \$53,974 | \$39,365              | \$50,239       | \$44,738    | \$54,674 | \$40,487              | \$52,483       | \$47,112    | \$56,050 |
|   | Assistant  | \$37,000            | \$43,800       | \$38,860    | \$41,276 | \$37,000              | \$43,800       | \$38,860    | \$42,853 | \$35,000              | \$43,800       | \$37,960    | \$43,576 | \$41,208              | \$45,000       | \$42,437    | \$44,152 |
|   | Instructor |                     |                |             |          |                       |                |             |          |                       |                |             |          |                       |                |             |          |
| Mathematics & Statistics<br>/270101             | Professor  | \$65,000            | \$95,706       | \$78,518    | \$77,117 | \$57,500              | \$95,000       | \$80,679    | \$80,379 | \$57,500              | \$95,000       | \$80,679    | \$83,152 | \$59,685              | \$97,896       | \$82,527    | \$85,038 |
|   | Associate  | \$47,357            | \$56,100       | \$51,873    | \$55,135 | \$47,357              | \$56,100       | \$51,506    | \$57,559 | \$47,357              | \$60,000       | \$52,171    | \$58,919 | \$49,463              | \$62,487       | \$53,871    | \$60,590 |
|   | Assistant  | \$36,000            | \$47,000       | \$41,122    | \$46,236 | \$38,664              | \$47,000       | \$42,062    | \$48,212 | \$38,664              | \$47,000       | \$42,824    | \$50,258 | \$39,894              | \$51,000       | \$45,651    | \$51,951 |
|   | Instructor | \$37,487            | \$37,748       | \$37,618    | \$31,315 | \$36,000              | \$37,748       | \$37,078    | \$32,086 | \$37,487              | \$43,000       | \$39,412    | \$33,911 | \$39,151              | \$39,151       | \$39,151    | \$33,784 |
| Philosophy & Religion/380000                    | Professor  | \$62,986            | \$65,378       | \$64,182    | \$73,613 | \$62,986              | \$69,878       | \$66,081    | \$75,960 | \$69,878              | \$70,000       | \$69,939    | \$78,520 | \$72,390              | \$72,674       | \$72,532    | \$80,826 |
|   | Associate  | \$46,362            | \$52,024       | \$49,377    | \$50,795 | \$46,362              | \$52,024       | \$49,377    | \$52,476 | \$46,362              | \$67,076       | \$54,394    | \$53,917 | \$48,059              | \$69,370       | \$56,288    | \$55,373 |
|   | Assistant  | \$36,603            | \$39,897       | \$38,250    | \$40,165 | \$36,603              | \$39,897       | \$38,250    | \$40,849 | \$36,500              | \$39,897       | \$38,132    | \$42,509 | \$37,675              | \$41,652       | \$39,127    | \$43,826 |
|   | Instructor |                     |                |             |          |                       |                |             |          |                       |                |             |          |                       |                |             |          |
| Physics/400801                                  | Professor  | \$58,397            | \$100,737      | \$71,815    | \$80,986 | \$58,397              | \$100,737      | \$71,001    | \$84,364 | \$58,397              | \$100,737      | \$71,681    | \$87,966 | \$60,326              | \$103,967      | \$74,244    | \$88,957 |
|   | Associate  | \$52,722            | \$61,160       | \$55,979    | \$56,978 | \$52,722              | \$54,784       | \$53,753    | \$59,483 | \$52,722              | \$54,784       | \$53,753    | \$61,409 | \$50,750              | \$56,973       | \$54,064    | \$62,714 |
|   | Assistant  | \$40,701            | \$48,084       | \$44,103    | \$49,581 | \$40,701              | \$48,084       | \$44,327    | \$52,026 | \$43,523              | \$48,084       | \$45,536    | \$54,107 | \$48,358              | \$52,228       | \$49,647    | \$54,586 |
|   | Instructor | \$34,543            | \$34,543       | \$34,543    | \$31,845 | \$34,543              | \$34,543       | \$34,543    | \$34,599 | \$32,720              | \$32,720       | \$32,720    | \$33,817 | \$33,955              | \$33,955       | \$33,955    | \$34,700 |
| Political Science/451001                        | Professor  | \$52,195            | \$71,984       | \$64,984    | \$79,024 | \$52,195              | \$71,984       | \$65,057    | \$81,882 | \$60,555              | \$71,984       | \$67,542    | \$86,048 | \$69,500              | \$75,532       | \$72,254    | \$89,092 |
|   | Associate  | \$51,180            | \$52,940       | \$51,953    | \$54,397 | \$51,550              | \$52,940       | \$52,147    | \$57,496 | \$51,550              | \$52,125       | \$51,882    | \$59,522 | \$55,999              | \$57,196       | \$56,598    | \$60,971 |
|   | Assistant  | \$35,000            | \$47,500       | \$40,833    | \$43,676 | \$40,000              | \$47,500       | \$43,750    | \$45,147 | \$40,000              | \$54,000       | \$46,000    | \$46,807 | \$47,000              | \$47,983       | \$47,328    | \$48,209 |
|   | Instructor |                     |                |             |          |                       |                |             |          |                       |                |             |          |                       |                |             |          |
| Psychology/420101                               | Professor  | \$55,194            | \$78,528       | \$65,276    | \$77,121 | \$55,194              | \$95,706       | \$69,898    | \$81,588 | \$55,194              | \$79,720       | \$66,672    | \$83,594 | \$56,533              | \$83,882       | \$69,415    | \$86,493 |
|   | Associate  | \$44,813            | \$65,000       | \$51,768    | \$52,746 | \$44,813              | \$65,000       | \$52,445    | \$54,430 | \$44,813              | \$65,000       | \$52,445    | \$55,495 | \$49,557              | \$72,500       | \$56,224    | \$57,138 |
|   | Assistant  | \$40,714            | \$41,604       | \$41,159    | \$45,075 | \$40,714              | \$42,000       | \$41,439    | \$46,760 | \$41,604              | \$46,500       | \$43,368    | \$47,455 | \$45,451              | \$47,672       | \$46,729    | \$47,905 |
|   | Instructor |                     |                |             |          |                       |                |             |          | \$35,000              | \$35,000       | \$35,000    | \$30,631 |                       |                |             |          |
| Sociology, Anthropology &<br>Social Work/451101 | Professor  | \$52,634            | \$80,164       | \$65,556    | \$76,004 | \$52,634              | \$95,818       | \$71,205    | \$78,807 | \$52,634              | \$93,252       | \$70,133    | \$81,219 | \$59,837              | \$96,540       | \$73,614    | \$84,348 |
|   | Associate  | \$46,238            | \$52,500       | \$49,191    | \$52,382 | \$47,000              | \$100,094      | \$56,885    | \$54,992 | \$44,000              | \$52,500       | \$48,513    | \$55,313 | \$48,871              | \$72,916       | \$57,166    | \$57,036 |
|   | Assistant  | \$37,500            | \$46,750       | \$41,925    | \$42,930 | \$37,500              | \$44,000       | \$40,838    | \$43,844 | \$37,500              | \$42,500       | \$40,512    | \$45,900 | \$42,493              | \$52,000       | \$44,698    | \$46,796 |
|   | Instructor |                     |                |             |          |                       |                |             |          | \$41,000              | \$41,000       | \$41,000    | \$34,291 | \$42,403              | \$42,403       | \$52,403    | \$31,575 |
| Social Sciences, Other/459999                   | Professor  |                     |                |             |          |                       |                |             |          |                       |                |             |          |                       |                |             |          |
|   | Associate  |                     |                |             |          |                       |                |             |          |                       |                |             |          |                       |                |             |          |
|   | Assistant  |                     |                |             |          |                       |                |             |          |                       |                |             |          |                       |                |             |          |
|   | Instructor |                     |                |             |          |                       |                |             |          |                       |                |             |          |                       |                |             |          |
| Discipline/CIP<br>Social Work/440701            | Professor  |                     |                |             |          |                       |                |             |          |                       |                |             |          |                       |                |             |          |
|   | Associate  |                     |                |             |          |                       |                |             |          |                       |                |             |          |                       |                |             |          |
|   | Assistant  |                     |                |             |          |                       |                |             |          |                       |                |             |          |                       |                |             |          |
|   | Instructor |                     |                |             |          |                       |                |             |          |                       |                |             |          |                       |                |             |          |

**MISSISSIPPI STATE UNIVERSITY**  
**SUG FACULTY SALARY DATA BY COLLEGE BY DISCIPLINE**  
**12 month salaries converted to 9 month**

| Arts & Sciences                              | Rank       | 2003-2004 BUDGET YEAR |                |                 |                 | 2004-2005 BUDGET YEAR |                |                 |                 | 2005-2006 BUDGET YEAR |                |                 |                 | 2006-2007 BUDGET YEAR |                |                 |                  | 2007-2008 BUDGET YEAR |                |                  |                  |  |
|--|------------|-----------------------|----------------|-----------------|-----------------|-----------------------|----------------|-----------------|-----------------|-----------------------|----------------|-----------------|-----------------|-----------------------|----------------|-----------------|------------------|-----------------------|----------------|------------------|------------------|--|
|  |            | Minimum Salary        | Maximum Salary | Mean Salary     | SUG Mean        | Minimum Salary        | Maximum Salary | Mean Salary     | SUG Mean        | Minimum Salary        | Maximum Salary | Mean Salary     | SUG Mean        | Minimum Salary        | Maximum Salary | Mean Salary     | SUG Mean         | Minimum Salary        | Maximum Salary | Mean Salary      | SUG Mean         |  |
|  |            |                       |                |                 |                 |                       |                |                 |                 |                       |                |                 |                 |                       |                |                 |                  |                       |                |                  |                  |  |
| Discipline/CIP                               |            |                       |                |                 |                 |                       |                |                 |                 |                       |                |                 |                 |                       |                |                 |                  |                       |                |                  |                  |  |
| Foreign Languages/160101                     | Professor  | \$62,900              | \$73,642       | <b>\$68,074</b> | <b>\$73,762</b> | \$59,820              | \$74,842       | <b>\$67,122</b> | <b>\$75,985</b> | \$59,820              | \$74,842       | <b>\$68,129</b> | <b>\$80,089</b> | \$64,008              | \$77,087       | <b>\$71,436</b> | <b>\$82,645</b>  | \$73,620              | \$79,399       | <b>\$76,510</b>  | <b>\$85,591</b>  |  |
|  | Associate  | \$46,474              | \$50,895       | <b>\$48,685</b> | <b>\$52,480</b> | \$43,214              | \$47,674       | <b>\$45,444</b> | <b>\$54,504</b> | \$43,214              | \$47,674       | <b>\$45,444</b> | <b>\$56,462</b> | \$46,238              | \$50,050       | <b>\$48,144</b> | <b>\$59,154</b>  | \$51,551              | \$52,000       | <b>\$51,776</b>  | <b>\$61,887</b>  |  |
|  | Assistant  | \$36,000              | \$37,014       | <b>\$36,535</b> | <b>\$43,665</b> | \$36,771              | \$37,696       | <b>\$37,222</b> | <b>\$45,208</b> | \$36,771              | \$37,696       | <b>\$37,222</b> | <b>\$46,414</b> | \$37,500              | \$40,000       | <b>\$38,620</b> | <b>\$48,843</b>  | \$40,000              | \$45,073       | <b>\$44,026</b>  | <b>\$51,198</b>  |  |
|  | Instructor | \$17,250              | \$28,190       | <b>\$23,023</b> | <b>\$31,604</b> | \$23,262              | \$29,390       | <b>\$25,513</b> | <b>\$32,960</b> | \$23,113              | \$29,390       | <b>\$25,476</b> | <b>\$33,018</b> | \$25,350              | \$31,336       | <b>\$28,272</b> | <b>\$34,885</b>  | \$26,000              | \$33,180       | <b>\$28,713</b>  | <b>\$35,970</b>  |  |
| Geosciences/400601                           | Professor  | \$63,333              | \$87,151       | <b>\$77,335</b> | <b>\$86,038</b> | \$76,074              | \$114,520      | <b>\$89,959</b> | <b>\$91,615</b> | \$79,478              | \$114,520      | <b>\$92,413</b> | <b>\$95,883</b> | \$84,710              | \$120,639      | <b>\$97,268</b> | <b>\$100,976</b> | \$90,000              | \$126,671      | <b>\$102,282</b> | <b>\$105,933</b> |  |
|  | Associate  | \$46,216              | \$49,455       | <b>\$47,836</b> | <b>\$61,507</b> | \$47,416              | \$51,619       | <b>\$49,518</b> | <b>\$64,638</b> | \$47,416              | \$52,950       | <b>\$50,662</b> | <b>\$66,426</b> | \$50,041              | \$56,633       | <b>\$54,402</b> | <b>\$69,227</b>  | \$55,000              | \$62,031       | <b>\$59,770</b>  | <b>\$72,537</b>  |  |
|  | Assistant  | \$44,863              | \$60,000       | <b>\$48,074</b> | <b>\$51,300</b> | \$46,063              | \$62,400       | <b>\$50,721</b> | <b>\$54,481</b> | \$46,063              | \$62,400       | <b>\$50,236</b> | <b>\$57,049</b> | \$49,440              | \$65,520       | <b>\$53,079</b> | <b>\$59,707</b>  | \$50,000              | \$68,468       | <b>\$53,567</b>  | <b>\$63,758</b>  |  |
|  | Instructor | \$30,000              | \$34,356       | <b>\$31,179</b> | <b>\$31,316</b> | \$31,800              | \$35,828       | <b>\$33,012</b> | <b>\$34,512</b> | \$30,000              | \$35,828       | <b>\$32,850</b> | <b>\$32,901</b> | \$31,500              | \$46,609       | <b>\$35,770</b> | <b>\$35,419</b>  | \$33,500              | \$49,639       | <b>\$38,211</b>  | <b>\$37,552</b>  |  |
| History/450801                               | Professor  | \$62,932              | \$76,786       | <b>\$68,014</b> | <b>\$86,706</b> | \$66,025              | \$78,876       | <b>\$72,450</b> | <b>\$88,929</b> | \$66,025              | \$106,340      | <b>\$81,069</b> | <b>\$93,077</b> | \$68,135              | \$111,248      | <b>\$85,362</b> | <b>\$98,226</b>  | \$84,000              | \$116,698      | <b>\$98,256</b>  | <b>\$102,727</b> |  |
|  | Associate  | \$46,214              | \$52,483       | <b>\$49,320</b> | <b>\$56,965</b> | \$47,688              | \$53,983       | <b>\$50,806</b> | <b>\$59,543</b> | \$47,688              | \$53,983       | <b>\$50,806</b> | <b>\$61,725</b> | \$53,286              | \$55,603       | <b>\$54,067</b> | <b>\$64,471</b>  | \$55,178              | \$61,924       | <b>\$59,034</b>  | <b>\$67,590</b>  |  |
|  | Assistant  | \$41,208              | \$45,000       | <b>\$42,898</b> | <b>\$45,107</b> | \$42,408              | \$46,200       | <b>\$44,630</b> | <b>\$46,853</b> | \$39,865              | \$46,200       | <b>\$43,444</b> | <b>\$48,713</b> | \$48,000              | \$52,100       | <b>\$50,062</b> | <b>\$51,479</b>  | \$49,000              | \$57,970       | <b>\$53,960</b>  | <b>\$53,557</b>  |  |
|  | Instructor |                       |                |                 |                 |                       |                |                 |                 |                       |                |                 |                 | \$40,000              | \$40,000       | <b>\$40,000</b> | <b>\$38,664</b>  |                       |                |                  |                  |  |
| Mathematics & Statistics /270101             | Professor  | \$57,354              | \$97,896       | <b>\$72,379</b> | <b>\$86,778</b> | \$59,164              | \$101,015      | <b>\$74,585</b> | <b>\$90,083</b> | \$59,164              | \$101,015      | <b>\$75,135</b> | <b>\$93,498</b> | \$63,820              | \$106,619      | <b>\$80,441</b> | <b>\$98,363</b>  | \$65,005              | \$114,520      | <b>\$84,036</b>  | <b>\$103,446</b> |  |
|  | Associate  | \$49,002              | \$53,840       | <b>\$51,031</b> | <b>\$60,826</b> | \$50,546              | \$55,348       | <b>\$52,511</b> | <b>\$62,971</b> | \$50,546              | \$63,000       | <b>\$55,192</b> | <b>\$64,919</b> | \$54,742              | \$66,226       | <b>\$58,802</b> | <b>\$67,399</b>  | \$56,518              | \$69,206       | <b>\$61,017</b>  | <b>\$70,477</b>  |  |
|  | Assistant  | \$39,894              | \$51,906       | <b>\$46,568</b> | <b>\$52,201</b> | \$41,094              | \$53,406       | <b>\$48,964</b> | <b>\$54,113</b> | \$41,094              | \$52,000       | <b>\$47,957</b> | <b>\$57,184</b> | \$42,850              | \$54,086       | <b>\$49,399</b> | <b>\$60,351</b>  | \$44,633              | \$56,141       | <b>\$51,108</b>  | <b>\$63,189</b>  |  |
|  | Instructor | \$30,000              | \$39,151       | <b>\$31,830</b> | <b>\$35,012</b> | \$31,200              | \$40,351       | <b>\$33,030</b> | <b>\$38,159</b> | \$31,200              | \$40,351       | <b>\$33,488</b> | <b>\$38,275</b> | \$32,760              | \$54,500       | <b>\$37,108</b> | <b>\$39,956</b>  | \$34,234              | \$57,187       | <b>\$38,825</b>  | <b>\$41,746</b>  |  |
| Philosophy & Religion/380000                 | Professor  | \$72,390              | \$72,674       | <b>\$72,532</b> | <b>\$82,616</b> | \$60,136              | \$74,855       | <b>\$69,527</b> | <b>\$85,923</b> | \$60,136              | \$77,387       | <b>\$71,492</b> | <b>\$88,600</b> | \$63,063              | \$80,659       | <b>\$75,005</b> | <b>\$92,818</b>  | \$65,832              | \$83,436       | <b>\$78,124</b>  | <b>\$96,870</b>  |  |
|  | Associate  | \$48,059              | \$69,370       | <b>\$56,288</b> | <b>\$55,811</b> | \$47,852              | \$71,252       | <b>\$59,552</b> | <b>\$56,279</b> | \$47,852              | \$47,852       | <b>\$47,852</b> | <b>\$57,755</b> |                       |                |                 |                  | \$53,089              | \$53,089       | <b>\$53,089</b>  | <b>\$62,910</b>  |  |
|  | Assistant  | \$37,675              | \$41,652       | <b>\$39,127</b> | <b>\$44,334</b> | \$39,200              | \$40,379       | <b>\$39,790</b> | <b>\$46,055</b> | \$39,200              | \$40,379       | <b>\$39,790</b> | <b>\$47,920</b> | \$39,298              | \$41,180       | <b>\$40,239</b> | <b>\$48,877</b>  | \$40,912              | \$42,976       | <b>\$41,944</b>  | <b>\$51,283</b>  |  |
|  | Instructor |                       |                |                 |                 | \$34,500              | \$34,500       | <b>\$34,500</b> | <b>\$30,147</b> | \$34,500              | \$34,500       | <b>\$34,500</b> | <b>\$29,986</b> |                       |                |                 |                  |                       |                |                  |                  |  |
| Physics & Astronomy/400801                   | Professor  | \$60,326              | \$103,967      | <b>\$73,874</b> | <b>\$90,600</b> | \$61,726              | \$99,391       | <b>\$72,353</b> | <b>\$95,515</b> | \$61,726              | \$99,391       | <b>\$72,429</b> | <b>\$98,520</b> | \$64,195              | \$105,747      | <b>\$78,651</b> | <b>\$104,963</b> | \$41,328              | \$113,109      | <b>\$76,632</b>  | <b>\$107,726</b> |  |
|  | Associate  | \$50,750              | \$54,468       | <b>\$52,609</b> | <b>\$63,491</b> | \$52,450              | \$57,528       | <b>\$55,299</b> | <b>\$66,400</b> | \$55,918              | \$57,528       | <b>\$56,723</b> | <b>\$68,824</b> | \$59,385              | \$61,526       | <b>\$60,456</b> | <b>\$72,947</b>  | \$62,285              | \$68,404       | <b>\$65,054</b>  | <b>\$75,924</b>  |  |
|  | Assistant  | \$48,358              | \$55,728       | <b>\$50,522</b> | <b>\$55,672</b> | \$50,458              | \$53,900       | <b>\$51,619</b> | <b>\$59,098</b> | \$31,902              | \$53,900       | <b>\$45,208</b> | <b>\$60,993</b> | \$54,014              | \$60,314       | <b>\$56,735</b> | <b>\$64,550</b>  | \$57,114              | \$63,516       | <b>\$59,542</b>  | <b>\$67,284</b>  |  |
|  | Instructor | \$41,000              | \$41,000       | <b>\$41,000</b> | <b>\$36,008</b> | \$42,250              | \$42,250       | <b>\$42,250</b> | <b>\$37,638</b> | \$42,250              | \$42,250       | <b>\$42,250</b> | <b>\$40,275</b> | \$36,000              | \$44,363       | <b>\$40,182</b> | <b>\$40,417</b>  | \$37,838              | \$46,627       | <b>\$42,233</b>  | <b>\$41,727</b>  |  |
| Political Science/451001                     | Professor  | \$69,500              | \$75,532       | <b>\$72,254</b> | <b>\$89,962</b> | \$71,352              | \$77,740       | <b>\$74,152</b> | <b>\$94,394</b> | \$71,352              | \$95,000       | <b>\$78,280</b> | <b>\$98,406</b> | \$75,008              | \$98,265       | <b>\$83,312</b> | <b>\$103,616</b> | \$78,026              | \$101,585      | <b>\$87,029</b>  | <b>\$108,948</b> |  |
|  | Associate  | \$55,999              | \$65,000       | <b>\$59,398</b> | <b>\$61,771</b> | \$57,775              | \$66,474       | <b>\$61,093</b> | <b>\$64,026</b> | \$57,775              | \$66,474       | <b>\$61,093</b> | <b>\$66,445</b> | \$60,864              | \$70,130       | <b>\$64,420</b> | <b>\$71,612</b>  | \$68,132              | \$73,903       | <b>\$71,018</b>  | <b>\$74,041</b>  |  |
|  | Assistant  | \$47,000              | \$47,983       | <b>\$47,328</b> | <b>\$49,490</b> | \$48,678              | \$49,900       | <b>\$49,115</b> | <b>\$52,777</b> | \$48,678              | \$48,767       | <b>\$48,723</b> | <b>\$55,283</b> | \$53,000              | \$55,403       | <b>\$53,601</b> | <b>\$56,824</b>  | \$55,000              | \$59,024       | <b>\$55,853</b>  | <b>\$59,961</b>  |  |
|  | Instructor |                       |                |                 |                 |                       |                |                 |                 |                       |                |                 |                 |                       |                |                 |                  | \$37,000              | \$37,000       | <b>\$37,000</b>  | <b>\$42,189</b>  |  |
| Psychology/420101                            | Professor  | \$56,533              | \$83,882       | <b>\$71,180</b> | <b>\$89,017</b> | \$66,269              | \$86,908       | <b>\$78,314</b> | <b>\$93,460</b> | \$66,269              | \$95,000       | <b>\$80,527</b> | <b>\$98,162</b> | \$70,110              | \$98,122       | <b>\$84,972</b> | <b>\$104,377</b> | \$75,616              | \$104,500      | <b>\$92,530</b>  | <b>\$109,373</b> |  |
|  | Associate  | \$49,577              | \$72,500       | <b>\$55,092</b> | <b>\$57,758</b> | \$52,201              | \$54,676       | <b>\$53,378</b> | <b>\$60,533</b> | \$52,201              | \$54,676       | <b>\$53,378</b> | <b>\$63,481</b> | \$55,321              | \$64,640       | <b>\$59,532</b> | <b>\$67,211</b>  | \$62,973              | \$68,195       | <b>\$65,048</b>  | <b>\$69,958</b>  |  |
|  | Assistant  | \$45,451              | \$48,000       | <b>\$46,726</b> | <b>\$48,416</b> | \$47,105              | \$47,105       | <b>\$47,105</b> | <b>\$50,936</b> | \$41,800              | \$56,000       | <b>\$51,660</b> | <b>\$53,849</b> | \$54,344              | \$56,844       | <b>\$56,011</b> | <b>\$56,780</b>  | \$57,007              | \$63,750       | <b>\$59,947</b>  | <b>\$60,151</b>  |  |
|  | Instructor |                       |                |                 |                 |                       |                |                 |                 | \$32,000              | \$32,000       | <b>\$32,000</b> | <b>\$36,641</b> | \$34,000              | \$34,050       | <b>\$34,025</b> | <b>\$37,437</b>  | \$35,753              | \$35,753       | <b>\$35,753</b>  | <b>\$42,321</b>  |  |
| Sociology, Anthropology & Social Work/451101 | Professor  | \$59,833              | \$96,540       | <b>\$75,884</b> | <b>\$87,134</b> | \$66,037              | \$88,544       | <b>\$74,972</b> | <b>\$89,597</b> | \$62,700              | \$88,544       | <b>\$73,744</b> | <b>\$94,648</b> | \$66,700              | \$92,434       | <b>\$78,908</b> | <b>\$101,444</b> | \$76,000              | \$91,600       | <b>\$81,409</b>  | <b>\$105,468</b> |  |
|  | Associate  | \$48,871              | \$72,916       | <b>\$55,583</b> | <b>\$58,336</b> | \$50,059              | \$56,103       | <b>\$53,810</b> | <b>\$60,317</b> | \$50,059              | \$63,000       | <b>\$54,588</b> | <b>\$62,445</b> | \$55,105              | \$65,000       | <b>\$59,592</b> | <b>\$65,998</b>  | \$59,000              | \$68,700       | <b>\$63,332</b>  | <b>\$68,406</b>  |  |
|  | Assistant  | \$42,493              | \$50,000       | <b>\$44,448</b> | <b>\$47,925</b> | \$45,200              | \$51,200       | <b>\$47,483</b> | <b>\$50,789</b> | \$45,200              | \$53,000       | <b>\$49,559</b> | <b>\$52,392</b> | \$48,000              | \$55,650       | <b>\$52,360</b> | <b>\$55,465</b>  | \$53,840              | \$56,000       | <b>\$55,185</b>  | <b>\$57,431</b>  |  |
|  | Instructor | \$20,000              | \$46,000       | <b>\$33,000</b> | <b>\$33,731</b> |                       |                |                 |                 | \$40,000              | \$49,000       | <b>\$44,500</b> | <b>\$35,274</b> | \$41,400              | \$50,500       | <b>\$45,950</b> | <b>\$37,811</b>  |                       |                |                  |                  |  |
| Social Sciences, Other/459999                | Professor  |                       |                |                 |                 |                       |                |                 |                 |                       |                |                 |                 | \$91,616              | \$91,616       | <b>\$91,616</b> | <b>\$121,781</b> |                       |                |                  |                  |  |
|  | Associate  |                       |                |                 |                 |                       |                |                 |                 |                       |                |                 |                 |                       |                |                 |                  |                       |                |                  |                  |  |
|  | Assistant  |                       |                |                 |                 |                       |                |                 |                 |                       |                |                 |                 |                       |                |                 |                  |                       |                |                  |                  |  |
|  | Instructor |                       |                |                 |                 |                       |                |                 |                 |                       |                |                 |                 |                       |                |                 |                  |                       |                |                  |                  |  |
| Social Work/440701                           | Professor  |                       |                |                 |                 |                       |                |                 |                 |                       |                |                 |                 |                       |                |                 |                  |                       |                |                  |                  |  |
|  | Associate  |                       |                |                 |                 |                       |                |                 |                 |                       |                |                 |                 |                       |                |                 |                  |                       |                |                  |                  |  |
|  | Assistant  |                       |                |                 |                 |                       |                |                 |                 | \$47,463              | \$47,463       | <b>\$47,463</b> | <b>\$62,944</b> |                       |                |                 |                  |                       |                |                  |                  |  |
|  | Instructor |                       |                |                 |                 |                       |                |                 |                 | \$38,838              | \$53,333       | <b>\$46,086</b> | <b>\$51,991</b> |                       |                |                 |                  |                       |                |                  |                  |  |

**MISSISSIPPI STATE UNIVERSITY**  
**SUG FACULTY SALARY DATA BY COLLEGE BY DISCIPLINE**  
**12 month salaries converted to 9 month**

| Business & Industry        | Rank       | 1999-00 BUDGET YEAR |                |             |           | 2000-2001 BUDGET YEAR |                |             |           | 2001-2002 BUDGET YEAR |                |             |           | 2002-2003 BUDGET YEAR |                |             |           |
|----------------------------|------------|---------------------|----------------|-------------|-----------|-----------------------|----------------|-------------|-----------|-----------------------|----------------|-------------|-----------|-----------------------|----------------|-------------|-----------|
|                            |            | Minimum Salary      | Maximum Salary | Mean Salary | SUG Mean  | Minimum Salary        | Maximum Salary | Mean Salary | SUG Mean  | Minimum Salary        | Maximum Salary | Mean Salary | SUG Mean  | Minimum Salary        | Maximum Salary | Mean Salary | SUG Mean  |
|                            |            |                     |                |             |           |                       |                |             |           |                       |                |             |           |                       |                |             |           |
| Finance & Economics/520601 | Professor  | \$75,064            | \$110,188      | \$92,447    | \$91,514  | \$75,064              | \$110,188      | \$93,944    | \$92,352  | \$75,064              | \$110,188      | \$92,216    | \$96,732  | \$79,679              | \$117,025      | \$99,345    | \$99,331  |
|                            | Associate  | \$54,813            | \$92,825       | \$72,627    | \$65,633  | \$54,813              | \$73,902       | \$66,525    | \$69,200  | \$58,910              | \$73,902       | \$67,344    | \$69,145  | \$64,604              | \$87,620       | \$73,575    | \$70,596  |
|                            | Assistant  | \$53,680            | \$71,200       | \$59,622    | \$59,792  | \$53,680              | \$77,500       | \$62,294    | \$60,978  | \$50,000              | \$77,500       | \$60,476    | \$64,635  | \$56,092              | \$79,313       | \$63,081    | \$66,191  |
|                            | Instructor |                     |                |             |           |                       |                |             |           | \$40,000              | \$40,000       | \$40,000    | \$50,177  | \$50,000              | \$50,000       | \$50,000    | \$45,797  |
| Management/520201          | Professor  | \$67,353            | \$104,048      | \$88,710    | \$106,981 | \$67,353              | \$121,882      | \$92,325    | \$113,235 | \$76,855              | \$104,048      | \$92,268    | \$116,722 | \$80,304              | \$107,934      | \$96,704    | \$123,941 |
|                            | Associate  | \$76,867            | \$82,033       | \$79,450    | \$84,022  | \$76,867              | \$82,033       | \$79,450    | \$87,716  | \$73,500              | \$125,000      | \$93,511    | \$90,083  | \$78,669              | \$129,325      | \$98,833    | \$94,804  |
|                            | Assistant  | \$53,787            | \$75,047       | \$67,201    | \$72,407  | \$53,787              | \$72,000       | \$66,820    | \$79,571  | \$53,787              | \$72,000       | \$66,120    | \$84,415  | \$56,301              | \$92,500       | \$75,583    | \$90,119  |
|                            | Instructor | \$50,000            | \$64,000       | \$57,000    | \$54,414  |                       |                |             | \$55,016  | \$50,000              | \$50,000       | \$50,000    | \$54,132  |                       |                |             |           |
| Marketing/521401           | Professor  | \$72,610            | \$110,405      | \$89,156    | \$101,615 | \$72,610              | \$111,186      | \$92,303    | \$107,374 | \$72,610              | \$110,405      | \$89,156    | \$113,043 | \$75,835              | \$104,146      | \$91,598    | \$116,901 |
|                            | Associate  | \$60,139            | \$72,320       | \$66,230    | \$76,376  | \$60,139              | \$77,442       | \$71,350    | \$79,616  | \$60,139              | \$77,442       | \$69,967    | \$83,700  | \$76,900              | \$97,539       | \$87,220    | \$87,590  |
|                            | Assistant  | \$52,047            | \$73,942       | \$66,664    | \$74,929  | \$52,047              | \$71,054       | \$64,172    | \$77,733  | \$52,047              | \$82,000       | \$68,627    | \$81,871  | \$53,994              | \$85,000       | \$74,048    | \$87,436  |
|                            | Instructor |                     |                |             |           |                       |                |             |           | \$40,000              | \$45,000       | \$41,600    | \$50,695  | \$40,000              | \$45,000       | \$42,560    | \$49,412  |
| Accounting/520301          | Professor  | \$92,183            | \$118,143      | \$108,090   | \$103,409 | \$92,183              | \$125,154      | \$112,052   | \$111,213 | \$92,183              | \$125,154      | \$112,052   | \$115,734 | \$95,559              | \$129,693      | \$114,102   | \$121,310 |
|                            | Associate  | \$76,251            | \$80,370       | \$78,609    | \$83,421  | \$76,251              | \$80,370       | \$78,609    | \$88,129  | \$66,405              | \$80,370       | \$75,558    | \$91,928  | \$68,795              | \$83,098       | \$78,721    | \$95,346  |
|                            | Assistant  | \$50,793            | \$75,381       | \$66,050    | \$79,162  | \$62,905              | \$75,381       | \$69,865    | \$86,143  | \$70,966              | \$88,000       | \$78,116    | \$91,881  | \$90,058              | \$90,058       | \$90,058    | \$98,681  |
|                            | Instructor |                     |                |             |           |                       |                |             |           | \$35,500              | \$35,500       | \$35,500    | \$46,780  |                       |                |             |           |
|                            |            |                     |                |             |           |                       |                |             |           |                       |                |             |           |                       |                |             |           |
|                            |            |                     |                |             |           |                       |                |             |           |                       |                |             |           |                       |                |             |           |
|                            |            |                     |                |             |           |                       |                |             |           |                       |                |             |           |                       |                |             |           |
|                            |            |                     |                |             |           |                       |                |             |           |                       |                |             |           |                       |                |             |           |

**MISSISSIPPI STATE UNIVERSITY**  
**SUG FACULTY SALARY DATA BY COLLEGE BY DISCIPLINE**  
**12 month salaries converted to 9 month**

| Business & Industry   | Rank       | 2003-2004 BUDGET YEAR |                |             |           | 2004-2005 BUDGET YEAR |                |             |           | 2005-2006 BUDGET YEAR |                |             |           | 2006-2007 BUDGET YEAR |                |             |           | 2007-2008 BUDGET YEAR |                |             |           |
|---|------------|-----------------------|----------------|-------------|-----------|-----------------------|----------------|-------------|-----------|-----------------------|----------------|-------------|-----------|-----------------------|----------------|-------------|-----------|-----------------------|----------------|-------------|-----------|
|   |            | Minimum Salary        | Maximum Salary | Mean Salary | SUG Mean  | Minimum Salary        | Maximum Salary | Mean Salary | SUG Mean  | Minimum Salary        | Maximum Salary | Mean Salary | SUG Mean  | Minimum Salary        | Maximum Salary | Mean Salary | SUG Mean  | Minimum Salary        | Maximum Salary | Mean Salary | SUG Mean  |
| Finance & Economics/520601  | Professor  | \$79,679              | \$117,025      | \$99,345    | \$96,359  | \$81,550              | \$119,883      | \$102,238   | \$102,219 | \$81,550              | \$108,283      | \$97,827    | \$109,298 | \$85,600              | \$114,210      | \$104,127   | \$116,450 | \$90,100              | \$120,010      | \$110,186   | \$122,125 |
|   | Associate  | \$64,604              | \$87,621       | \$73,575    | \$72,199  | \$63,900              | \$92,400       | \$73,862    | \$72,669  | \$63,900              | \$92,400       | \$73,862    | \$77,374  | \$69,500              | \$87,010       | \$75,588    | \$80,099  | \$74,250              | \$84,225       | \$77,599    | \$86,036  |
|   | Assistant  | \$56,092              | \$60,000       | \$59,023    | \$70,629  | \$61,350              | \$61,725       | \$61,475    | \$71,870  | \$61,350              | \$107,500      | \$77,411    | \$74,436  | \$63,875              | \$125,000      | \$84,475    | \$80,288  | \$68,000              | \$132,000      | \$89,285    | \$84,073  |
|   | Instructor | \$50,000              | \$50,000       | \$50,000    | \$46,632  | \$50,000              | \$51,350       | \$50,675    | \$46,278  | \$50,000              | \$51,350       | \$50,675    | \$50,187  | \$52,000              | \$53,600       | \$52,800    | \$49,556  | \$48,000              | \$55,825       | \$52,650    | \$51,763  |
| Management & Information Systems/520201<br>* Includes 1 PGM Professor | Professor  | \$80,304              | \$134,325      | \$99,280    | \$129,412 | \$82,004              | \$137,575      | \$101,949   | \$138,865 | \$82,004              | \$137,575      | \$102,136   | \$145,861 | \$86,174              | \$143,766      | \$109,134   | \$152,190 | \$89,966              | \$152,033      | \$118,301   | \$166,391 |
|   | Associate  | \$78,669              | \$92,500       | \$85,585    | \$95,637  | \$80,369              | \$97,250       | \$88,810    | \$99,627  | \$80,369              | \$97,250       | \$88,810    | \$106,531 | \$83,280              | \$83,280       | \$83,280    | \$115,565 | \$85,824              | \$85,824       | \$85,824    | \$123,526 |
|   | Assistant  | \$56,301              | \$96,000       | \$78,358    | \$94,049  | \$57,990              | \$97,700       | \$81,213    | \$95,755  | \$57,990              | \$97,700       | \$83,513    | \$105,385 | \$62,443              | \$101,420      | \$90,429    | \$109,842 | \$65,412              | \$107,221      | \$94,812    | \$118,996 |
|   | Instructor |                       |                |             |           |                       |                |             |           |                       |                |             |           |                       |                |             |           | \$42,700              | \$60,000       | \$51,350    | \$61,034  |
| Marketing, Quantitative Analysis & Business Law/521401                | Professor  | \$75,835              | \$104,146      | \$88,857    | \$119,486 | \$77,073              | \$106,722      | \$91,242    | \$128,766 | \$77,073              | \$106,722      | \$91,242    | \$134,137 | \$79,890              | \$111,733      | \$95,722    | \$142,345 | \$92,737              | \$118,966      | \$106,646   | \$150,443 |
|   | Associate  | \$97,539              | \$97,539       | \$97,539    | \$88,343  | \$84,811              | \$100,157      | \$92,484    | \$96,208  | \$60,914              | \$100,157      | \$83,414    | \$102,421 | \$63,960              | \$107,168      | \$87,483    | \$107,165 | \$68,765              | \$99,212       | \$90,971    | \$114,494 |
|   | Assistant  | \$53,994              | \$85,000       | \$76,433    | \$89,992  | \$55,914              | \$86,656       | \$78,437    | \$99,564  | \$85,833              | \$86,656       | \$86,184    | \$103,447 | \$89,505              | \$101,000      | \$92,645    | \$108,894 | \$75,000              | \$105,636      | \$91,785    | \$114,758 |
|   | Instructor | \$40,000              | \$59,741       | \$48,247    | \$47,065  | \$41,500              | \$46,200       | \$43,850    | \$46,027  | \$41,500              | \$46,200       | \$43,850    | \$44,891  | \$43,127              | \$47,716       | \$45,422    | \$54,069  | \$42,500              | \$49,773       | \$46,140    | \$49,980  |
| School of Accountancy/520301  | Professor  | \$95,559              | \$129,693      | \$114,102   | \$122,676 | \$98,022              | \$131,902      | \$116,473   | \$131,233 | \$98,022              | \$131,902      | \$116,473   | \$139,192 | \$103,196             | \$103,196      | \$103,196   | \$147,891 | \$108,329             | \$128,107      | \$118,218   | \$157,331 |
|   | Associate  | \$68,795              | \$83,098       | \$78,721    | \$97,770  | \$71,466              | \$85,085       | \$80,432    | \$102,432 | \$71,466              | \$85,085       | \$80,432    | \$111,349 | \$77,841              | \$102,272      | \$88,974    | \$118,961 | \$82,482              | \$107,385      | \$93,378    | \$126,371 |
|   | Assistant  | \$90,058              | \$90,058       | \$90,058    | \$101,783 | \$91,981              | \$101,000      | \$95,994    | \$109,759 | \$95,000              | \$101,000      | \$98,000    | \$113,179 | \$99,139              | \$108,000      | \$104,163   | \$120,428 | \$104,239             | \$112,615      | \$109,179   | \$129,693 |
|   | Instructor |                       |                |             |           |                       |                |             |           | \$52,000              | \$52,000       | \$52,000    | \$51,339  |                       |                |             |           |                       |                |             |           |
| Dean's Office/520101<br>General Business                              | Professor  |                       |                |             |           |                       |                |             |           |                       |                |             |           |                       |                |             |           |                       |                |             |           |
|   | Associate  |                       |                |             |           |                       |                |             |           | \$86,596              | \$86,596       | \$86,596    | \$108,047 |                       |                |             |           |                       |                |             |           |
|   | Assistant  |                       |                |             |           |                       |                |             |           | \$77,250              | \$77,250       | \$77,250    | \$109,769 |                       |                |             |           |                       |                |             |           |
|   | Instructor |                       |                |             |           |                       |                |             |           | \$48,689              | \$55,000       | \$51,845    | \$74,274  |                       |                |             |           |                       |                |             |           |

**MISSISSIPPI STATE UNIVERSITY**  
**SUG FACULTY SALARY DATA BY COLLEGE BY DISCIPLINE**  
**12 month salaries converted to 9 month**

| Education   | Rank       | 1999-00 BUDGET YEAR |                |             |          | 2000-2001 BUDGET YEAR |                |             |          | 2001-2002 BUDGET YEAR |                |             |          | 2002-2003 BUDGET YEAR |                |             |          |
|---|------------|---------------------|----------------|-------------|----------|-----------------------|----------------|-------------|----------|-----------------------|----------------|-------------|----------|-----------------------|----------------|-------------|----------|
|   |            | Minimum Salary      | Maximum Salary | Mean Salary | SUG Mean | Minimum Salary        | Maximum Salary | Mean Salary | SUG Mean | Minimum Salary        | Maximum Salary | Mean Salary | SUG Mean | Minimum Salary        | Maximum Salary | Mean Salary | SUG Mean |
| Discipline/CIP  |            |                     |                |             |          |                       |                |             |          |                       |                |             |          |                       |                |             |          |
| Community College Education / 1304  | Professor  |                     |                |             |          |                       |                |             |          |                       |                |             |          |                       |                |             |          |
|   | Associate  |                     |                |             |          |                       |                |             |          |                       |                |             |          |                       |                |             |          |
|   | Assistant  |                     |                |             |          |                       |                |             |          |                       |                |             |          |                       |                |             |          |
|   | Instructor |                     |                |             |          |                       |                |             |          |                       |                |             |          |                       |                |             |          |
| Counselor Education,<br>Psychology, & Special Ed./13101                                     | Professor  | \$58,907            | \$75,079       | \$65,544    | \$68,290 | \$58,907              | \$106,344      | \$72,963    | \$73,778 | \$58,907              | \$75,079       | \$65,527    | \$76,216 | \$61,672              | \$77,697       | \$68,396    | \$78,710 |
|   | Associate  | \$47,755            | \$51,100       | \$49,450    | \$54,139 | \$47,755              | \$57,369       | \$50,794    | \$55,812 | \$46,823              | \$48,557       | \$47,690    | \$57,131 | \$49,013              | \$63,453       | \$54,460    | \$60,561 |
|   | Assistant  | \$41,800            | \$45,057       | \$43,132    | \$44,099 | \$41,800              | \$43,323       | \$42,747    | \$44,446 | \$41,800              | \$46,675       | \$44,263    | \$46,344 | \$44,847              | \$47,855       | \$46,466    | \$48,317 |
|   | Instructor |                     |                |             |          | \$37,500              | \$37,500       | \$37,500    | \$35,750 |                       |                |             |          |                       |                |             |          |
| Curriculum and Instruction<br>/130301   | Professor  | \$45,000            | \$73,620       | \$62,801    | \$71,387 | \$61,291              | \$85,072       | \$67,356    | \$74,650 | \$45,000              | \$85,072       | \$62,384    | \$75,916 | \$59,510              | \$88,254       | \$67,994    | \$77,597 |
|   | Associate  | \$43,153            | \$57,664       | \$48,832    | \$53,132 | \$43,153              | \$53,170       | \$47,570    | \$55,888 | \$43,153              | \$54,500       | \$48,683    | \$56,673 | \$50,483              | \$56,538       | \$52,162    | \$58,728 |
|   | Assistant  | \$41,549            | \$45,808       | \$43,407    | \$42,917 | \$41,800              | \$45,839       | \$44,489    | \$44,886 | \$41,800              | \$45,839       | \$44,517    | \$45,837 | \$45,500              | \$48,783       | \$47,014    | \$47,182 |
|   | Instructor | \$31,327            | \$36,839       | \$34,989    | \$33,520 | \$25,000              | \$39,500       | \$32,250    | \$34,316 | \$25,000              | \$30,000       | \$28,333    | \$35,929 | \$25,935              | \$40,000       | \$32,968    | \$37,570 |
| Educational Leadership<br>/130401   | Professor  | \$65,335            | \$73,170       | \$68,280    | \$81,019 | \$65,335              | \$77,260       | \$69,613    | \$81,054 | \$65,335              | \$73,170       | \$68,280    | \$84,902 | \$69,180              | \$70,219       | \$69,700    | \$86,863 |
|   | Associate  |                     |                |             |          |                       |                |             |          |                       |                |             |          |                       |                |             |          |
|   | Assistant  | \$48,674            | \$48,674       | \$48,674    | \$43,502 | \$48,674              | \$48,674       | \$48,674    | \$44,693 | \$48,000              | \$48,000       | \$48,000    | \$46,292 | \$52,130              | \$52,130       | \$52,130    | \$47,566 |
|   | Instructor |                     |                |             |          |                       |                |             |          |                       |                |             |          |                       |                |             |          |
| Music Education/131312/<br>500901   | Professor  | \$54,238            | \$60,776       | \$56,990    | \$63,929 | \$54,238              | \$81,800       | \$61,195    | \$65,996 | \$54,328              | \$81,800       | \$63,817    | \$68,320 | \$51,437              | \$84,859       | \$62,512    | \$70,503 |
|   | Associate  | \$40,123            | \$51,125       | \$44,670    | \$48,869 | \$40,123              | \$51,125       | \$44,322    | \$51,160 | \$40,123              | \$51,125       | \$43,705    | \$51,880 | \$43,743              | \$43,976       | \$43,860    | \$53,481 |
|   | Assistant  | \$37,735            | \$38,963       | \$38,404    | \$39,674 | \$37,735              | \$37,954       | \$37,845    | \$40,674 | \$37,423              | \$43,000       | \$40,106    | \$42,187 | \$40,323              | \$44,608       | \$41,981    | \$43,465 |
|   | Instructor | \$42,945            | \$42,945       | \$42,945    | \$36,159 | \$42,945              | \$42,945       | \$42,945    | \$34,920 | \$30,266              | \$42,945       | \$36,606    | \$35,509 | \$38,384              | \$44,990       | \$41,687    | \$35,752 |
| Physical Education<br>Kinesiology/131314  | Professor  | \$55,623            | \$68,392       | \$63,125    | \$70,278 | \$55,623              | \$55,623       | \$55,623    | \$70,302 | \$55,623              | \$65,440       | \$60,532    | \$72,885 | \$57,604              | \$71,984       | \$63,070    | \$73,228 |
|   | Associate  | \$44,646            | \$49,225       | \$47,175    | \$53,373 | \$44,646              | \$49,225       | \$47,175    | \$53,707 | \$44,646              | \$49,225       | \$47,175    | \$55,364 | \$50,623              | \$50,623       | \$50,623    | \$56,734 |
|   | Assistant  | \$40,000            | \$44,000       | \$41,947    | \$42,792 | \$40,000              | \$44,000       | \$42,645    | \$43,063 | \$38,500              | \$48,000       | \$43,638    | \$44,640 | \$45,864              | \$51,156       | \$47,874    | \$45,314 |
|   | Instructor | \$36,145            | \$37,968       | \$37,049    | \$36,330 | \$36,145              | \$37,034       | \$36,590    | \$35,939 | \$36,145              | \$36,145       | \$36,145    | \$35,903 | \$31,743              | \$41,360       | \$35,759    | \$36,067 |
| Technology & Education<br>Instructional Systems, Leadership<br>Workforce Development/131309 | Professor  | \$54,666            | \$68,712       | \$60,396    | \$63,366 | \$54,666              | \$84,254       | \$66,303    | \$68,399 | \$54,666              | \$84,254       | \$67,255    | \$67,818 | \$57,733              | \$88,079       | \$70,545    | \$69,935 |
|   | Associate  | \$48,014            | \$54,911       | \$50,860    | \$52,997 | \$48,014              | \$54,911       | \$50,860    | \$50,482 | \$48,014              | \$49,654       | \$48,834    | \$52,165 | \$52,248              | \$52,248       | \$52,248    | \$55,421 |
|   | Assistant  | \$42,211            | \$43,168       | \$42,530    | \$44,109 | \$42,211              | \$43,168       | \$42,718    | \$41,914 | \$42,211              | \$46,000       | \$44,303    | \$44,268 | \$43,908              | \$48,592       | \$46,274    | \$45,302 |
|   | Instructor |                     |                |             |          |                       |                |             |          |                       |                |             |          |                       |                |             |          |

**MISSISSIPPI STATE UNIVERSITY**  
**SUG FACULTY SALARY DATA BY COLLEGE BY DISCIPLINE**  
**12 month salaries converted to 9 month**

| Education   | Rank       | 2003-2004 BUDGET YEAR |                |             |          | 2004-2005 BUDGET YEAR |                |             |          | 2005-2006 BUDGET YEAR |                |             |          | 2006-2007 BUDGET YEAR |                |             |          | 2007-2008 BUDGET YEAR |                |             |          |  |
|---|------------|-----------------------|----------------|-------------|----------|-----------------------|----------------|-------------|----------|-----------------------|----------------|-------------|----------|-----------------------|----------------|-------------|----------|-----------------------|----------------|-------------|----------|--|
|   |            | Minimum Salary        | Maximum Salary | Mean Salary | SUG Mean | Minimum Salary        | Maximum Salary | Mean Salary | SUG Mean | Minimum Salary        | Maximum Salary | Mean Salary | SUG Mean | Minimum Salary        | Maximum Salary | Mean Salary | SUG Mean | Minimum Salary        | Maximum Salary | Mean Salary | SUG Mean |  |
| Discipline/CIP  |            |                       |                |             |          |                       |                |             |          |                       |                |             |          |                       |                |             |          |                       |                |             |          |  |
| Community College Education / 130407  | Professor  |                       |                |             |          |                       |                |             |          |                       |                |             |          |                       |                |             |          |                       |                |             |          |  |
|   | Associate  |                       |                |             |          |                       |                |             |          |                       |                |             |          |                       |                |             |          |                       |                |             |          |  |
|   | Assistant  |                       |                |             |          |                       |                |             |          |                       |                |             |          | \$65,440              | \$65,440       | \$65,440    | \$65,440 |                       |                |             |          |  |
|   | Instructor |                       |                |             |          |                       |                |             |          |                       |                |             |          |                       |                |             |          |                       |                |             |          |  |
| Counselor Education, Educational Psychology, & Special Education/131101               | Professor  | \$56,636              | \$81,053       | \$67,357    | \$75,263 | \$58,486              | \$85,126       | \$68,539    | \$82,294 | \$58,486              | \$85,126       | \$69,060    | \$86,353 | \$61,995              | \$89,382       | \$73,401    | \$87,378 | \$65,836              | \$91,844       | \$76,098    | \$94,138 |  |
|   | Associate  | \$48,347              | \$55,013       | \$51,425    | \$60,085 | \$49,818              | \$56,484       | \$52,896    | \$62,584 | \$49,818              | \$56,484       | \$52,896    | \$64,332 | \$53,306              | \$60,269       | \$56,192    | \$66,816 | \$57,103              | \$59,264       | \$57,801    | \$69,068 |  |
|   | Assistant  | \$45,016              | \$47,855       | \$46,790    | \$49,674 | \$46,216              | \$49,055       | \$47,750    | \$50,772 | \$44,935              | \$50,000       | \$47,854    | \$52,928 | \$49,000              | \$52,101       | \$50,447    | \$54,026 | \$51,085              | \$54,322       | \$52,724    | \$55,849 |  |
|   | Instructor | \$25,000              | \$40,000       | \$32,500    | \$42,257 | \$26,200              | \$41,200       | \$33,700    | \$43,876 | \$26,200              | \$41,200       | \$33,700    | \$46,959 | \$27,713              | \$43,261       | \$35,487    | \$45,327 | \$29,653              | \$46,289       | \$37,971    | \$46,047 |  |
| Curriculum and Instruction /130301  | Professor  | \$59,510              | \$88,254       | \$70,311    | \$78,387 | \$66,832              | \$89,236       | \$74,417    | \$84,204 | \$66,832              | \$75,792       | \$71,453    | \$85,154 | \$69,505              | \$83,371       | \$75,004    | \$89,875 | \$66,498              | \$89,207       | \$76,884    | \$94,472 |  |
|   | Associate  | \$50,483              | \$56,538       | \$52,293    | \$59,201 | \$52,200              | \$57,738       | \$54,983    | \$61,518 | \$52,200              | \$63,879       | \$56,780    | \$63,434 | \$55,831              | \$69,530       | \$60,101    | \$65,784 | \$58,660              | \$73,007       | \$62,802    | \$68,037 |  |
|   | Assistant  | \$45,500              | \$52,014       | \$47,186    | \$48,160 | \$46,700              | \$53,694       | \$49,135    | \$50,303 | \$46,700              | \$50,000       | \$48,773    | \$52,150 | \$49,335              | \$52,500       | \$50,981    | \$54,813 | \$51,555              | \$55,125       | \$53,038    | \$57,445 |  |
|   | Instructor | \$25,935              | \$40,000       | \$35,234    | \$37,779 | \$27,450              | \$41,200       | \$37,463    | \$40,632 | \$27,450              | \$41,200       | \$37,463    | \$42,508 | \$28,822              | \$42,436       | \$38,724    | \$41,757 | \$30,263              | \$44,346       | \$40,502    | \$45,205 |  |
| Educational Leadership /130401  | Professor  |                       |                |             |          |                       |                |             |          |                       |                |             |          |                       |                |             |          |                       |                |             |          |  |
|   | Associate  |                       |                |             |          |                       |                |             |          |                       |                |             |          |                       |                |             |          |                       |                |             |          |  |
|   | Assistant  |                       |                |             |          |                       |                |             |          |                       |                |             |          |                       |                |             |          |                       |                |             |          |  |
|   | Instructor |                       |                |             |          |                       |                |             |          |                       |                |             |          |                       |                |             |          |                       |                |             |          |  |
| Music Education/131312/ 500901  | Professor  | \$48,976              | \$84,859       | \$60,805    | \$71,554 | \$51,029              | \$85,841       | \$63,420    | \$74,217 | \$51,029              | \$85,841       | \$63,420    | \$77,230 | 55,098                | 90,133         | 69,315      | 81,810   | \$57,853              | \$94,639       | \$72,781    | \$86,454 |  |
|   | Associate  | \$43,743              | \$43,743       | \$43,743    | \$54,042 | \$45,797              | \$45,797       | \$45,797    | \$56,109 | \$45,797              | \$45,797       | \$45,797    | \$57,793 | 54,604                | 54,604         | 54,604      | 60,240   | \$50,779              | \$52,073       | \$51,464    | \$62,336 |  |
|   | Assistant  | \$40,323              | \$44,990       | \$42,270    | \$44,278 | \$38,000              | \$55,000       | \$44,884    | \$46,022 | \$38,000              | \$42,696       | \$40,644    | \$47,473 | 40,900                | 44,831         | 42,730      | 49,562   | \$40,900              | \$56,851       | \$46,067    | \$50,846 |  |
|   | Instructor | \$38,384              | \$40,000       | \$39,216    | \$34,312 | \$38,000              | \$41,200       | \$39,880    | \$36,622 | \$38,000              | \$47,199       | \$41,344    | \$39,534 | 38,000                | 49,559         | 42,509      | 39,369   | \$37,232              | \$44,912       | \$40,946    | \$40,232 |  |
| Physical Education Kinesiology/131314   | Professor  | \$57,604              | \$71,984       | \$63,070    | \$72,126 | \$60,821              | \$60,821       | \$60,821    | \$74,862 | \$60,821              | \$60,821       | \$60,821    | \$77,491 | \$63,862              | \$63,862       | \$63,862    | \$81,743 | \$67,055              | \$67,055       | \$67,055    | \$82,960 |  |
|   | Associate  | \$50,623              | \$50,623       | \$50,623    | \$56,784 | \$51,823              | \$51,823       | \$51,823    | \$58,558 | \$51,823              | \$60,532       | \$56,178    | \$59,277 | \$54,932              | \$69,530       | \$62,231    | \$62,817 | \$57,679              | \$74,397       | \$66,038    | \$64,957 |  |
|   | Assistant  | \$44,000              | \$51,156       | \$46,052    | \$44,100 | \$45,000              | \$52,356       | \$46,732    | \$47,560 | \$45,000              | \$47,064       | \$45,377    | \$47,834 | \$46,000              | \$49,417       | \$47,415    | \$49,250 | \$46,000              | \$51,888       | \$49,221    | \$51,120 |  |
|   | Instructor | \$30,000              | \$44,000       | \$34,613    | \$35,592 | \$31,200              | \$38,786       | \$33,935    | \$37,417 | \$31,200              | \$38,786       | \$34,004    | \$38,441 | \$32,760              | \$40,725       | \$35,704    | \$39,620 | \$34,398              | \$42,762       | \$37,489    | \$43,292 |  |
| Technology & Education Instructional Systems, Leadership Workforce Development/131309 | Professor  | \$57,733              | \$88,079       | \$70,207    | \$68,706 | \$59,465              | \$90,721       | \$72,091    | \$72,091 | \$59,465              | \$90,721       | \$72,091    | \$72,091 | \$62,738              | \$95,257       | \$75,771    | \$79,275 | \$65,875              | \$90,872       | \$80,954    | \$82,862 |  |
|   | Associate  | \$52,248              | \$52,248       | \$52,248    | \$61,212 | \$53,815              | \$53,815       | \$53,815    | \$65,274 | \$53,815              | \$60,000       | \$56,908    | \$56,908 | \$56,036              | \$63,500       | \$58,524    | \$61,943 | \$58,558              | \$66,358       | \$61,354    | \$65,166 |  |
|   | Assistant  | \$45,814              | \$68,712       | \$49,313    | \$46,115 | \$47,200              | \$70,773       | \$50,746    | \$50,188 | \$47,200              | \$70,773       | \$51,101    | \$51,101 | \$47,200              | \$74,829       | \$53,932    | \$53,932 | \$48,852              | \$78,267       | \$56,535    | \$58,500 |  |
| Technology Teacher Education / 131319   | Instructor | \$30,000              | \$40,006       | \$32,500    | \$32,500 | \$31,250              | \$43,200       | \$34,263    | \$34,263 | \$31,250              | \$43,200       | \$35,763    | \$35,763 | \$33,229              | \$45,354       | \$39,397    | \$39,397 | \$34,558              | \$46,800       | \$39,425    | \$39,425 |  |

**MISSISSIPPI STATE UNIVERSITY**  
**SUG FACULTY SALARY DATA BY COLLEGE BY DISCIPLINE**  
**12 month salaries converted to 9 month**

| Engineering  | Rank       | 1999-00 BUDGET YEAR |                |                  |                  | 2000-2001 BUDGET YEAR |                |                  |                  | 2001-2002 BUDGET YEAR |                |                  |                  | 2002-2003 BUDGET YEAR |                |                  |                  |
|--|------------|---------------------|----------------|------------------|------------------|-----------------------|----------------|------------------|------------------|-----------------------|----------------|------------------|------------------|-----------------------|----------------|------------------|------------------|
|  |            | Minimum Salary      | Maximum Salary | Mean Salary      | SUG Mean         | Minimum Salary        | Maximum Salary | Mean Salary      | SUG Mean         | Minimum Salary        | Maximum Salary | Mean Salary      | SUG Mean         | Minimum Salary        | Maximum Salary | Mean Salary      | SUG Mean         |
| Discipline/CIP   |            |                     |                |                  |                  |                       |                |                  |                  |                       |                |                  |                  |                       |                |                  |                  |
| Aerospace Engineering/140201                           | Professor  | \$83,600            | \$149,694      | <b>\$108,817</b> | <b>\$100,661</b> | \$83,600              | \$149,694      | <b>\$108,817</b> | <b>\$103,249</b> | \$83,600              | \$149,694      | <b>\$106,618</b> | <b>\$103,889</b> | \$82,045              | \$155,174      | <b>\$105,123</b> | <b>\$107,240</b> |
|  | Associate  | \$65,600            | \$71,600       | <b>\$68,557</b>  | <b>\$68,400</b>  | \$65,600              | \$71,600       | <b>\$68,900</b>  | <b>\$71,559</b>  | \$65,600              | \$71,600       | <b>\$68,900</b>  | <b>\$73,299</b>  | \$68,779              | \$83,845       | <b>\$75,125</b>  | <b>\$76,090</b>  |
|  | Assistant  | \$57,500            | \$65,000       | <b>\$60,533</b>  | <b>\$62,812</b>  | \$57,500              | \$65,000       | <b>\$60,533</b>  | <b>\$64,857</b>  | \$57,500              | \$65,000       | <b>\$61,250</b>  | <b>\$66,076</b>  | \$66,403              | \$66,403       | <b>\$66,403</b>  | <b>\$67,618</b>  |
|  | Instructor | \$44,800            | \$48,671       | <b>\$46,736</b>  | <b>\$45,557</b>  | \$44,800              | \$44,800       | <b>\$44,800</b>  | <b>\$44,800</b>  | \$44,800              | \$44,800       | <b>\$44,800</b>  | <b>\$44,900</b>  | \$48,166              | \$48,166       | <b>\$48,166</b>  | <b>\$46,583</b>  |
| Chemical Engineering/140701                            | Professor  | \$75,095            | \$102,598      | <b>\$84,931</b>  | <b>\$96,682</b>  | \$75,095              | \$102,598      | <b>\$84,931</b>  | <b>\$99,519</b>  | \$75,095              | \$114,520      | <b>\$91,133</b>  | <b>\$103,917</b> | \$79,152              | \$119,162      | <b>\$95,714</b>  | <b>\$107,395</b> |
|  | Associate  | \$72,593            | \$75,025       | <b>\$73,809</b>  | <b>\$70,164</b>  | \$72,593              | \$75,025       | <b>\$73,809</b>  | <b>\$72,036</b>  | \$72,593              | \$75,500       | <b>\$74,373</b>  | <b>\$73,991</b>  | \$75,821              | \$78,765       | <b>\$77,748</b>  | <b>\$75,145</b>  |
|  | Assistant  | \$61,325            | \$62,220       | <b>\$61,773</b>  | <b>\$60,462</b>  | \$61,325              | \$62,220       | <b>\$61,773</b>  | <b>\$62,438</b>  | \$62,500              | \$62,500       | <b>\$62,500</b>  | <b>\$64,492</b>  | \$64,604              | \$64,604       | <b>\$64,604</b>  | <b>\$65,711</b>  |
|  | Instructor |                     |                |                  |                  |                       |                |                  |                  |                       |                |                  |                  |                       |                |                  |                  |
| Civil Engineering/140801                               | Professor  | \$68,284            | \$102,250      | <b>\$80,027</b>  | <b>\$88,797</b>  | \$68,284              | \$102,250      | <b>\$78,634</b>  | <b>\$93,404</b>  | \$68,284              | \$110,800      | <b>\$86,173</b>  | <b>\$96,311</b>  | \$71,451              | \$113,068      | <b>\$89,350</b>  | <b>\$99,762</b>  |
|  | Associate  | \$55,943            | \$70,812       | <b>\$61,801</b>  | <b>\$67,923</b>  | \$55,943              | \$70,812       | <b>\$61,801</b>  | <b>\$71,623</b>  | \$55,943              | \$70,812       | <b>\$61,801</b>  | <b>\$72,925</b>  | \$61,283              | \$74,552       | <b>\$67,918</b>  | <b>\$74,094</b>  |
|  | Assistant  | \$58,577            | \$58,577       | <b>\$58,577</b>  | <b>\$58,769</b>  | \$52,352              | \$57,000       | <b>\$55,451</b>  | <b>\$60,510</b>  | \$57,000              | \$64,000       | <b>\$59,333</b>  | <b>\$62,678</b>  | \$57,000              | \$67,615       | <b>\$61,111</b>  | <b>\$64,136</b>  |
|  | Instructor |                     |                |                  |                  |                       |                |                  |                  |                       |                |                  |                  |                       |                |                  |                  |
| Computer Science and Engineering/110101                | Professor  | \$78,396            | \$97,342       | <b>\$85,316</b>  | <b>\$97,703</b>  | \$78,396              | \$106,340      | <b>\$90,293</b>  | <b>\$104,207</b> | \$78,283              | \$97,342       | <b>\$83,279</b>  | <b>\$108,793</b> | \$81,942              | \$104,608      | <b>\$89,751</b>  | <b>\$113,395</b> |
|  | Associate  | \$58,130            | \$87,246       | <b>\$70,924</b>  | <b>\$73,148</b>  | \$58,130              | \$87,246       | <b>\$70,924</b>  | <b>\$78,306</b>  | \$58,130              | \$87,246       | <b>\$70,271</b>  | <b>\$81,157</b>  | \$60,848              | \$91,733       | <b>\$76,371</b>  | <b>\$83,561</b>  |
|  | Assistant  | \$59,900            | \$67,000       | <b>\$64,046</b>  | <b>\$65,536</b>  | \$59,900              | \$70,000       | <b>\$65,353</b>  | <b>\$69,524</b>  | \$59,900              | \$70,000       | <b>\$65,557</b>  | <b>\$73,691</b>  | \$62,140              | \$72,946       | <b>\$68,611</b>  | <b>\$75,992</b>  |
|  | Instructor | \$34,638            | \$40,000       | <b>\$37,319</b>  | <b>\$39,307</b>  | \$40,000              | \$40,000       | <b>\$40,000</b>  | <b>\$39,271</b>  |                       |                |                  |                  | \$35,716              | \$35,716       | <b>\$35,716</b>  | <b>\$42,845</b>  |
| Electrical Engineering and Computer Engineering/141001 | Professor  | \$77,300            | \$137,124      | <b>\$99,508</b>  | <b>\$94,688</b>  | \$77,300              | \$137,124      | <b>\$99,327</b>  | <b>\$100,803</b> | \$77,300              | \$164,950      | <b>\$97,792</b>  | <b>\$104,268</b> | \$80,552              | \$129,630      | <b>\$100,410</b> | <b>\$106,597</b> |
|  | Associate  | \$66,000            | \$79,400       | <b>\$74,129</b>  | <b>\$69,348</b>  | \$66,000              | \$79,400       | <b>\$74,129</b>  | <b>\$72,360</b>  | \$66,000              | \$79,400       | <b>\$73,600</b>  | <b>\$75,359</b>  | \$68,347              | \$83,948       | <b>\$76,408</b>  | <b>\$77,436</b>  |
|  | Assistant  | \$61,500            | \$67,485       | <b>\$63,948</b>  | <b>\$61,831</b>  | \$60,000              | \$69,000       | <b>\$63,864</b>  | <b>\$64,915</b>  | \$60,000              | \$69,000       | <b>\$62,757</b>  | <b>\$69,266</b>  | \$61,888              | \$71,774       | <b>\$65,612</b>  | <b>\$70,941</b>  |
|  | Instructor |                     |                |                  |                  | \$48,671              | \$48,671       | <b>\$48,671</b>  | <b>\$45,472</b>  |                       |                |                  |                  |                       |                |                  |                  |
| Industrial Engineering/141701                          | Professor  | \$81,600            | \$94,070       | <b>\$86,623</b>  | <b>\$93,975</b>  | \$78,400              | \$94,070       | <b>\$85,557</b>  | <b>\$95,960</b>  | \$78,400              | \$94,070       | <b>\$85,557</b>  | <b>\$99,393</b>  | \$81,421              | \$97,512       | <b>\$87,345</b>  | <b>\$103,455</b> |
|  | Associate  | \$53,840            | \$74,300       | <b>\$68,852</b>  | <b>\$68,984</b>  | \$53,840              | \$81,800       | <b>\$70,252</b>  | <b>\$71,511</b>  | \$71,800              | \$74,300       | <b>\$72,933</b>  | <b>\$74,694</b>  | \$72,936              | \$77,638       | <b>\$75,326</b>  | <b>\$75,570</b>  |
|  | Assistant  | \$43,670            | \$64,890       | <b>\$57,493</b>  | <b>\$57,067</b>  | \$43,670              | \$43,670       | <b>\$43,670</b>  | <b>\$60,231</b>  | \$43,690              | \$63,000       | <b>\$53,335</b>  | <b>\$63,588</b>  | \$64,380              | \$64,400       | <b>\$64,390</b>  | <b>\$66,306</b>  |
|  | Instructor | \$31,740            | \$40,150       | <b>\$35,185</b>  | <b>\$37,156</b>  | \$31,740              | \$34,570       | <b>\$33,155</b>  | <b>\$28,770</b>  | \$31,740              | \$45,000       | <b>\$37,103</b>  | <b>\$42,487</b>  | \$33,292              | \$33,292       | <b>\$33,292</b>  | <b>\$42,534</b>  |
| Mechanical & Nuclear Eng. /141901                      | Professor  | \$83,552            | \$114,111      | <b>\$98,379</b>  | <b>\$92,138</b>  | \$83,552              | \$124,827      | <b>\$102,361</b> | <b>\$96,147</b>  | \$83,552              | \$114,111      | <b>\$98,379</b>  | <b>\$98,749</b>  | \$86,677              | \$119,287      | <b>\$106,061</b> | <b>\$102,734</b> |
|  | Associate  | \$67,367            | \$70,254       | <b>\$68,588</b>  | <b>\$68,347</b>  | \$67,367              | \$70,254       | <b>\$68,588</b>  | <b>\$71,641</b>  | \$64,731              | \$70,254       | <b>\$67,817</b>  | <b>\$73,294</b>  | \$68,363              | \$72,918       | <b>\$70,314</b>  | <b>\$75,361</b>  |
|  | Assistant  | \$50,000            | \$62,524       | <b>\$58,766</b>  | <b>\$59,750</b>  | \$60,000              | \$63,524       | <b>\$60,805</b>  | <b>\$61,512</b>  | \$60,000              | \$63,524       | <b>\$60,881</b>  | <b>\$63,712</b>  | \$61,411              | \$65,902       | <b>\$62,761</b>  | <b>\$64,064</b>  |
|  | Instructor |                     |                |                  |                  | \$40,150              | \$40,150       | <b>\$40,150</b>  | <b>\$46,075</b>  | \$40,150              | \$40,150       | <b>\$40,150</b>  | <b>\$45,323</b>  | \$42,306              | \$42,306       | <b>\$42,306</b>  | <b>\$51,964</b>  |

**MISSISSIPPI STATE UNIVERSITY**  
**SUG FACULTY SALARY DATA BY COLLEGE BY DISCIPLINE**  
**12 month salaries converted to 9 month**

| Engineering                              | Rank       | 2003-2004 BUDGET YEAR |                |                  |                  | 2004-2005 BUDGET YEAR |                |                  |                  | 2005-2006 BUDGET YEAR |                |                  |                  | 2006-2007 BUDGET YEAR |                |                  |                  | 2007-2008 BUDGET YEAR |                |                  |                  |
|--|------------|-----------------------|----------------|------------------|------------------|-----------------------|----------------|------------------|------------------|-----------------------|----------------|------------------|------------------|-----------------------|----------------|------------------|------------------|-----------------------|----------------|------------------|------------------|
|  |            | Minimum Salary        | Maximum Salary | Mean Salary      | SUG Mean         | Minimum Salary        | Maximum Salary | Mean Salary      | SUG Mean         | Minimum Salary        | Maximum Salary | Mean Salary      | SUG Mean         | Minimum Salary        | Maximum Salary | Mean Salary      | SUG Mean         | Minimum Salary        | Maximum Salary | Mean Salary      | SUG Mean         |
| Discipline/CIP                           |            |                       |                |                  |                  |                       |                |                  |                  |                       |                |                  |                  |                       |                |                  |                  |                       |                |                  |                  |
| Aerospace Engineering/140201             | Professor  | \$78,000              | \$155,174      | <b>\$102,851</b> | <b>\$109,399</b> | \$80,145              | \$142,978      | <b>\$103,232</b> | <b>\$115,037</b> | \$80,145              | \$142,978      | <b>\$103,232</b> | <b>\$118,778</b> | \$84,152              | \$152,987      | <b>\$109,719</b> | <b>\$127,204</b> | \$87,939              | \$160,637      | <b>\$115,135</b> | <b>\$132,552</b> |
|  | Associate  | \$68,779              | \$76,000       | <b>\$72,004</b>  | <b>\$77,725</b>  | \$70,780              | \$78,227       | <b>\$75,577</b>  | <b>\$80,930</b>  | \$70,780              | \$78,228       | <b>\$75,577</b>  | <b>\$83,864</b>  | \$73,965              | \$81,748       | <b>\$79,264</b>  | <b>\$88,030</b>  | \$77,293              | \$86,936       | <b>\$84,552</b>  | <b>\$91,341</b>  |
|  | Assistant  |                       |                |                  |                  | \$70,000              | \$74,000       | <b>\$72,667</b>  | <b>\$72,975</b>  | \$69,500              | \$74,000       | <b>\$71,875</b>  | <b>\$75,567</b>  | \$68,500              | \$82,500       | <b>\$75,806</b>  | <b>\$77,192</b>  | \$71,925              | \$81,585       | <b>\$77,839</b>  | <b>\$79,188</b>  |
|  | Instructor | \$48,166              | \$48,166       | <b>\$48,166</b>  | <b>\$46,583</b>  | \$49,611              | \$49,611       | <b>\$49,611</b>  | <b>\$48,431</b>  | \$49,611              | \$49,611       | <b>\$49,611</b>  | <b>\$48,232</b>  | \$52,340              | \$52,340       | <b>\$52,340</b>  | <b>\$50,347</b>  | \$54,957              | \$54,957       | <b>\$54,957</b>  | <b>\$51,655</b>  |
| School of Chemical Engineering /140701   | Professor  | \$79,152              | \$119,162      | <b>\$98,818</b>  | <b>\$108,999</b> | \$81,552              | \$122,737      | <b>\$101,882</b> | <b>\$113,850</b> | \$87,426              | \$102,250      | <b>\$94,838</b>  | <b>\$119,331</b> | \$93,109              | \$136,565      | <b>\$107,856</b> | <b>\$126,780</b> | \$44,172              | \$142,712      | <b>\$95,866</b>  | <b>\$131,351</b> |
|  | Associate  | \$75,821              | \$78,765       | <b>\$77,748</b>  | <b>\$76,939</b>  | \$78,271              | \$81,358       | <b>\$80,281</b>  | <b>\$79,927</b>  | \$78,271              | \$86,500       | <b>\$81,836</b>  | <b>\$82,175</b>  | \$82,087              | \$91,352       | <b>\$86,315</b>  | <b>\$84,594</b>  | \$81,637              | \$95,691       | <b>\$88,744</b>  | <b>\$90,068</b>  |
|  | Assistant  | \$64,604              | \$65,000       | <b>\$64,868</b>  | <b>\$66,899</b>  | \$67,200              | \$67,804       | <b>\$67,401</b>  | <b>\$70,157</b>  | \$66,500              | \$67,804       | <b>\$67,176</b>  | <b>\$73,099</b>  | \$70,324              | \$72,381       | <b>\$71,196</b>  | <b>\$75,390</b>  | \$73,928              | \$75,681       | <b>\$74,579</b>  | <b>\$78,732</b>  |
|  | Instructor |                       |                |                  |                  |                       |                |                  |                  |                       |                |                  |                  |                       |                |                  |                  |                       |                |                  |                  |
| Civil Engineering/140801                 | Professor  | \$71,451              | \$117,526      | <b>\$89,626</b>  | <b>\$100,623</b> | \$80,818              | \$121,052      | <b>\$99,876</b>  | <b>\$106,813</b> | \$80,818              | \$121,052      | <b>\$99,876</b>  | <b>\$111,351</b> | \$84,283              | \$121,118      | <b>\$110,104</b> | <b>\$120,071</b> | \$87,700              | \$127,174      | <b>\$115,409</b> | <b>\$121,850</b> |
|  | Associate  | \$57,000              | \$117,526      | <b>\$76,771</b>  | <b>\$74,617</b>  | \$64,286              | \$64,286       | <b>\$64,286</b>  | <b>\$77,699</b>  | \$64,286              | \$80,000       | <b>\$72,143</b>  | <b>\$80,206</b>  | \$68,786              | \$84,000       | <b>\$74,173</b>  | <b>\$85,022</b>  | \$72,225              | \$88,200       | <b>\$77,881</b>  | <b>\$87,284</b>  |
|  | Assistant  | \$57,000              | \$67,615       | <b>\$61,361</b>  | <b>\$65,348</b>  | \$60,306              | \$70,000       | <b>\$63,863</b>  | <b>\$67,302</b>  | \$61,565              | \$70,000       | <b>\$65,599</b>  | <b>\$70,221</b>  | \$70,000              | \$73,500       | <b>\$71,371</b>  | <b>\$72,090</b>  | \$73,500              | \$78,500       | <b>\$75,830</b>  | <b>\$74,419</b>  |
|  | Instructor |                       |                |                  |                  |                       |                |                  |                  |                       |                |                  |                  | \$70,000              | \$70,000       | <b>\$70,000</b>  | <b>\$61,150</b>  |                       |                |                  |                  |
| Computer Science & Engineering/110101    | Professor  | \$81,942              | \$104,608      | <b>\$87,852</b>  | <b>\$114,072</b> | \$84,256              | \$110,885      | <b>\$95,426</b>  | <b>\$121,110</b> | \$84,256              | \$122,700      | <b>\$102,130</b> | <b>\$125,737</b> | \$86,562              | \$131,289      | <b>\$104,092</b> | <b>\$133,600</b> | \$90,890              | \$137,853      | <b>\$109,216</b> | <b>\$137,620</b> |
|  | Associate  | \$60,804              | \$91,733       | <b>\$75,238</b>  | <b>\$84,036</b>  | \$62,548              | \$83,000       | <b>\$74,713</b>  | <b>\$86,606</b>  | \$62,548              | \$83,000       | <b>\$74,713</b>  | <b>\$89,361</b>  | \$66,650              | \$88,150       | <b>\$80,400</b>  | <b>\$92,751</b>  | \$69,316              | \$92,558       | <b>\$84,276</b>  | <b>\$96,463</b>  |
|  | Assistant  | \$68,646              | \$70,543       | <b>\$69,594</b>  | <b>\$76,611</b>  | \$70,779              | \$75,000       | <b>\$72,387</b>  | <b>\$79,871</b>  | \$70,779              | \$75,000       | <b>\$72,387</b>  | <b>\$82,582</b>  | \$75,672              | \$79,825       | <b>\$77,088</b>  | <b>\$84,331</b>  | \$80,430              | \$84,136       | <b>\$81,281</b>  | <b>\$86,883</b>  |
|  | Instructor |                       |                |                  |                  | \$32,933              | \$36,916       | <b>\$34,925</b>  | <b>\$44,307</b>  | \$32,933              | \$36,916       | <b>\$34,925</b>  | <b>\$45,055</b>  | \$35,214              | \$70,000       | <b>\$48,225</b>  | <b>\$47,798</b>  | \$36,975              | \$73,500       | <b>\$50,637</b>  | <b>\$49,771</b>  |
| Electrical & Computer Engineering/141001 | Professor  | \$80,552              | \$129,630      | <b>\$100,034</b> | <b>\$108,323</b> | \$82,968              | \$132,871      | <b>\$101,946</b> | <b>\$114,457</b> | \$82,968              | \$132,871      | <b>\$103,563</b> | <b>\$118,976</b> | \$88,776              | \$137,369      | <b>\$108,307</b> | <b>\$127,774</b> | \$91,616              | \$150,308      | <b>\$115,366</b> | <b>\$132,196</b> |
|  | Associate  | \$68,647              | \$78,946       | <b>\$74,239</b>  | <b>\$78,813</b>  | \$75,512              | \$82,894       | <b>\$79,032</b>  | <b>\$81,979</b>  | \$71,248              | \$82,894       | <b>\$78,675</b>  | <b>\$84,755</b>  | \$76,235              | \$88,697       | <b>\$83,328</b>  | <b>\$88,860</b>  | \$79,284              | \$94,019       | <b>\$87,713</b>  | <b>\$91,728</b>  |
|  | Assistant  | \$61,888              | \$68,000       | <b>\$65,079</b>  | <b>\$71,335</b>  | \$63,744              | \$70,040       | <b>\$67,395</b>  | <b>\$75,042</b>  | \$63,744              | \$70,040       | <b>\$67,534</b>  | <b>\$76,721</b>  | \$65,656              | \$75,824       | <b>\$71,825</b>  | <b>\$79,841</b>  | \$71,786              | \$79,805       | <b>\$75,999</b>  | <b>\$82,946</b>  |
|  | Instructor |                       |                |                  |                  |                       |                |                  |                  |                       |                |                  |                  |                       |                |                  |                  |                       |                |                  |                  |
| Industrial Engineering/141701            | Professor  | \$81,421              | \$97,512       | <b>\$87,345</b>  | <b>\$105,341</b> | \$84,300              | \$99,462       | <b>\$88,956</b>  | <b>\$109,922</b> | \$84,980              | \$114,520      | <b>\$93,885</b>  | <b>\$113,451</b> | \$90,971              | \$122,536      | <b>\$100,555</b> | <b>\$122,324</b> | \$96,440              | \$128,663      | <b>\$105,751</b> | <b>\$129,142</b> |
|  | Associate  | \$72,936              | \$77,638       | <b>\$75,326</b>  | <b>\$76,840</b>  | \$76,310              | \$80,120       | <b>\$78,215</b>  | <b>\$78,791</b>  | \$80,120              | \$80,120       | <b>\$80,120</b>  | <b>\$81,566</b>  | \$84,527              | \$84,527       | <b>\$84,527</b>  | <b>\$87,870</b>  |                       |                |                  |                  |
|  | Assistant  | \$64,380              | \$66,000       | <b>\$65,190</b>  | <b>\$67,799</b>  | \$67,200              | \$67,260       | <b>\$67,230</b>  | <b>\$70,329</b>  | \$67,200              | \$67,260       | <b>\$67,230</b>  | <b>\$72,048</b>  | \$70,000              | \$75,000       | <b>\$71,640</b>  | <b>\$73,905</b>  | \$73,150              | \$78,375       | <b>\$75,149</b>  | <b>\$76,465</b>  |
|  | Instructor | \$33,292              | \$33,292       | <b>\$33,292</b>  | <b>\$54,185</b>  | \$34,500              | \$34,500       | <b>\$34,500</b>  | <b>\$47,809</b>  | \$34,500              | \$34,500       | <b>\$34,500</b>  | <b>\$44,163</b>  | \$36,225              | \$36,225       | <b>\$36,225</b>  | <b>\$45,624</b>  | \$38,036              | \$38,036       | <b>\$38,036</b>  | <b>\$48,377</b>  |
| Dean of Engineering/149999               | Professor  |                       |                |                  |                  | #####                 | \$139,060      | <b>\$139,060</b> | <b>\$105,269</b> |                       |                |                  |                  |                       |                |                  |                  |                       |                |                  |                  |
| Other Engineering                        | Associate  |                       |                |                  |                  |                       |                |                  |                  |                       |                |                  |                  |                       |                |                  |                  |                       |                |                  |                  |
|  | Assistant  |                       |                |                  |                  |                       |                |                  |                  |                       |                |                  |                  |                       |                |                  |                  |                       |                |                  |                  |
|  | Instructor |                       |                |                  |                  | \$28,070              | \$66,338       | <b>\$44,674</b>  | <b>\$44,674</b>  | \$28,070              | \$39,613       | <b>\$33,842</b>  | <b>\$33,842</b>  | \$28,000              | \$80,642       | <b>\$45,266</b>  | <b>\$45,266</b>  | \$30,000              | \$83,549       | <b>\$52,685</b>  | <b>\$52,685</b>  |
| Mechanical Engineering /141901           | Professor  | \$86,677              | \$131,250      | <b>\$113,063</b> | <b>\$104,124</b> | \$82,824              | \$170,000      | <b>\$117,902</b> | <b>\$108,146</b> | \$82,824              | \$135,581      | <b>\$114,356</b> | <b>\$112,399</b> | \$87,500              | \$146,630      | <b>\$116,857</b> | <b>\$120,776</b> | \$94,990              | \$156,894      | <b>\$122,946</b> | <b>\$129,654</b> |
|  | Associate  | \$68,363              | \$72,918       | <b>\$70,314</b>  | <b>\$76,406</b>  | \$70,619              | \$75,000       | <b>\$73,043</b>  | <b>\$79,459</b>  | \$68,438              | \$75,000       | <b>\$72,275</b>  | <b>\$82,091</b>  | \$77,250              | \$80,000       | <b>\$78,650</b>  | <b>\$85,082</b>  | \$81,113              | \$84,000       | <b>\$82,600</b>  | <b>\$89,058</b>  |
|  | Assistant  | \$61,411              | \$65,902       | <b>\$63,760</b>  | <b>\$65,977</b>  | \$63,438              | \$68,077       | <b>\$65,864</b>  | <b>\$67,490</b>  | \$63,517              | \$68,077       | <b>\$66,471</b>  | <b>\$70,084</b>  | \$70,000              | \$74,000       | <b>\$72,030</b>  | <b>\$73,947</b>  | \$72,223              | \$79,180       | <b>\$76,021</b>  | <b>\$77,602</b>  |
|  | Instructor | \$42,306              | \$42,306       | <b>\$42,306</b>  | <b>\$51,189</b>  | \$43,702              | \$43,702       | <b>\$43,702</b>  | <b>\$54,608</b>  | \$43,702              | \$43,702       | <b>\$43,702</b>  | <b>\$47,571</b>  | \$55,000              | \$55,000       | <b>\$55,000</b>  | <b>\$55,854</b>  | \$57,750              | \$57,750       | <b>\$57,750</b>  | <b>\$55,665</b>  |

MISSISSIPPI STATE UNIVERSITY  
 SUG FACULTY SALARY DATA BY COLLEGE BY DISCIPLINE  
 12 month salaries converted to 9 month

| Forest Resources                  | Rank       | 1999-00 BUDGET YEAR |                |             |          | 2000-2001 BUDGET YEAR |                |             |          | 2001-2002 BUDGET YEAR |                |             |          | 2002-2003 BUDGET YEAR |                |             |          |
|-----------------------------------|------------|---------------------|----------------|-------------|----------|-----------------------|----------------|-------------|----------|-----------------------|----------------|-------------|----------|-----------------------|----------------|-------------|----------|
|                                   |            | Minimum Salary      | Maximum Salary | Mean Salary | SUG Mean | Minimum Salary        | Maximum Salary | Mean Salary | SUG Mean | Minimum Salary        | Maximum Salary | Mean Salary | SUG Mean | Minimum Salary        | Maximum Salary | Mean Salary | SUG Mean |
| Discipline/CIP<br>Forestry/030501 | Professor  | \$59,939            | \$91,337       | \$73,831    | \$71,412 | \$59,939              | \$98,160       | \$75,050    | \$73,774 | \$59,939              | \$91,337       | \$72,168    | \$76,633 | \$61,677              | \$91,853       | \$73,800    | \$76,904 |
|                                   | Associate  | \$49,402            | \$58,814       | \$54,151    | \$54,616 | \$46,544              | \$58,732       | \$51,456    | \$54,812 | \$46,544              | \$58,732       | \$51,312    | \$56,826 | \$49,802              | \$63,137       | \$54,175    | \$58,329 |
|                                   | Assistant  | \$42,536            | \$47,444       | \$44,522    | \$43,805 | \$42,536              | \$47,444       | \$44,745    | \$44,833 | \$42,536              | \$42,536       | \$42,536    | \$47,001 | \$47,280              | \$47,280       | \$47,280    | \$48,604 |
|                                   | Instructor |                     |                |             |          |                       |                |             |          |                       |                |             |          |                       |                |             |          |
| Forest Products/030509            | Professor  | \$59,529            | \$84,254       | \$69,282    | \$69,282 | \$59,529              | \$84,254       | \$69,654    | \$69,654 | \$59,529              | \$84,254       | \$69,820    | \$69,820 | \$62,177              | \$96,389       | \$73,774    | \$73,774 |
|                                   | Associate  | \$52,967            | \$53,747       | \$53,357    | \$53,357 | \$52,967              | \$53,747       | \$53,357    | \$53,357 | \$52,967              | \$52,967       | \$52,967    | \$52,967 | \$56,112              | \$73,620       | \$64,866    | \$64,866 |
|                                   | Assistant  | \$48,098            | \$48,098       | \$48,098    | \$48,098 | \$48,098              | \$48,098       | \$48,098    | \$48,098 | \$47,444              | \$48,098       | \$47,771    | \$47,771 | \$50,960              | \$50,960       | \$50,960    | \$50,960 |
|                                   | Instructor | \$35,338            | \$35,338       | \$35,338    | \$35,338 |                       |                |             |          |                       |                |             |          |                       |                |             |          |
| Wildlife and Fisheries/030601     | Professor  | \$62,724            | \$77,399       | \$67,442    | \$66,599 | \$42,919              | \$72,900       | \$61,875    | \$66,805 | \$62,724              | \$86,708       | \$69,064    | \$69,217 | \$65,936              | \$91,438       | \$72,200    | \$71,160 |
|                                   | Associate  | \$55,215            | \$60,966       | \$58,091    | \$51,609 | \$55,215              | \$60,966       | \$58,091    | \$53,675 | \$46,715              | \$65,031       | \$53,473    | \$53,964 | \$48,697              | \$54,788       | \$51,619    | \$54,304 |
|                                   | Assistant  | \$42,919            | \$45,939       | \$44,262    | \$44,063 | \$43,852              | \$45,939       | \$44,598    | \$46,069 | \$42,919              | \$49,990       | \$44,300    | \$46,359 | \$44,161              | \$46,266       | \$45,511    | \$47,573 |
|                                   | Instructor |                     |                |             |          |                       |                |             |          |                       |                |             |          |                       |                |             |          |

**MISSISSIPPI STATE UNIVERSITY**  
**SUG FACULTY SALARY DATA BY COLLEGE BY DISCIPLINE**  
**12 month salaries converted to 9 month**

| Forest Resources                  | Rank       | 2003-2004 BUDGET YEAR |                |                 |                 | 2004-2005 BUDGET YEAR |                |                 |                 | 2005-2006 BUDGET YEAR |                |                 |                 | 2006-2007 BUDGET YEAR |                |                 |                 | 2007-2008 BUDGET YEAR |                |                 |                 |
|-----------------------------------|------------|-----------------------|----------------|-----------------|-----------------|-----------------------|----------------|-----------------|-----------------|-----------------------|----------------|-----------------|-----------------|-----------------------|----------------|-----------------|-----------------|-----------------------|----------------|-----------------|-----------------|
|                                   |            | Minimum Salary        | Maximum Salary | Mean Salary     | SUG Mean        | Minimum Salary        | Maximum Salary | Mean Salary     | SUG Mean        | Minimum Salary        | Maximum Salary | Mean Salary     | SUG Mean        | Minimum Salary        | Maximum Salary | Mean Salary     | SUG Mean        | Minimum Salary        | Maximum Salary | Mean Salary     | SUG Mean        |
| Discipline/CIP<br>Forestry/030501 | Professor  | \$61,677              | \$123,354      | <b>\$80,766</b> | <b>\$77,854</b> | \$61,724              | \$100,966      | <b>\$75,393</b> | <b>\$79,679</b> | \$61,079              | \$103,886      | <b>\$73,958</b> | <b>\$81,458</b> | \$64,325              | \$109,474      | <b>\$78,392</b> | <b>\$84,791</b> | \$68,926              | \$114,943      | <b>\$83,415</b> | <b>\$88,909</b> |
|                                   | Associate  | \$49,802              | \$63,137       | <b>\$53,599</b> | <b>\$85,678</b> | \$51,296              | \$57,168       | <b>\$54,473</b> | <b>\$59,107</b> | \$51,296              | \$57,168       | <b>\$54,355</b> | <b>\$60,458</b> | \$58,264              | \$60,274       | <b>\$59,241</b> | <b>\$64,366</b> | \$61,944              | \$65,348       | <b>\$63,071</b> | <b>\$64,902</b> |
|                                   | Assistant  | \$53,170              | \$53,170       | <b>\$53,170</b> | <b>\$48,677</b> | \$53,170              | \$53,170       | <b>\$53,170</b> | <b>\$49,861</b> | \$53,170              | \$53,170       | <b>\$53,170</b> | <b>\$51,665</b> | \$55,470              | \$66,129       | <b>\$58,466</b> | <b>\$55,835</b> | \$57,550              | \$70,085       | <b>\$62,072</b> | <b>\$56,700</b> |
|                                   | Instructor |                       |                |                 |                 |                       |                |                 |                 |                       |                |                 |                 |                       |                |                 |                 |                       |                |                 |                 |
| Forest Products/030509            | Professor  | \$62,177              | \$94,070       | <b>\$73,006</b> | <b>\$75,852</b> | \$63,420              | \$99,714       | <b>\$74,808</b> | <b>\$78,037</b> | \$63,420              | \$79,702       | <b>\$71,695</b> | <b>\$77,533</b> | \$65,957              | \$85,673       | <b>\$75,519</b> | <b>\$80,760</b> | \$69,123              | \$90,042       | <b>\$79,449</b> | <b>\$88,560</b> |
|                                   | Associate  | \$53,823              | \$73,620       | <b>\$61,185</b> | <b>\$64,829</b> | \$55,168              | \$75,092       | <b>\$62,351</b> | <b>\$66,521</b> | \$55,168              | \$75,092       | <b>\$62,351</b> | <b>\$66,967</b> | \$57,927              | \$78,096       | <b>\$65,353</b> | <b>\$69,513</b> | \$60,823              | \$81,845       | <b>\$71,174</b> | <b>\$74,118</b> |
|                                   | Assistant  |                       |                |                 |                 |                       |                |                 |                 | \$53,170              | \$53,170       | <b>\$53,170</b> | <b>\$61,386</b> | \$56,221              | \$56,221       | <b>\$56,221</b> | <b>\$58,797</b> | \$59,033              | \$59,033       | <b>\$59,033</b> | <b>\$61,489</b> |
|                                   | Instructor |                       |                |                 |                 |                       |                |                 |                 |                       |                |                 |                 |                       |                |                 |                 |                       |                |                 |                 |
| Wildlife and Fisheries/030601     | Professor  | \$65,936              | \$101,254      | <b>\$73,836</b> | <b>\$73,403</b> | \$67,914              | \$107,330      | <b>\$76,574</b> | <b>\$77,770</b> | \$67,914              | \$107,330      | <b>\$76,574</b> | <b>\$81,029</b> | \$72,668              | \$113,769      | <b>\$84,006</b> | <b>\$84,406</b> | \$73,629              | \$121,734      | <b>\$87,241</b> | <b>\$85,546</b> |
|                                   | Associate  | \$51,372              | \$54,788       | <b>\$53,080</b> | <b>\$54,548</b> | \$52,913              | \$56,431       | <b>\$54,672</b> | <b>\$56,457</b> | \$52,913              | \$56,431       | <b>\$54,672</b> | <b>\$58,543</b> | \$56,039              | \$60,042       | <b>\$58,041</b> | <b>\$59,998</b> | \$59,152              | \$61,542       | <b>\$60,347</b> | <b>\$63,515</b> |
|                                   | Assistant  | \$46,106              | \$46,266       | <b>\$46,186</b> | <b>\$49,294</b> | \$47,444              | \$47,653       | <b>\$47,508</b> | <b>\$51,795</b> | \$47,444              | \$47,489       | <b>\$47,459</b> | <b>\$53,592</b> | \$49,276              | \$55,215       | <b>\$52,200</b> | <b>\$54,372</b> | \$53,081              | \$57,148       | <b>\$54,418</b> | <b>\$56,073</b> |
|                                   | Instructor |                       |                |                 |                 |                       |                |                 |                 |                       |                |                 |                 |                       |                |                 |                 |                       |                |                 |                 |

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**MISSISSIPPI STATE UNIVERSITY**  
 SUG FACULTY SALARY DATA BY COLLEGE BY DISCIPLINE  
 12 month salaries converted to 9 month

| Veterinary Medicine                          | Rank     | 1999-00 BUDGET YEAR |                 |                 |          | 2000-2001 BUDGET YEAR |                 |                 |          | 2001-2002 BUDGET YEAR |                 |                 |          | 2002-2003 BUDGET YEAR |                 |                 |      |
|--|----------|---------------------|-----------------|-----------------|----------|-----------------------|-----------------|-----------------|----------|-----------------------|-----------------|-----------------|----------|-----------------------|-----------------|-----------------|------|
|  |          | Minimum             | Maximum         | Mean            | SUG      | Minimum               | Maximum         | Mean            | SUG      | Minimum               | Maximum         | Mean            | SUG      | Minimum               | Maximum         | Mean            | SUG  |
|  |          | Salary              | Salary          | Salary          | Mean     | Salary                | Salary          | Salary          | Mean     | Salary                | Salary          | Salary          | Mean     | Salary                | Salary          | Salary          | Mean |
| Discipline/CIP<br>Veterinary Medicine/512401 |          |                     |                 |                 |          |                       |                 |                 |          |                       |                 |                 |          |                       |                 |                 |      |
| Professor                                    | \$68,643 | \$92,459            | <b>\$80,960</b> | <b>\$77,892</b> | \$65,440 | \$122,700             | <b>\$82,995</b> | <b>\$80,707</b> | \$41,186 | \$98,160              | <b>\$79,432</b> | <b>\$84,268</b> | \$68,744 | \$101,105             | <b>\$84,069</b> | <b>\$86,305</b> |      |
| Associate                                    | \$49,489 | \$66,023            | <b>\$59,046</b> | <b>\$61,718</b> | \$49,489 | \$67,668              | <b>\$59,316</b> | <b>\$64,102</b> | \$32,720 | \$94,070              | <b>\$61,124</b> | <b>\$66,555</b> | \$51,090 | \$96,892              | <b>\$65,168</b> | <b>\$68,928</b> |      |
| Assistant                                    | \$40,900 | \$53,170            | <b>\$48,419</b> | <b>\$53,036</b> | \$40,900 | \$65,211              | <b>\$48,762</b> | <b>\$55,233</b> | \$43,052 | \$53,613              | <b>\$48,150</b> | <b>\$57,153</b> | \$47,933 | \$64,786              | <b>\$53,213</b> | <b>\$58,701</b> |      |
| Instructor                                   | \$33,664 | \$36,044            | <b>\$34,854</b> | <b>\$34,453</b> | \$33,664 | \$58,896              | <b>\$42,868</b> | <b>\$35,132</b> | \$33,664 | \$58,896              | <b>\$42,305</b> | <b>\$41,619</b> | \$34,674 | \$34,674              | <b>\$34,674</b> | <b>\$42,422</b> |      |

**MISSISSIPPI STATE UNIVERSITY**  
 SUG FACULTY SALARY DATA BY COLLEGE BY DISCIPLINE  
 12 month salaries converted to 9 month

| Veterinary Medicine                          | Rank       | 2003-2004 BUDGET YEAR |                |                 |                 | 2004-2005 BUDGET YEAR |                |                 |                 | 2005-2006 BUDGET YEAR |                |                 |                 | 2006-2007 BUDGET YEAR |                |                 |                 | 2007-2008 BUDGET YEAR |                |                  |                  |
|--|------------|-----------------------|----------------|-----------------|-----------------|-----------------------|----------------|-----------------|-----------------|-----------------------|----------------|-----------------|-----------------|-----------------------|----------------|-----------------|-----------------|-----------------------|----------------|------------------|------------------|
|  |            | Minimum Salary        | Maximum Salary | Mean Salary     | SUG Mean        | Minimum Salary        | Maximum Salary | Mean Salary     | SUG Mean        | Minimum Salary        | Maximum Salary | Mean Salary     | SUG Mean        | Minimum Salary        | Maximum Salary | Mean Salary     | SUG Mean        | Minimum Salary        | Maximum Salary | Mean Salary      | SUG Mean         |
| Discipline/CIP<br>Veterinary Medicine/512401 | Professor  | \$68,744              | \$10,105       | <b>\$85,386</b> | <b>\$88,284</b> | \$70,806              | \$104,704      | <b>\$87,569</b> | <b>\$92,616</b> | \$68,454              | \$104,704      | <b>\$85,395</b> | <b>\$95,049</b> | \$71,877              | \$129,184      | <b>\$94,441</b> | <b>\$99,490</b> | \$75,471              | \$135,643      | <b>\$104,019</b> | <b>\$105,441</b> |
|  | Associate  | \$50,796              | \$96,892       | <b>\$63,583</b> | <b>\$69,924</b> | \$52,320              | \$99,799       | <b>\$64,481</b> | <b>\$73,161</b> | \$52,320              | \$99,799       | <b>\$65,879</b> | <b>\$75,396</b> | \$57,726              | \$89,250       | <b>\$69,959</b> | <b>\$78,033</b> | \$65,440              | \$107,957      | <b>\$79,055</b>  | <b>\$82,719</b>  |
|  | Assistant  | \$49,661              | \$68,025       | <b>\$54,687</b> | <b>\$59,626</b> | \$50,888              | \$70,066       | <b>\$58,753</b> | <b>\$64,003</b> | \$50,888              | \$70,757       | <b>\$59,505</b> | <b>\$65,860</b> | \$55,657              | \$75,256       | <b>\$65,594</b> | <b>\$68,824</b> | \$68,712              | \$83,845       | <b>\$76,051</b>  | <b>\$72,267</b>  |
|  | Instructor | \$42,389              | \$42,389       | <b>\$42,389</b> | <b>\$45,467</b> |                       |                |                 |                 |                       |                |                 |                 |                       |                |                 |                 |                       |                |                  |                  |