REPORTING AN INCIDENT

All student, faculty and staff are encouraged to report incidents of alcohol and drug abuse.

If you are unsure if Mississippi State University is aware of a potential incident regarding a violation of laws of the State of Mississippi and/or Mississippi State University policy, please contact one of the following non-emergency numbers:

The Office of the Dean of Students
662-325-3611

Mississippi State University Police Department
662-325-2121

Human Resources
150 McArthur Hall
Mississippi State, MS 39762
662-325-3713

When calling, please provide as much information as possible about the person being reported, location, time and date. To report an incident, please complete form at: http://students.msstate.edu/reportincident/

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Copies of the Drug Free Schools and Campuses Act of 1989 Biannual Campus Alcohol and Drug Report 2013-2014 may be printed in PDF format from the MSU Required Publications and Student Policies web page at http://www.msstate.edu/web/security/. Printed copies are available in the Dean of Students’ Office upon request.
2013-2014 Biannual Campus Alcohol and Drug Report

INFORMATION FOR THE MISSISSIPPI STATE UNIVERSITY COMMUNITY

In accordance with the requirements of the Drug Free Schools and Campuses Act of 1989 and the Campus Security Act of 1990, institutions must publish a biannual report containing information on campus alcohol and drug policies, programs and standards related to its institution. Mississippi State University is committed in providing a campus environment free for all to attend and work at the highest levels of academia. High risk behaviors related to drug and alcohol abuse can lead to decreased productivity, serious health problems, strained social interactions, and impaired learning. An academic community is harmed in many ways by the abuse of alcohol and the use of other drugs. To the end, Mississippi State University offers alcohol and drug abuse programs from a variety of department including the Dean of Students’ Office, Student Health Center, Student Counseling Center, Housing and Residence Life, Human Resources, and the University Police Department.

Please find the federally mandated biennial review of Mississippi State University substance abuse prevention education effort. The Drug-Free Schools and Communities Act of 1989 and subsequent. This publication is distributed by the Dean of Students Office and the Office of Human Resources

DISCIPLINARY RESPONSIBILITY FOR STUDENTS

Mississippi State University recognizes students as adults who are expected to obey the law and the rules and regulations of the university, to take personal responsibility for their conduct, to respect the rights of others, and to have regard for the preservation of state and university property, as well as the private property of others. Mississippi State University will not police the personal lives of students on or off campus or invade their privacy by spying or intrusive searches; however, students whose conduct threatens to cause disorder, public disturbances, danger to themselves or others, or property damage will be disciplined. Those apprehended and found responsible of violating the law or rules and regulations of the university may receive a maximum sanction of expulsion from the university.

STANDARDS OF CONDUCT FOR STUDENTS

Mississippi State University is committed to a healthy, safe environment for learning, living, and working. Students, faculty, staff, and guests are expected to comply with all federal, state, and local laws as well as University rules and regulations concerning alcoholic beverages and other drugs. Specifically, the University prohibits the unlawful sale, possession, consumption, use, or distribution of alcohol or drugs in or on University property or as part of any of its activities. Our definition of drugs minors the laws of the State of Mississippi and include, but are not limited to, marijuana, cocaine, cocaine derivatives, heroin, amphetamines, barbiturates, LSD, PCP, tranquilizers, inhalants, and associated paraphernalia.
CODE OF STUDENT CONDUCT

Mississippi State University is dedicated to the advancement of knowledge and learning and to the development of ethically responsible persons. University students are expected to uphold appropriate standards of behavior and to respect the rights and privileges of others. Student conduct is expected to be lawful and in accordance with all federal, state, and local laws, and university regulations. In keeping with the stated essential values, sanctions imposed on students found in violation of the Code of Student Conduct are designed to promote the university’s educational mission. Furthermore, sanctions are imposed for the purposes of restoring the standards of the university community, educating students about the seriousness of their action(s) and promoting civility and positive growth, while maintaining the safety and integrity of the individuals involved and the university community. The processes for adjudicating violations of federal, state and local laws and violations of the Code of Student Conduct are separate and may be pursued independently of one another. For more information concerning the Code of Student Conduct, please visit our web page at www.students.msstate.edu

AUTHORITY

Bylaws and Policies of the Board of Trustees of State Institutions of Higher Learning charges the President of Mississippi State University with the responsibility of maintaining “appropriate standards of conduct of students” and further authorizes him or her “to expel, dismiss, suspend, and place limitations on continued attendance and to levy penalties for disciplinary violations,...” In accordance with this responsibility, the aim of disciplinary action is the redirection of student behavior toward the achievement of academic and social goals. The President has delegated this function to the Vice President for Student Affairs, who in turn has delegated it to the Dean of Students. It is the responsibility of the Dean of Students to initiate, implement, and supervise the disciplinary process for students.

The Dean of Students’ Office may be assisted in the disciplinary determinations by a series of councils and boards which hear cases assigned to them. The involvement of peer groups in such decisions is consistent with the university’s educational goals and its practice of student participation in institutional governance.

DISCIPLINARY RESPONSIBILITY FOR STUDENTS

The Dean of Students, by delegated authority, is assigned the responsibility of receiving and handling all disciplinary matters concerning the behavior of students, student groups, and/or student organizations. The Dean, who has sole discretion, assigns cases based on the type of behavior, status, and case load of various boards. The Dean of Students’ Office also has sole discretion in the determination of sanctions for students, student groups, or student organizations found responsible for violating the Code of Student Conduct.

SANCTIONS

Violation of the Code of Student Conduct and university regulations will be enforced. If the behavior of a student is such that his or her continuance at the university would be hazardous to others or detrimental to the university, the Dean of Students may, at his or her discretion, temporarily suspend the student until the disciplinary process is complete. Student conduct sanctions are educational in nature. More than one sanction or any combination of sanctions may be imposed for any single violation. The following list is an example of sanctions, however it is not all inclusive of all possible sanctions.

• **Expulsion** - Separation of the student from the university whereby the student is never eligible for readmission to this university.
• **Suspension** - Separation of the student from the university for a defined period of time.
• **Conduct probation** - An official warning that the student’s conduct is in violation of the Code of Student Conduct, but is not sufficiently serious to warrant expulsion or suspension. A student on conduct probation may face expulsion or suspension if found responsible for another violation. A student may also be ineligible to represent the university and additional restrictions or conditions may be imposed depending on the nature and seriousness of the misconduct as specified in the sanction.
• **Loss of campus housing** – Removal from university housing for disciplinary reasons.
• **Community service** – A student may have to complete a specified number of community service hours.
• **Restrictions** – The withdrawal of specified privileges for a defined period of time.
• **Restitution** – A payment for financial reimbursement in cases involving loss of or destruction of property or deception.
• **Warning** – Reprimand of a student for actions violating the Code of Student Conduct.
• **Educational Requirements** - A stipulation to complete a specific educational requirement directly related to the violation of the Code of Student Conduct committed. The provision will be clearly defined. Educational requirements may include, but are not limited to, completion of an alcohol or drug education course, an integrity course, essays, reports, etc.
ALCOHOL AND DRUG PROGRAMS

Alcohol and drug programs for university students are available through the department of health education and wellness

• “We Got the Beat” 80’s Dance Party
• Adderall and Study Tips Display
• Adderall: Is It All in Your Head?
• Alcohol & Nutrition
• Alcohol and Academics
• Alcohol and Drug Jeopardy
• Alcohol and Energy Drinks
• Alcohol and Sexual Decision Making
• Alcohol Awareness
• Alcohol Safety Tips
• Alcohol/Drug Abuse/Addiction and Recovery
• Alcohol: Know the Facts
• Alcohol: What is My Responsibility?
• Arrive Alive
• Calories & Alcohol
• Club Drugs
• Drug Take-Back
• Drug Use: Perception vs. Reality
• Goal-Driven Alcohol/Drug Intervention Network (G.A.I.N.)
• Hookah
• Illegal Drug Display
• Impaired Driving Simulator
• Margaritaville- Alcohol & Drug Jeopardy
• Molly
• Not Your Average Alcohol Program
• OkSOBERfest
• Prescription Drug Abuse
• Prescription Drugs
• Safe Night Out
• Safe Super Bulldog Weekend (based on Alcohol:
• Synthetic Drugs
• The Dope on Dope
• The Game of Spring Break LIFE (part of Spring Break Expo)
• Think Getting Drunk is Sexy?
• Thirsty Thursday (based on Alcohol: What is My Responsibility?)
• Training for Intervention ProcedureS (TIPS) University
• What is My Responsibility?)
• Women & Alcohol
EMPLOYEES

For employees, the process is provided in Mississippi State University Employee Handbook.

Employee sanctions may range from oral and/or written reprimands, mandatory participation in an Employee Assistance Program and/or termination of employment.

Disciplinary action by the University does not preclude the filing of criminal charges against a student, employee, or guest; nor does the filing of criminal charges prevent the University from taking disciplinary action.

An employee who reports to work while under the influence of illegal drugs is in violation of this policy. If an employee’s work performance or behavior indicates possible drug use or abuse, the employee’s supervisor will refer the employee to the Employee Relations and Development section of the Department of Human Resources Management, for information and referral to counseling and treatment programs. Violation of this policy shall result in disciplinary action up to and including termination of employment. Employment at Mississippi State University is conditional upon full compliance with this policy. Each employee or the employee’s administrator is responsible for notifying the University’s Department of Human Resources Management of any criminal drug statute conviction for a violation occurring in the workplace, within five days of such conviction. (See University Human Resources Management Policy and Procedure 60-118, April 1, 1994, “Policy and Procedure on Drug-Free Work Place at Mississippi State University”.)

Employees who are required to possess a commercial driver’s license (including student employees) are subject to alcohol and controlled substances testing. (See University Human Resources Management Policy and Procedure 60-121, January 1, 1995, “Alcohol and Controlled Substances Testing of Employees with a Commercial Driver’s License”.)

Health risks include such problems as behavioral changes, impaired judgment and coordination, damage to the liver and brain, respiratory difficulties, insomnia, loss or increase of appetite, illusions and hallucinations, relaxed inhibitions, convulsions, coma, and possible death.

A drug-free awareness program for university employees is conducted by the University’s Department of Human Resources Management. The program is designed to inform each employee about the dangers of drug use and abuse, the policies of the University concerning a drug-free workplace, the availability of the drug counseling and referral programs, and the penalties that may be imposed upon employees for workplace drug violations.

IT’S THE LAW

Numerous federal, state, and local laws provide for a variety of legal sanctions and penalties for the unlawful possession or distribution of illicit drugs and alcohol. These sanctions include, but are not limited to, incarceration and monetary fines.

The Federal Controlled Substances Acts provide penalties of up to 15 years imprisonment and fines up to $25,000 for unlawful distribution or possession with intent to distribute narcotics. For unlawful possession of a controlled substance, a person is subject to up to one year of imprisonment and fines up to $5,000. Any person who unlawfully distributes a controlled substance to a person under twenty-one years of age may be punished by up to twice the term of imprisonment and fine otherwise authorized by law.

State laws and local ordinances also prohibit illicit drugs and alcohol. Copies of these laws as well as University policies and regulations are available at the following locations:
- Office of Human Resources
- University Police Department
- Dean of Students Office

HEALTH RISKS

The use, misuse, and abuse of alcohol and other drugs, both legal and illegal, can have serious consequences to health and well-being. Alcohol and other drug use can lead to psychological and/or physiological dependence and addiction. Information on specific health risks associated with alcohol and other drugs is summarized below and is available in more detail at the following campus locations:
- Student Health Center
- Student Counseling Center
- Human Resources

Mississippi State University will establish and maintain a program of education designed to help all members of the university community avoid involvement with illegal drugs. Education programs will:

1. Provide a system of accurate, current information exchange for students, faculty, and staff on the health risks and symptoms of drug use.
2. Promote and support institutional activity programming that discourages substance abuse.
3. Establish collaborative relationships between community groups and agencies and the institution for education, treatment and referral.
4. Provide training programs for students, faculty, and staff to enable them to detect problems related to drug use and to refer persons with these problems to appropriate assistance.
5. Include information about drugs for students and family members in the student orientation programs. The use of prescription and over-the-counter drugs will be addressed.
6. Support and encourage faculty in incorporating education about drugs into the curriculum, where appropriate.
7. Develop a coordinated effort across campus for drug-related education, treatment and referral.

Alcohol is a central nervous system depressant that can impair coordination, inhibitions, self control, memory, judgment, and reflexes. Large quantities may produce staggering, slurred speech, mood changes, unconsciousness and possibly death. Prolonged use can damage many organs of the body including the heart, liver, stomach, and pancreas.

Marijuana can increase heart rate, interfere with sexual development, may cause a reduction in male fertility and disrupt the female menstrual cycle. It can increase the risk of disease/damage to the body’s respiratory system, impair eye-hand coordination and other essential functions needed to operate a motor vehicle safely. It can also impair the body’s immune system.

Cocaine can cause feelings of depression, inability, impatience and pessimism. It can also cause severe weight loss, anxiety, hallucinations, increased heart rate and blood pressure. Cocaine has caused death by convulsion, failure of the respiratory system, and by heart attack.

Over-the-Counter and Prescription Drugs can also cause drug tolerance, dependence, and addiction. The potential for misuse and abuse is increased with these drugs as they are easily obtainable, safe as far as ingredients and manufacturing, and the user may tend not to follow specific instructions for dosage and frequency. Many legal drugs also have a long shelf life leading to their use after they are no longer needed or for self medication without medical supervision.

Interaction between various drugs, legal and illegal, may have serious consequences to the user. Various combinations of drugs may work at cross purposes within the body, and the combined effects of two or more drugs may be more potent than the effect of a single drug.

Club drugs such as MDMA (Ecstasy), GHB, LSD, Rohypnol, Ketamine and Methamphetamine can cause serious health problems and possibly death. Many of these drugs are tasteless and odorless. The chemicals, drug sources and pharmacological agents used to manufacture these drugs often vary, making it difficult to determine all of the effects, symptoms and health risks associated with club drugs. Confusion, depression, impaired motor function, amnesia, psychotic behavior, cardiac failure and permanent neurological and organ damage are some known effects associated with the use of these drugs.

COUNSELING AND TREATMENT

The Student Counseling Center has staff available by appointment or on an emergency basis to assist with alcohol and other drug related problems.

The Student Health Center personnel are available during normal hours to address concerns of alcohol or drug related emergencies, answer questions, and provide information.

The Student Health and Wellness Center provides services with regard to alcohol and/or other drug problems; information on various aspects of alcohol and other drug use, misuse and abuse.

The University’s Employee Assistance Program (EAP) is available to employees to obtain counseling and/or treatment for an alcohol, or other drug related problem. Employees are entitled to four (4) sessions at no charge through the EAP program which is coordinated by the Center for Personal and Family Development (CPFD). After these sessions, treatment is coordinated through the employee’s individual insurance plan. CPFD may be called directly at 438-4007. This service is confidential.

Dean of Students Office
102 YMCA
Mississippi State, MS 39762
662-325-3611

Student Counseling Services
115 C Hathorn Hall
Mississippi State, MS 39762
662-325-2091
Mississippi State University will provide information about drug counseling and rehabilitation services available to members of the university community. Persons who voluntarily avail themselves of university services shall be assured that applicable professional standards of confidentiality will be observed. Counseling and rehabilitation services include:

1. Training for professional staff and student staff on drug abuse information, intervention and referral.

2. Education programs for students who have demonstrated abusive behavior with drugs.

3. Drug abuse assessments.

4. Referral and follow-up in collaboration with the Employee Relations and Development section in the Department of Human Resources Management.

5. Campus self-help groups.

6. Consultation, information, and referral for students, staff, and faculty with drug problems.

7. Referral opportunities for members of the university community who wish to seek professional assistance beyond the campus, in cooperation with the Employee Relations and Development section in the Department of Human Resources Management.

A listing of off-campus resources for assistance and referral is available from the Employee Relations and Development section of the Department of Human Resources Management. It is the intent of this program that faculty, students, administrators, and other employees be comfortable in the manner in which they are served and have a choice in the selection of appropriate assistance.

**HOTLINE NUMBERS**

**LOCAL:**
- AA/Alanon Answering Service 433-4191 (24 Hours)
- OCH

**NATIONAL:**
- Alcohol and Drug Abuse 1-800-729-6686
- American Council On Alcoholism 1-800-527-5344
- Referral and Drug Information 1-800-662-4435

**CRIME AWARENESS AND CAMPUS SECURITY**

Crime statistics are provided as part of Mississippi State University’s commitment to safety and security on campus and complies with the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act. This information is found on our security web site at http://www.msstate.edu/web/security/ click on 2013 Full Annual Security Report (PDF).
ATTACHMENT A

Public Law 101-226: The Drug Free Schools and Communities Act Amendment of 1989

Section 22. DRUG FREE SCHOOLS AND CAMPUSES
(a) IN GENERAL. –
(1) CERTIFICATION OF DRUG AND ALCOHOL ABUSE PREVENTION
PROGRAM. – Title XII of the Higher Education Act of 1965 (20 U.S.C. 1001 et seq.) is amended by adding at the end a new section 1213 to read as follows:
“DRUG AND ALCOHOL ABUSE PREVENTION”
“SEC. 1213. (a) Notwithstanding any other provision of law, no institution of higher education shall be eligible to receive funds or any other form of financial assistance under any Federal program, including participation in any federally funded or guaranteed student loan program, unless it certifies to the Secretary that it has adopted and has implemented a program to prevent the use of illicit drugs and the abuse of alcohol by students and employees that, at a minimum, includes –
“(1) the annual distribution to each student and employee of –
“(A) standards of conduct that clearly prohibit, at a minimum, the unlawful possession, use, or distribution of illicit drugs and alcohol by students and employees on its property or as part of any of its activities;
“(B) a description of the applicable legal sanctions under local, State, or Federal law for the unlawful possession or distribution of illicit drugs and alcohol;
“(C) a description of the health risks associated with the use of illicit drugs and the abuse of alcohol;
“(D) a description of any drug or alcohol counseling, treatment, or rehabilitation or reentry programs that are available to employees or students; and
“(E) a clear statement that the institution will impose sanction on students and employees (consistent with local, State, and Federal law), and a description of those sanctions, up to and including expulsion or termination of employment and referral for prosecution, for violations of the standards of conduct required by paragraph (1)(A); and
“(2) a biennial review by the institution of its program to –
“(A) determine its effectiveness and implement changes to the program if they are needed; and
“(B) ensure that the sanctions required by paragraph (1) (E) are consistently enforced.
ATTACHMENT B

H.R. 3614 – 12

(b) Each institution of higher education that provides the certification required by subsection (a) shall, upon request, make available to the Secretary and to the public a copy of each item required by subsection (a)(1) as well as the results of the biennial review required by subsection (a)(2).

“(c) (1) The Secretary shall publish regulations to implement and enforce the provisions of this section, including regulations that provide for –

“(A) the periodic review of a representative sample of programs required by subsection (a); and

“(B) a range of responses and sanctions for institutions of higher education that fail to implement their programs or to consistently enforce their sanctions, including information and technical assistance, the development of a compliance agreement, and the termination of any form of Federal financial assistance.

“(2) The sanctions required by subsection (a) (1) (E) may include the completion of an appropriate rehabilitation program.

“(d) Upon determination by the Secretary to terminate financial assistance to any institution of higher education under this section, the institution may file an appeal with an administrative law judge before the expiration of the 30-day period beginning on the date such institution is notified of the decision to terminate financial assistance under this section. Such judge shall hold a hearing with respect to such termination of assistance before the expiration of the 45-day period beginning on the date that such appeal is filed. Such judge may extend such 45-day period upon a motion by the institution concerned. The decision of the judge with respect to such termination shall be considered to be a final agency action.”

(2) EFFECTIVE DATE. – (A) Except as provided in subparagraph (B), the amendment made by paragraph (1) shall take effect on October 1, 1990.

(B) The Secretary of Education may allow any institution of higher education until not later than April 1, 1991 to comply with section 1213 of the Higher Education Act of 1965 (as added by paragraph (1)) if such institution demonstrates –

(i) that is in the process of developing and implementing its plan under such section; and

(ii) it has a legitimate need for more time to develop and implement such plan.