

# UNIVERSITY POLICY OF WEAPONS, ALCOHOL, AND ILLEGAL DRUGS

## WEAPONS ON CAMPUS

The possession of any weapon on campus is of serious concern to the university. Under most circumstances, possession of a weapon is a violation of university policy and state law. Any individual found in possession of a weapon may be subject to arrest and confiscation of the weapon. Additionally, students face immediate suspension from classes pending a disciplinary hearing, and faculty and staff may be subject to disciplinary action up to and including termination of employment. Students must make other arrangements to store weapons at an off-campus location.

## PHILOSOPHICAL STATEMENT FOR ALCOHOL AND ILLEGAL DRUGS

Mississippi State University prohibits the unlawful possession, use, or distribution of illicit drugs and alcohol on university property or as part of any university activity. Any student or employee failing to observe the drug and alcohol policy will be subject to sanctions by the university in accordance with established disciplinary procedures. For students, sanctions may include suspension or expulsion. For employees, sanctions may include disciplinary action up to termination of employment. In addition to university sanctions, any student or employee found in violation of the drug and alcohol policy may be referred to the appropriate authorities for prosecution. (See University Human Resources Management Policy and Procedure 60-410, "Policy and Procedure on Drug-Free Campus at Mississippi State University.")\* Legal sanctions under local, state, and federal laws may include fine, imprisonment, or both.

## REGULATIONS GOVERNING ALCOHOLIC BEVERAGES & ILLEGAL DRUGS

The unlawful manufacture, distribution, dispensation, possession, or use of a controlled substance is prohibited in the workplace at Mississippi State University. Any Mississippi State University employee or student determined to have violated this policy will be subject to disciplinary action, up to and including termination of employment. (See University Human Resources Management Policy and Procedure 60-408, "Policy and Procedure on Drug-Free Workplace at Mississippi State University.")\*

An employee who reports to work while under the influence of illegal drugs is in violation of this policy. If an employee's work performance or behavior indicates possible drug use or abuse, the employee's supervisor will refer the employee to the Employee Relations and Development section of the Department of Human Resources Management, for information and referral to counseling and treatment programs. Violation of this policy shall result in disciplinary action up to and including termination of employment. Employment at Mississippi State University is conditional upon full compliance with this policy. Each employee or the employee's administrator is responsible for notifying the University's Department of Human Resources Management of any criminal drug statute conviction for a violation occurring in the workplace, within five days of such conviction. (See University Human Resources Management Policy and Procedure 60-408, April 1, 1994, "Policy and Procedure on Drug-Free Work Place at Mississippi State University").\*

Employees who are required to possess a commercial driver's license (including student employees) are subject to alcohol and controlled substances testing. (See University Human Resources Management Policy and Procedure 60-421, January 1, 1995, "Alcohol and Controlled Substances Testing of Employees with a Commercial Driver's License").\*

Health risks associated with alcohol or drug use include such problems as behavioral changes, impaired judgment and coordination, damage to the liver and brain, respiratory difficulties, insomnia, loss or increase of appetite, illusions and hallucinations, relaxed inhibitions, convulsions, coma, and possible death.

A drug-free awareness program for university employees is conducted by the University's Department of Human Resources Management. The program is designed to inform each employee about the dangers of drug use and abuse, the policies of the University concerning a drug-free workplace, the availability of the drug counseling and referral programs, and the penalties that may be imposed upon employees for workplace drug violations.

\* Copies of complete Human Resources Management University Policies and Procedures are available in the University library, the Office of Internal Audit, or at: <http://www.msstate.edu/dept/audit/mainindex1.html#VOLUME V>

## DRUG EDUCATION PROGRAM

Mississippi State University has a program of education designed to help all members of the university community avoid involvement with illegal drugs. Education programs:

1. Provide a system of accurate, current information exchange for students, faculty, and staff on the health risks and symptoms of drug use.
2. Promote and support institutional activity programming that discourages substance abuse.
3. Establish collaborative relationships between community groups, agencies, and the institution for education, treatment, and referral.
4. Provide training programs for students, faculty, and staff to enable them to detect problems related to drug use and to refer persons with these problems to appropriate sources for assistance.
5. Include information about drugs for students and family members in the student orientation programs. The use of prescription and over-the-counter drugs will be addressed.
6. Support and encourage faculty in incorporating education about drugs into the curriculum, where appropriate.
7. Develop a coordinated effort across campus for drug-related education, treatment, and referral.

## COUNSELING AND REHABILITATION

Mississippi State University provides information about drug counseling and rehabilitation services available to members of the university community. Persons who voluntarily avail themselves of university services shall be assured that applicable professional standards of confidentiality will be observed.

Counseling and rehabilitation services include:

1. Training for professional staff and student staff on drug abuse information, intervention, and referral.
2. Education programs for students who have demonstrated abusive behavior with drugs.
3. Drug abuse assessments.
4. Referral and follow-up in collaboration with the Employee Relations and Development section in the Department of Human Resources Management.
5. Campus self-help groups.
6. Consultation, information, and referral for students, staff, and faculty with drug problems.
7. Referral opportunities for members of the university community who wish to seek professional assistance beyond the campus, in cooperation with the Employee Relations and Development section in the Department of Human Resources Management.

A listing of off-campus resources for assistance and referral is available from the Employee Relations and Development section

of the Department of Human Resources Management. It is the intent of this program that faculty, students, administrators, and other employees be comfortable in the manner in which they are served and have a choice in the selection of appropriate assistance. Please visit their website below:  
[www.hrm.msstate.edu](http://www.hrm.msstate.edu)

## COUNSELING CENTER

Student Counseling Services supports the academic mission of Mississippi State University by facilitating the social, psychological, and academic functioning of students. In pursuit of this objective, we offer a variety of direct student services ranging from preventative psycho-educational programming, student mentoring, supportive counseling, group counseling, intensive psychotherapy, and 24 hour crisis intervention. More information about MSU's counseling center and services available can be found at <http://www.health.msstate.edu/scs/>.

## PARENTAL NOTIFICATION FOR STUDENT ALCOHOL AND DRUG VIOLATIONS

In accordance with OP 91.119, students under the age of 21 that are found to be in violation of Mississippi State University's alcohol policy will have a letter sent to their parents or legal guardians informing them of the violation.

## COLLEGIATE RECOVER COMMUNITY

The Collegiate Recovery Community offers comprehensive support services for recovering students. Housed within the Department of Health Education & Promotion, the CRC provides the programs and initiatives needed to enhance a student's recovery program. The CRC embraces a wellness approach to recovery, choosing to focus on recovery enhancement as the best way to prevent relapse.

# SAFETY TIPS AND CRIME PREVENTION INFORMATION

- Always plan the safest route to your destination.
- **LOCK YOUR DOORS!** Many burglaries and thefts take place because of an unlocked residence hall or apartment door.
- Let others know where you are going and when you will return.
- Walk with a companion whenever possible.
- Use public walkways and stay in well-lit and traveled areas.
- When walking, take note of potential hiding spots and use caution as you approach them.
- Avoid carrying large amounts of cash.
- Remain aware of your surroundings.
- If you feel uncomfortable in a situation, leave as soon as possible.
- Call for an escort in the evening.
- Always lock your vehicle doors, even while you are driving.
- Park in well lit areas and remove valuables from sight.
- Be familiar with the location of emergency (blue light) phones and know how they are used.
- Register and lock your bike.
- Register your valuables at the Mississippi State University Police Department.
- Take advantage of crime prevention programs through the Mississippi State University Police Department.

## CRIME STATISTICS

Mississippi State University has voluntarily reported campus crime statistics through the UCR or NIBRS systems since 1972. Crime statistics for the most recent three-year period follow.

## LOCATION DEFINITIONS

**On-Campus** — Includes all academic, administrative, residential, and athletic buildings on the main campus and all outdoor common areas on Mississippi State University property.

**Residential Facilities** — Buildings on campus where people live. These numbers are reflected in the on-campus totals.

**Non-Campus Buildings and Properties** — Includes all Mississippi State University buildings and properties which are not within the same reasonably contiguous geographic area of the main campus, but within Oktibeha County. (This includes the Golf Course, Airport, Research Park.)

**Public Property** — All public property such as thoroughfares, streets, sidewalks, and parking facilities within campus or immediately adjacent to and accessible from campus.

## CAMPUS SAFETY AND SECURITY - CLERY ACT

We are pleased to share the following information with you as part of our continued efforts to provide a safe campus. We are required to provide this information about safety on campus to comply with the federal law known as the “Student Right to Know and Campus Security Act of 1990.” The Act applies to every institution of higher education that receives federal financial aid. Title II of the Clery Act was called the “Campus Crime Awareness and Campus Security Act of 1990.” It requires institutions of higher education to distribute to all current students and employees, and applicants for enrollment or employment, two types of information: (1) Descriptions of policies related to campus security, and (2) Statistics concerning specific types of crimes. Amendments enacted in 1998 renamed Title II, and it is now known as the “Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act.” The amendments require the disclosure of crimes that are reported to police and campus officials other than police, along with a breakdown of locations of criminal activity to be specified as on-campus, non-campus, residence hall, or public property. Providing data reported by non-police officials such as counselors or clergy is completely optional for all calendar years.

# CLERY ACT REPORTABLE CRIMES / DEFINITIONS

## Clery Act Crimes (Section 1)

### **MURDER**

The willful (non-negligent) killing of a human being by another

### **MANSLAUGHTER**

The killing of another person through gross negligence

### **SEX OFFENSE (FORCIBLE)**

Any sexual act directed against another person without the other person's consent (Includes attempts)

- A. *Sexual intercourse (penetration—however slight)*
- B. *Sodomy (penetration—however slight)*
- C. *Oral copulation (vaginal, anal)*
- D. *Rape with a foreign object (penetration vaginal or anal—however slight)*
- E. *Sexual battery (the touching of the intimate parts [sexual organ, anus, groin, or buttocks of any person, or the breast of a female] of another person for the purpose of sexual gratification)*

### **SEX OFFENSE (NON-FORCIBLE)**

Any unlawful, but consensual sex act with another person (Includes attempts)

- A. *Incest (sexual intercourse between persons who are related to one another within the degrees wherein marriage is prohibited)*
- B. *Statutory rape (intercourse with a person who is under the age of consent—18 years)*

### **ROBBERY**

The taking of personal property in the possession of another, from his/her immediate presence, and against his/her will, accomplished by means of force or fear (Includes attempts)

### **AGGRAVATED ASSAULT**

An unlawful assault upon the person of another for the purpose of inflicting severe or aggravated bodily injury (Includes attempts, and whether or not an injury occurred.)

### **BURGLARY**

The unlawful entry (or attempts to enter) into a defined structure with the intent to commit a theft or any felony (Excludes vehicle burglary)

### **MOTOR VEHICLE THEFT**

The taking of a motor vehicle (as defined) without the consent of the owner with the intent to either permanently or temporarily deprive the owner of the vehicle (Includes attempts)

### **ARSON**

The willful or malicious burning or attempt to burn (w/o the intent to defraud) a dwelling, house, public building, motor vehicle or aircraft, or personal property of another (Includes attempts)

## Clery Act Reportable Arrests (Section 2)

### **DRUG/NARCOTIC VIOLATIONS**

The unlawful cultivation, manufacture, distribution, sale, purchase, use, possession, transportation or importation of any controlled drug or narcotic substance

### **ALCOHOL VIOLATIONS**

The unlawful possession, sale, transportation, manufacturing, furnishing alcohol to a minor (under 21 years), or maintaining an unlawful drinking place. The Clery Act does not require the reporting of public drunkenness or driving while under the influence offenses.

### **WEAPONS VIOLATION**

The unlawful possession or control of any firearm, deadly weapon, illegal knife or explosive device while on the property of Mississippi State University.

## Clery Act Hate Crimes (Section 3)

### **HATE CRIMES**

A criminal act involving one/more of the crimes listed in Section 1, the crimes of Theft, Simple Assault, Intimidation or Vandalism, or any other crime involving bodily injury which was motivated by bias against any person or group of persons, or the property of any person or group of persons because of the ethnicity, race, national origin, religion, gender, sexual orientation, or disability of the person or group, or bias based upon the perception that the person or group has one or more of those characteristics.

### **THEFT (LARCENY)**

Includes the crimes of pocket picking, purse snatching, shoplifting, theft from building, theft from coin operated machine or device, theft from motor vehicle, theft of motor vehicle parts or accessories, and all other larceny.

### **SIMPLE ASSAULT**

An unlawful physical attack by one person upon another where neither the offender displays a weapon, nor the victim suffers obvious severe or aggravated bodily injury involving apparent broken bones, loss of teeth, possible internal injury, severe laceration or loss of consciousness.

### **INTIMIDATION**

To unlawfully place another person in reasonable fear of bodily harm through the use of threatening words and/or other conduct but without displaying a weapon or subjecting the victim to a physical attack.

### **VANDALISM**

To willfully or maliciously destroy, damage, deface, or otherwise injure real or personal property without the consent of the owner or the person having custody or control of it.

# CRIMINAL OFFENSES - STARKVILLE CAMPUS

# Represents police agencies having jurisdiction in and around campus including: Oktibbeha County Sheriff's Department, Starkville Police Department and Mississippi Highway Patrol.

^ No Data given by local agencies for these years.

CRIME OFFENSES	YEAR	ON CAMPUS	ON CAMPUS IN RESIDENCE HALLS	NON CAMPUS BUILDINGS	PUBLIC PROPERTY	LOCAL & STATE POLICE
MURDER/ NON-NEGLIGENT MANSLAUGHTER	2013	0	0	0	0	^
	2014	0	0	0	0	^
	2015	0	0	0	0	^
NEGLIGENT MANSLAUGHTER	2013	0	0	0	0	^
	2014	0	0	0	0	^
	2015	0	0	0	0	^
FORCIBLE SEX OFFENSES	2013	4	3	0	0	^
	2014	7	5	0	0	^
	2015	12	6	0	0	^
NON-FORCIBLE SEX	2013	0	0	0	0	^
	2014	0	0	0	0	^
	2015	0	0	0	0	^
ROBBERY	2013	3	0	0	0	^
	2014	2	0	0	0	^
	2015	2	0	0	0	^
AGGRAVATED ASSAULT	2013	1	0	0	0	^
	2014	1	0	0	0	^
	2015	2	0	0	0	^
BURGLARY	2013	5	4	0	0	^
	2014	42	19	0	0	^
	2015	16	13	0	0	^
MOTOR VEHICLE THEFT	2013	3	0	0	0	^
	2014	5	0	0	0	^
	2015	5	0	0	0	^
ARSON	2013	0	0	0	0	^
	2014	0	0	0	0	^
	2015	0	0	0	0	^

## ARRESTS - STARKVILLE CAMPUS

ARRESTS	YEAR	ON CAMPUS	ON CAMPUS IN RESIDENCE HALLS	NON CAMPUS BUILDINGS	PUBLIC PROPERTY	LOCAL & STATE POLICE
LIQUOR - LAW VIOLATIONS	2013	63	53	0	0	^
	2014	81	59	0	0	^
	2015	51	21	0	0	^
DRUG ABUSE VIOLATIONS	2013	27	16	0	0	^
	2014	21	6	0	0	^
	2015	38	11	0	0	^
WEAPONS POSSESSION	2013	4	3	0	0	^
	2014	5	2	0	0	^
	2015	4	2	0	0	^

## DISCIPLINARY/CONDUCT REFERRALS - STARKVILLE CAMPUS

DISCIPLINARY	YEAR	ON CAMPUS	ON CAMPUS IN RESIDENCE HALLS	NON CAMPUS BUILDINGS	PUBLIC PROPERTY	LOCAL & STATE POLICE
LIQUOR - LAW VIOLATIONS	2013	47	45	0	0	*
	2014	47	42	0	0	*
	2015	60	55	0	0	*
DRUG ABUSE VIOLATIONS	2013	22	14	0	0	*
	2014	8	7	0	0	*
	2015	13	5	0	0	*
WEAPONS POSSESSION	2013	1	0	0	0	*
	2014	0	0	0	0	*
	2015	0	0	0	0	*

## HATE CRIMES

Note: None of the crimes reported in the last three years were classified as a hate crime.

## UNFOUNDED CRIMES

Note: None of the crimes reported in the last three years were unfounded.

\* Police agencies, other than campus police, do not issue referrals to MSU for liquor law, drug law, and illegal weapons violations. Police agencies having jurisdiction in and around campus include: Oktibbeha County Sheriff's Department, Starkville Police Department and Mississippi Highway Patrol.

# MAROON ALERT ARCHIVE

September 12, 2013	12:01 a.m.	Reported kidnapping
August 31, 2013	12:50 a.m.	Reported off campus shooting
April 27, 2013	11:18 p.m.	Reported robbery on campus

November 14, 2014	12:21 p.m.	Reported robbery near campus
November 8, 2014	2:57 p.m.	Reported robbery on campus
April 29, 2014	10:57 p.m.	Weather Advisory
April 28, 2014	2:47 p.m.	Weather Advisory

January 3, 2015	2:06 p.m.	Weather Advisory
February 13, 2015	7:56 p.m.	Reported armed robbery near campus
February 13, 2015	8:28 p.m.	Robbery update-2 suspects in custody
February 16, 2015	3:45 p.m.	Weather Advisory-Starkville campus closed at 9 p.m.
February 23, 2015	3:18 p.m.	Weather Advisory-Starkville campus closed at 2p.m.
February 24, 2015	3:30 a.m.	Weather Advisory-Starkville campus open under normal conditions
February 24, 2015	1:50 p.m.	Weather Advisory-Starkville and Meridian campus closed 2/25
February 25, 2016	6:22 p.m.	Starkville campus closed 2/25; Meridian campus opens at 9:30 a.m.
March 5, 2015	3:05 a.m.	Weather Advisory-Starkville campus closed 3/5
March 5, 2015	11:58 a.m.	Weather Advisory-Meridian campus closed

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# MAROON ALERT ARCHIVE CONTINUED

August 27, 2015	10:15 a.m.	Starkville campus-Active shooter reported at Carpenter Hall. Seek Safety
August 27, 2015	10:18 a.m.	Active shooter update-Last seen in Lee Hall
August 27, 2015	10:28 a.m.	Suspected shooter in custody; continue seeking shelter
August 27, 2015	10:34 a.m.	Suspected shooter is in custody; stay sheltered
August 27, 2015	10:45 a.m.	No reported injuries or shots fired.
August 27, 2015	10:54 a.m.	ALL CLEAR-Classes resume at 2:00 p.m.
August 27, 2015	11:08 a.m.	No additional campus threats; remain calm
August 27, 2015	11:26 a.m.	Individual medical condition on campus; EMT responding; NO THREAT TO CAMPUS
August 27, 2015	6:42 p.m.	Reported robbery on campus
September 19, 2015	6:42 p.m.	Reported armed robbery on campus
October 14, 2015	8:03 p.m.	Reported shots fired at Haven 12
October 14, 2015	9:15 p.m.	No shots fired on campus; no connection to MSU staff or students
October 22, 2015	9:18 a.m.	Maroon Alert Test Text Message



# VIOLENCE AGAINST WOMEN ACT - STARTING IN 2014

VAWA	YEAR	ON CAMPUS	ON CAMPUS IN RESIDENCE HALLS	NON CAMPUS BUILDINGS	PUBLIC PROPERTY	LOCAL & STATE POLICE
DOMESTIC VIOLENCE	2013	3	0	0	0	^
	2014	0	0	0	0	^
	2015	0	0	0	0	^
DATING VIOLENCE	2013	0	0	0	0	^
	2014	0	0	0	0	^
	2015	2	0	0	0	^
STALKING	2013	3	0	0	0	^
	2014	2	0	0	0	^
	2015	2	0	0	0	^

## VIOLENCE AGAINST WOMEN ACT - DEFINITIONS

### DOMESTIC VIOLENCE

Domestic violence means a felony or misdemeanor crime of violence committed by:

- A. a current or former spouse or intimate partner of the victim,
- B. a person with whom the victim shares a child in common,
- C. a person who is cohabitating with or has cohabitated with the victim as a spouse or intimate partner,
- D. a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction receiving grant monies [under VAWA], or
- E. any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction.

### DATING VIOLENCE

Dating violence means violence committed by a person:

- A. who is or has been in a social relationship of a romantic or intimate nature with the victim; and
- B. where the existence of such a relationship shall be determined based on the consideration of the following factors:
  - a. The length of the relationship
  - b. The type of relationship; and
  - c. The frequency of interaction between the persons involved in the relationship."

### STALKING

Stalking means engaging in a course of conduct directed at a specific person that would cause a reasonable person:

- A. fear for his or her safety or the safety; or
- B. suffer substantial emotional distress.

The Dean of Students' Office in coordination with other appropriate departments will assist students in all remedial measures including changing academic, living, transportation, and working situations if requested and reasonably available, regardless of whether the victim chooses to report the crime to campus police or local law enforcement. All violations of the Code of Student Conduct including domestic violence, dating violence, sexual assault, sexual misconduct, and stalking are adjudicated as outlined in the Code of Student Conduct and the Sexual Misconduct Policies of MSU. The standard of evidence will be a preponderance of evidence.

# CRIMINAL OFFENSES - MERIDIAN

CRIME OFFENSES	YEAR	MERIDIAN CAMPUS
MURDER/ NON-NEGLIGENT MANSLAUGHTER	2013	0
	2014	0
	2015	0
NEGLIGENT MANSLAUGHTER	2013	0
	2014	0
	2015	0
FORCIBLE SEX OFFENSES	2013	0
	2014	0
	2015	0
NON-FORCIBLE SEX	2013	0
	2014	0
	2015	0
ROBBERY	2013	0
	2014	0
	2015	0
AGGRAVATED ASSAULT	2013	0
	2014	0
	2015	0
BURGLARY	2013	0
	2014	0
	2015	0
MOTOR VEHICLE THEFT	2013	0
	2014	0
	2015	0
ARSON	2013	0
	2014	0
	2015	0
ILLEGAL WEAPONS POSSESSIONS	2013	0
	2014	0
	2015	0

\* VAWA MERIDIAN - NO REPORTS WERE RECEIVED IN 2013

\* NO DISCIPLINARY REFERRALS OR ARRESTS IN 2013

For further information concerning crime (off-campus) in the communities surrounding campus, please contact:

CHIEF FRANK NICHOLS  
Starkville Police Department  
662-323-4131

SHERIFF STEVE GLADNEY  
Oktibbeha County Sheriff's Office  
662-323-2421

CAPTAIN CLAY BANE  
Mississippi Highway Patrol  
662-323-5314

## HATE CRIMES

Note: None of the crimes reported for this reporting period were classified as a hate crime.