

IV. NEW MEMBER EDUCATION PROGRAM

The following pages present the recommended program for the education of new members. It has been designed to accommodate a 12 week period, but should be adjusted per local campus climates. Remember that the development of a FarmHouse member will take place over the course of a lifetime and the new member education program is simply the foundation that will build a man. You are encouraged to review the entire New Member Education program with the entire Chapter, your Chapter Advisors, and your Greek Advisor.

Preparatory Work

A successful New Member Education program takes dedication, enthusiasm, and participation on the part of all FarmHouse members. Most importantly though is the work that occurs before the start of the actual New Member Education program. To those ends, the Director of New Member Education should be sure to address the following issues:

ONE MONTH IN ADVANCE

The Director of New Member Education should order FarmHouse New Member Education binders from FarmHouse International (\$10 per binder including shipping). The binder is a 3-fold resource that will include a complete tabbed New Member Education Handbook, with space for the chapter to insert chapter history, university information, chapter bylaws, etc. The binder also includes the FarmHouse Membership and History Handbook and a Song Book for new members.

TWO WEEKS BEFORE

The Director of New Member Education will write and send a letter to each new member's parents informing the parents as to what the new member education process is about.

PRIOR TO FIRST MEETING

New Members should receive the New Member Education binder containing:

- New Member Education Handbook (with chapter-specific materials added – including a semester calendar of all campus/chapter events, bylaws, house rules, contact info of all actives and pledges, chapter and campus materials that will be needed for new members).
- Loose-leaf paper for note taking.
- NOTE: Chapters may want to alter the new member syllabus that's available on the web to include chapter-specific information such as everything from when meals are served to new member class meeting times to study hour times.

Overview

	Quiz	Brotherhood	FH Material	Officer Speaker	Educational Session	Songs
MTG 1	No Quiz	Pledge Brothers	The Object	Chapter President Song Leader	Time Management	College Man Be Present
MTG 2	Quiz 1	Sophomores	A Brief History	Dir of Scholarship Academic Advisor	Scholarship, studying	Silver Goblet
MTG 3	Quiz 2	Juniors	Membership Part I	Dir of Risk Mgmt Chaplain	Alcohol/RM	I Took My Girl Out Walking We are the men of FarmHouse
MTG 4	Quiz 3	Seniors	Membership Part II	VP Finance Dir of Alumni Relations	Parliamentary Procedure	Sweetheart Song
MTG 5	Quiz 4	Chapter Advisors	Greek Alphabet Recruitment Skills	VP Recruitment	Etiquette/Social Skills	Let's Give a Cheer
MTG 6	Quiz 5	Association President	Chapter Bylaws/Rules Chapter History	Association President Athletics/Intramurals	Hazing Prevention	Down By the Riverside
MTG 7	Quiz 6	Chapter Founders	FarmHouse Awards University History	Dir of Administration Historian	Sexual Assault/Rape	A Brotherly Band
MTG 8	Quiz 7	Association Board	History of Chapters FH Int'l Structure	Dir of House Operations Kitchen Manager	Diversity	A Man Without A Woman
MTG 9	Quiz 8	Doane Recipients Master Builders	FH Badge, Flag History Review	Dir of New Member Ed Total Member Educator	Confrontation	You've Lost That Loving Feeling
MTG 10	Quiz 9	Int'l President Fraternity Exec Dir Foundation Exec Dir	Fraternity System	Social & Brotherhood Service/Philanthropy	Resumes/Interviewing	FH Will Shine Tonight
MTG 11	Quiz 10	Final Exam			Personal Finance	
WEEK 12	"Builder of Men" Week and/or Formal Initiation					

Meeting Agendas

MEETING 1

Quiz	No Quiz
Brotherhood	Learn pledge brothers' names, hometowns and majors
FH Material	The Object
Officer speaker	Chapter President and Song Leader
Educational session	Time Management
Songs	College Man, Be Present, University Fight Song

Action Items:

At this meeting, dates and times shall be determined for new member meetings as well as weekly study hours (if applicable).

1. Have some team building activities as well as other fun events to get the new members excited.
2. Discuss whether they want to order matching FH shirts/apparel
3. Set date for new member retreat
4. Go over the expectations of the new members.
5. Fill out a recruitment evaluation form.
6. The by-laws, house rules, main FH Int'l policies will be reviewed and understood.

Notes:

MEETING 2

Quiz	Quiz 1 (covering Meeting 1 material)
Brotherhood	Learn sophomores
FH Material	A Brief History
Officer Speaker	Dir of Scholarship and Academic Advisor
Educational session	Scholarship, Study Skills
Songs	Silver Goblet

Action Items:

1. Plan New Member Retreat
2. Have men select 3 choices for big brother.

Notes:

MEETING 3

Quiz	Quiz 2 (covering Meeting 2 material)
Brotherhood	Learn juniors
FH Material	Membership (Part I)
Officer Speaker	Director of Risk Management and Chaplain
Educational session	Alcohol/Risk Management
Songs	I Took My Girl Out Walking and We are the men of FarmHouse

Action Items:

1. At retreat, set tentative dates/work on plans for – community service project, brotherhood function, social mixer with sorority pledge class, new member class project.
2. Elect new member class officers at end of retreat (at least president, social, song leader).

Notes:

MEETING 4

Quiz	Quiz 3 (covering Meeting 3 material)
Brotherhood	Learn seniors
FH Material	Membership (Part II)
Officer Speaker	VP – Finance and Director of Alumni Relations
Educational session	Parliamentary Procedure
Songs	Sweetheart Song

Action Items:

1. New Members are each assigned Alumni Big Brothers
2. Class to help Historian update the chapter history this week – including plaques, herd book, scrapbook, etc.

Notes:

MEETING 5

Quiz	Quiz 4 (covering Meeting 4 material)
Brotherhood	Learn chapter advisors
FH Material	Greek Alphabet, Recruitment Skills
Officer Speaker	VP – Recruitment
Educational session	Etiquette/social skills
Songs	Let's Give a Cheer

Action Items:

1. Idea: "Wall of Fame/Brag Board"

This is to focus on the accomplishments and contributions of your chapter members. Use an entire wall if necessary. Cut apart an extra copy of the most individual chapter composite, paste photos of each active brother to a blank poster board(s) and ask them each to come and write down all of the activities that he is involved in. Tape all of these poster boards to the wall. Allow brothers time to read over the sheets, and see how brothers divide their time in various activities. Younger members will find brothers involved in a variety of organizations and, if interested, can find a good contact person to ask questions about a particular activity or organization. This is a good way to promote involvement in other organizations, and to recognize brothers who volunteer their time to different leadership positions and campus groups.

Notes:

MEETING 6

Quiz	Quiz 5 (covering Meeting 5 material)
Brotherhood	Learn Association President
FH Material	Chapter History/Bylaws/House Rules
Officer Speaker	Association President and Athletic/Intramural Chair
Educational session	Hazing Prevention
Songs	Down by the Riverside

Action Items:

1. Help arrange for new member to meet with Alumnus Big Brother.

Notes:

MEETING 7

Quiz	Quiz 6 (covering Meeting 6 material)
Brotherhood	Learn Chapter Founders
FH Material	FarmHouse Awards/University History
Officer Speaker	Director of Administration and Historian
Educational session	Sexual Assault/Rape
Songs	A Brotherly Band

Action Items:

Notes:

MEETING 8

Quiz	Quiz 7 (covering Meeting 7 material)
Brotherhood	Learn Association Board
FH Material	History of Chapters, FH Int'l structure
Officer Speaker	Director of House Operations and Kitchen Manager
Educational session	Diversity
Songs	A Man Without a Woman

Action Items:

Notes:

MEETING 9

Quiz	Quiz 8 (covering Meeting 8 material)
Brotherhood	Learn Doane Award recipients, Master Builder winners from chapter
FH Material	FH Badge, Flag, History Review
Officer Speaker	Director of New Member Education and Total Member Educator
Educational session	Confrontation Skills
Songs	You've Lost That Loving Feeling

Action Items:

Notes:

MEETING 10

Quiz	Quiz 9 (covering Meeting 9 material)
Brotherhood	Learn International President, Fraternity Executive Director, Found Executive Director
FH Material	Fraternity system (other fraternities, sororities on campus)
Officer Speaker	Social & Brotherhood Chair and Service/Philanthropy Chair
Educational session	Resumes/Interviewing
Songs	FH Will Shine Tonight

Action Items:

Notes:

MEETING 11

Quiz	Final New Member Exam
Brotherhood	
FH Material	
Officer Speaker	
Educational session	Personal Finance
Songs	

Action Items:

1. Preparation for Initiation (Led by Director of New Member Education)

2. FINAL CHECK LIST:

- Retreat was taken
- Each new member has a big brother
- Each new member has an alumnus big brother
- Community Service project has been hosted and implemented (is planned for Builders of Men period)
- Brother function was hosted and implemented
- Sorority new member class Mixer was held
- Sorority serenades were performed
- Each new member has met with each new member, chapter members, Advisors, and Housemother
- Major project has been completed (or is planned for Builders of Men period)
- Each new member has submitted a NME Evaluation Form

Notes: