

## 2008 "How We See Ourselves" Survey Response Frequencies (Aggregated Data for All Groups)

**MSU is moving forward.**

		group			Total
		Faculty	Staff	Students	
Strongly Agree	Count	96	268	834	1198
	% within group	16.2%	24.8%	31.4%	27.7%
Agree	Count	358	652	1450	2460
	% within group	60.6%	60.4%	54.6%	56.8%
Neither Agree nor Disagree	Count	82	107	254	443
	% within group	13.9%	9.9%	9.6%	10.2%
Disagree	Count	37	44	91	172
	% within group	6.3%	4.1%	3.4%	4.0%
Strongly Disagree	Count	18	9	28	55
	% within group	3.0%	.8%	1.1%	1.3%
Total	Count	591	1080	2657	4328
	% within group	100.0%	100.0%	100.0%	100.0%

**The character of the university is strong.**

		group			Total
		Faculty	Staff	Students	
Strongly Agree	Count	78	235	815	1128
	% within group	13.5%	21.5%	30.3%	25.9%
Agree	Count	337	654	1477	2468
	% within group	58.3%	59.7%	55.0%	56.6%
Neither Agree nor Disagree	Count	101	124	271	496
	% within group	17.5%	11.3%	10.1%	11.4%
Disagree	Count	43	68	98	209
	% within group	7.4%	6.2%	3.6%	4.8%
Strongly Disagree	Count	19	14	25	58
	% within group	3.3%	1.3%	.9%	1.3%
Total	Count	578	1095	2686	4359
	% within group	100.0%	100.0%	100.0%	100.0%

**I am treated with respect and fairness.**

		group			Total
		Faculty	Staff	Students	
Strongly Agree	Count	92	228	796	1116
	% within group	15.5%	20.8%	29.2%	25.3%
Agree	Count	305	577	1541	2423
	% within group	51.3%	52.7%	56.5%	54.9%
Neither Agree nor Disagree	Count	99	161	246	506
	% within group	16.7%	14.7%	9.0%	11.5%
Disagree	Count	64	102	105	271
	% within group	10.8%	9.3%	3.9%	6.1%
Strongly Disagree	Count	34	27	39	100
	% within group	5.7%	2.5%	1.4%	2.3%
Total	Count	594	1095	2727	4416
	% within group	100.0%	100.0%	100.0%	100.0%

**High ethical standards are followed at MSU.**

		group			Total
		Faculty	Staff	Students	
Strongly Agree	Count	52	159	740	951
	% within group	9.0%	14.9%	27.8%	22.1%
Agree	Count	287	555	1423	2265
	% within group	49.5%	51.9%	53.5%	52.5%
Neither Agree nor Disagree	Count	150	219	349	718
	% within group	25.9%	20.5%	13.1%	16.7%
Disagree	Count	57	111	120	288
	% within group	9.8%	10.4%	4.5%	6.7%
Strongly Disagree	Count	34	25	30	89
	% within group	5.9%	2.3%	1.1%	2.1%
Total	Count	580	1069	2662	4311
	% within group	100.0%	100.0%	100.0%	100.0%

**MSU does a good job of managing its resources.**

		group			Total
		Faculty	Staff	Students	
Strongly Agree	Count	29	102	479	610
	% within group	5.1%	10.0%	18.6%	14.6%
Agree	Count	206	425	1120	1751
	% within group	36.5%	41.5%	43.5%	42.0%
Neither Agree nor Disagree	Count	162	245	502	909
	% within group	28.7%	23.9%	19.5%	21.8%
Disagree	Count	126	201	337	664
	% within group	22.3%	19.6%	13.1%	15.9%
Strongly Disagree	Count	41	51	139	231
	% within group	7.3%	5.0%	5.4%	5.5%
Total	Count	564	1024	2577	4165
	% within group	100.0%	100.0%	100.0%	100.0%

**I look forward to going to work [class].**

		group			Total
		Faculty	Staff	Students	
Strongly Agree	Count	233	303	447	983
	% within group	38.8%	27.4%	16.7%	22.4%
Agree	Count	272	594	1347	2213
	% within group	45.3%	53.8%	50.3%	50.5%
Neither Agree nor Disagree	Count	55	130	625	810
	% within group	9.2%	11.8%	23.3%	18.5%
Disagree	Count	30	54	200	284
	% within group	5.0%	4.9%	7.5%	6.5%
Strongly Disagree	Count	10	23	61	94
	% within group	1.7%	2.1%	2.3%	2.1%
Total	Count	600	1104	2680	4384
	% within group	100.0%	100.0%	100.0%	100.0%

**I feel my pay is appropriate for the job I do.**

		group		Total
		Faculty	Staff	
Strongly Agree	Count	45	72	117
	% within group	7.6%	6.5%	6.9%
Agree	Count	198	382	580
	% within group	33.4%	34.6%	34.2%
Neither Agree nor Disagree	Count	91	177	268
	% within group	15.3%	16.0%	15.8%
Disagree	Count	196	332	528
	% within group	33.1%	30.0%	31.1%
Strongly Disagree	Count	63	142	205
	% within group	10.6%	12.9%	12.1%
Total	Count	593	1105	1698
	% within group	100.0%	100.0%	100.0%

**Faculty members are committed to student learning.**

		group		Total
		Faculty	Students	
Strongly Agree	Count	126	682	808
	% within group	22.0%	25.2%	24.6%
Agree	Count	323	1590	1913
	% within group	56.3%	58.7%	58.3%
Neither Agree nor Disagree	Count	83	325	408
	% within group	14.5%	12.0%	12.4%
Disagree	Count	35	96	131
	% within group	6.1%	3.5%	4.0%
Strongly Disagree	Count	7	17	24
	% within group	1.2%	.6%	.7%
Total	Count	574	2710	3284
	% within group	100.0%	100.0%	100.0%

**MSU rewards teaching excellence.**

		group	Total
		Faculty	
Strongly Agree	Count	25	25
	% within group	4.6%	4.6%
Agree	Count	161	161
	% within group	29.5%	29.5%
Neither Agree nor Disagree	Count	154	154
	% within group	28.3%	28.3%
Disagree	Count	142	142
	% within group	26.1%	26.1%
Strongly Disagree	Count	63	63
	% within group	11.6%	11.6%
Total	Count	545	545
	% within group	100.0%	100.0%

**MSU rewards research excellence.**

		group		Total
		Faculty		
Strongly Agree	Count	105		105
	% within group	18.6%		18.6%
Agree	Count	272		272
	% within group	48.2%		48.2%
Neither Agree nor Disagree	Count	108		108
	% within group	19.1%		19.1%
Disagree	Count	56		56
	% within group	9.9%		9.9%
Strongly Disagree	Count	23		23
	% within group	4.1%		4.1%
Total	Count	564		564
	% within group	100.0%		100.0%

**Faculty members are available to help students academically.**

		group		Total
		Faculty	Students	
Strongly Agree	Count	122	705	827
	% within group	22.4%	26.0%	25.4%
Agree	Count	354	1637	1991
	% within group	65.0%	60.5%	61.2%
Neither Agree nor Disagree	Count	50	265	315
	% within group	9.2%	9.8%	9.7%
Disagree	Count	17	82	99
	% within group	3.1%	3.0%	3.0%
Strongly Disagree	Count	2	19	21
	% within group	.4%	.7%	.6%
Total	Count	545	2708	3253
	% within group	100.0%	100.0%	100.0%

**Faculty members are available to help students with professional and personal development.**

		group		Total
		Faculty	Students	
Strongly Agree	Count	106	571	677
	% within group	19.6%	21.9%	21.5%
Agree	Count	310	1384	1694
	% within group	57.4%	53.0%	53.7%
Neither Agree nor Disagree	Count	88	492	580
	% within group	16.3%	18.8%	18.4%
Disagree	Count	32	137	169
	% within group	5.9%	5.2%	5.4%
Strongly Disagree	Count	4	29	33
	% within group	.7%	1.1%	1.0%
Total	Count	540	2613	3153
	% within group	100.0%	100.0%	100.0%

**Students enter the university academically well prepared.**

		group		Total
		Faculty	Students	
Strongly Agree	Count	8	300	308
	% within group	1.5%	11.8%	10.0%
Agree	Count	83	1020	1103
	% within group	15.4%	40.0%	35.7%
Neither Agree nor Disagree	Count	165	766	931
	% within group	30.7%	30.0%	30.1%
Disagree	Count	211	378	589
	% within group	39.2%	14.8%	19.1%
Strongly Disagree	Count	71	89	160
	% within group	13.2%	3.5%	5.2%
Total	Count	538	2553	3091
	% within group	100.0%	100.0%	100.0%

**Students leave the university acedemically well prepared.**

		group	Total
		Faculty	
Strongly Agree	Count	41	41
	% within group	7.5%	7.5%
Agree	Count	336	336
	% within group	61.2%	61.2%
Neither Agree nor Disagree	Count	124	124
	% within group	22.6%	22.6%
Disagree	Count	41	41
	% within group	7.5%	7.5%
Strongly Disagree	Count	7	7
	% within group	1.3%	1.3%
Total	Count	549	549
	% within group	100.0%	100.0%

**People of different races, cultures and beliefs are welcomed at MSU.**

		group			Total
		Faculty	Staff	Students	
Strongly Agree	Count	166	381	1156	1703
	% within group	28.6%	34.4%	43.2%	39.0%
Agree	Count	322	631	1304	2257
	% within group	55.4%	56.9%	48.8%	51.7%
Neither Agree nor Disagree	Count	59	56	152	267
	% within group	10.2%	5.1%	5.7%	6.1%
Disagree	Count	25	33	49	107
	% within group	4.3%	3.0%	1.8%	2.5%
Strongly Disagree	Count	9	7	12	28
	% within group	1.5%	.6%	.4%	.6%
Total	Count	581	1108	2673	4362
	% within group	100.0%	100.0%	100.0%	100.0%

**I have confidence in the faculty.**

		group			Total
		Faculty	Staff	Students	
Strongly Agree	Count	109	145	736	990
	% within group	18.4%	13.8%	27.2%	22.7%
Agree	Count	388	692	1589	2669
	% within group	65.7%	65.7%	58.7%	61.3%
Neither Agree nor Disagree	Count	74	168	275	517
	% within group	12.5%	15.9%	10.2%	11.9%
Disagree	Count	17	44	93	154
	% within group	2.9%	4.2%	3.4%	3.5%
Strongly Disagree	Count	3	5	14	22
	% within group	.5%	.5%	.5%	.5%
Total	Count	591	1054	2707	4352
	% within group	100.0%	100.0%	100.0%	100.0%

**I have confidence in my elected faculty representatives.**

		group	Total
		Faculty	
Strongly Agree	Count	67	67
	% within group	12.0%	12.0%
Agree	Count	292	292
	% within group	52.2%	52.2%
Neither Agree nor Disagree	Count	136	136
	% within group	24.3%	24.3%
Disagree	Count	50	50
	% within group	8.9%	8.9%
Strongly Disagree	Count	14	14
	% within group	2.5%	2.5%
Total	Count	559	559
	% within group	100.0%	100.0%

**I have confidence in the staff.**

		group			Total
		Faculty	Staff	Students	
Strongly Agree	Count	101	189	668	958
	% within group	17.2%	17.2%	24.8%	21.9%
Agree	Count	379	769	1550	2698
	% within group	64.5%	69.9%	57.6%	61.6%
Neither Agree nor Disagree	Count	71	113	347	531
	% within group	12.1%	10.3%	12.9%	12.1%
Disagree	Count	34	25	101	160
	% within group	5.8%	2.3%	3.8%	3.7%
Strongly Disagree	Count	3	4	26	33
	% within group	.5%	.4%	1.0%	.8%
Total	Count	588	1100	2692	4380
	% within group	100.0%	100.0%	100.0%	100.0%

**I have confidence in the administration.**

		group			Total
		Faculty	Staff	Students	
Strongly Agree	Count	39	141	588	768
	% within group	6.7%	13.2%	22.1%	17.8%
Agree	Count	239	551	1394	2184
	% within group	41.2%	51.5%	52.3%	50.6%
Neither Agree nor Disagree	Count	144	225	417	786
	% within group	24.8%	21.0%	15.7%	18.2%
Disagree	Count	101	120	202	423
	% within group	17.4%	11.2%	7.6%	9.8%
Strongly Disagree	Count	57	33	63	153
	% within group	9.8%	3.1%	2.4%	3.5%
Total	Count	580	1070	2664	4314
	% within group	100.0%	100.0%	100.0%	100.0%

**I have confidence in my vice-president.**

		group		Total
		Faculty	Staff	
Strongly Agree	Count	84	258	342
	% within group	15.2%	25.1%	21.6%
Agree	Count	229	507	736
	% within group	41.5%	49.3%	46.6%
Neither Agree nor Disagree	Count	136	180	316
	% within group	24.6%	17.5%	20.0%
Disagree	Count	63	57	120
	% within group	11.4%	5.5%	7.6%
Strongly Disagree	Count	40	26	66
	% within group	7.2%	2.5%	4.2%
Total	Count	552	1028	1580
	% within group	100.0%	100.0%	100.0%

**I have confidence in the president.**

		group			Total
		Faculty	Staff	Students	
Strongly Agree	Count	70	225	747	1042
	% within group	12.3%	21.5%	28.6%	24.6%
Agree	Count	229	475	1180	1884
	% within group	40.1%	45.4%	45.2%	44.5%
Neither Agree nor Disagree	Count	134	199	404	737
	% within group	23.5%	19.0%	15.5%	17.4%
Disagree	Count	80	89	165	334
	% within group	14.0%	8.5%	6.3%	7.9%
Strongly Disagree	Count	58	59	116	233
	% within group	10.2%	5.6%	4.4%	5.5%
Total	Count	571	1047	2612	4230
	% within group	100.0%	100.0%	100.0%	100.0%

**The appearance of the campus is satisfactory.**

		group			Total
		Faculty	Staff	Students	
Strongly Agree	Count	209	396	1096	1701
	% within group	35.1%	35.7%	41.1%	38.9%
Agree	Count	328	648	1359	2335
	% within group	55.0%	58.4%	50.9%	53.4%
Neither Agree nor Disagree	Count	32	45	120	197
	% within group	5.4%	4.1%	4.5%	4.5%
Disagree	Count	16	16	73	105
	% within group	2.7%	1.4%	2.7%	2.4%
Strongly Disagree	Count	11	5	20	36
	% within group	1.8%	.5%	.7%	.8%
Total	Count	596	1110	2668	4374
	% within group	100.0%	100.0%	100.0%	100.0%

**MSU does a good job of student recruiting.**

		group			Total
		Faculty	Staff	Students	
Strongly Agree	Count	78	199	479	756
	% within group	14.6%	20.3%	19.7%	19.2%
Agree	Count	238	553	1267	2058
	% within group	44.6%	56.4%	52.2%	52.2%
Neither Agree nor Disagree	Count	135	160	529	824
	% within group	25.3%	16.3%	21.8%	20.9%
Disagree	Count	73	61	121	255
	% within group	13.7%	6.2%	5.0%	6.5%
Strongly Disagree	Count	10	8	33	51
	% within group	1.9%	.8%	1.4%	1.3%
Total	Count	534	981	2429	3944
	% within group	100.0%	100.0%	100.0%	100.0%

**MSU does a good job of marketing the image and accomplishments of the university.**

		group			Total
		Faculty	Staff	Students	
Strongly Agree	Count	64	183	564	811
	% within group	11.2%	17.1%	22.1%	19.4%
Agree	Count	251	599	1280	2130
	% within group	44.0%	56.1%	50.2%	50.9%
Neither Agree nor Disagree	Count	131	163	457	751
	% within group	22.9%	15.3%	17.9%	17.9%
Disagree	Count	103	106	205	414
	% within group	18.0%	9.9%	8.0%	9.9%
Strongly Disagree	Count	22	17	43	82
	% within group	3.9%	1.6%	1.7%	2.0%
Total	Count	571	1068	2549	4188
	% within group	100.0%	100.0%	100.0%	100.0%

**My parking arrangement on campus is satisfactory.**

		group	Total
		Students	
Strongly Agree	Count	280	280
	% within group	10.9%	10.9%
Agree	Count	809	809
	% within group	31.6%	31.6%
Neither Agree nor Disagree	Count	343	343
	% within group	13.4%	13.4%
Disagree	Count	596	596
	% within group	23.3%	23.3%
Strongly Disagree	Count	535	535
	% within group	20.9%	20.9%
Total	Count	2563	2563
	% within group	100.0%	100.0%

**What is your primary position at MSU?**

		group		Total
		Faculty	Staff	
Faculty Member	Count	521	53	574
	% within group	87.4%	4.9%	34.2%
Academic Administrator	Count	37	10	47
	% within group	6.2%	.9%	2.8%
Other Administrator / Professional	Count	31	448	479
	% within group	5.2%	41.5%	28.6%
Classified Staff	Count	3	485	488
	% within group	.5%	44.9%	29.1%
Other	Count	4	84	88
	% within group	.7%	7.8%	5.3%
Total	Count	596	1080	1676
	% within group	100.0%	100.0%	100.0%

**What is your classification at MSU?**

		group	Total
		Students	
Freshman	Count	554	554
	% within group	20.5%	20.5%
Sophomore	Count	343	343
	% within group	12.7%	12.7%
Junior	Count	541	541
	% within group	20.0%	20.0%
Senior	Count	684	684
	% within group	25.3%	25.3%
Graduate Student	Count	569	569
	% within group	21.0%	21.0%
Other	Count	17	17
	% within group	.6%	.6%
Total	Count	2708	2708
	% within group	100.0%	100.0%

**Where is your primary work [enrollment] location?**

		group			Total
		Faculty	Staff	Students	
Starkville	Count	530	871	2495	3896
	% within group	88.8%	78.0%	91.5%	87.7%
Meridian	Count	25	29	146	200
	% within group	4.2%	2.6%	5.4%	4.5%
Other	Count	42	217	86	345
	% within group	7.0%	19.4%	3.2%	7.8%
Total	Count	597	1117	2727	4441
	% within group	100.0%	100.0%	100.0%	100.0%

**How many years have you worked at MSU?**

		group		Total
		Faculty	Staff	
Less than 5 years	Count	198	358	556
	% within group	33.8%	31.9%	32.5%
5 to 9 years	Count	134	222	356
	% within group	22.9%	19.8%	20.8%
10 to 20 years	Count	146	359	505
	% within group	24.9%	32.0%	29.5%
Over 20 years	Count	108	184	292
	% within group	18.4%	16.4%	17.1%
Total	Count	586	1123	1709
	% within group	100.0%	100.0%	100.0%

**What is your age?**

		group		Total
		Faculty	Staff	
Under 31	Count	30	156	186
	% within group	5.3%	14.1%	11.1%
31 to 50	Count	311	590	901
	% within group	55.0%	53.4%	54.0%
Over 50	Count	224	358	582
	% within group	39.6%	32.4%	34.9%
Total	Count	565	1104	1669
	% within group	100.0%	100.0%	100.0%

**How old are you?**

		group	
		Students	Total
Less than 19 years old	Count	280	280
	% within group	10.3%	10.3%
Between 19 and 22 years old	Count	1439	1439
	% within group	53.0%	53.0%
Between 23 and 27 years old	Count	526	526
	% within group	19.4%	19.4%
Over 27 years old	Count	471	471
	% within group	17.3%	17.3%
Total	Count	2716	2716
	% within group	100.0%	100.0%

**What is your gender?**

		group			Total
		Faculty	Staff	Students	
Male	Count	395	406	1292	2093
	% within group	71.4%	37.2%	47.7%	48.1%
Female	Count	158	685	1419	2262
	% within group	28.6%	62.8%	52.3%	51.9%
Total	Count	553	1091	2711	4355
	% within group	100.0%	100.0%	100.0%	100.0%