This report includes statistics for the previous three years concerning reported crimes that occurred on campus; in certain off-campus buildings or property owned and controlled by MSU; and on public property within, or immediately adjacent to and accessible from, the campus. This report also includes institutional policies concerning campus security, such as alcohol and drug use, crime prevention, the reporting of crimes, sexual assault, and other matters.
A MESSAGE FROM THE CHIEF

The Mississippi State University Police Department (MSUPD) is dedicated to providing the highest quality law enforcement and crime prevention services to our campus community. Our department is empowered as a law enforcement agency by virtue of 37-101-15 (c) of the Mississippi Code of 1972 Annotated. Officers are vested with the authority of a constable that includes the power to make arrests and carry firearms. Our sworn and academy-trained officers and our support staff work as partners with many university departments, offices, and student and civic organizations in promoting a safe and secure campus. The police department understands the overall academic mission of the university and strives to play a vital role in enhancing that mission through crime prevention, education, inspection, and enforcement. Although the campus consistently has a low crime rate, this is not possible without all members of the campus community working in partnership and exercising their shared responsibility for safety and security. Our department shares your concern for your safety and welfare, and we are ready to serve you 24 hours a day throughout the year.

Vance Rice
Chief of Police
MISSISSIPPI STATE UNIVERSITY POLICE DEPARTMENT

The MSUPD is part of the Division of Student Affairs and reports to the Dean of Students’ Office. The Chief of Police is responsible for the management of the MSUPD. All other public safety services are coordinated with key university and local officials.

The MSUPD consists of 32 sworn officers who are certified through the Mississippi Law Enforcement Officers Training Academy and have constable powers under authority of state statute. They are responsible for enforcement of university rules and regulations and the laws of the state of Mississippi on the Mississippi State University campus. Police jurisdiction includes all university-owned, rented, or leased property. The MSUPD stresses staff education in the form of in-service training and participation in local and state training seminars.

MSUPD radio dispatchers operate the department’s telephones and two-way radios on a 24-hour basis to provide information and respond to emergencies. All emergency calls should be made to the campus 911 system. Dispatchers can contact the fire department, other area law enforcement agencies, or emergency medical services by direct phone line or radio. Personnel also monitor the National Weather Service radio network. A county-wide alerting system warns of threatening weather conditions.

The Mississippi State University Police Department is comprised of prefessionally commissioned police officers and support staff. MSUPD officers receive the same level of training as municipal and county law enforcement officers. Officers are required to complete a minimum of 400 hours of training at a regional police academy to become certified as a police officer in the state of Mississippi. Additionally, new officers are required to complete a twelve-week field-training program in which they learn to apply their law enforcement academy training to a university environment.

MSUPD officers are authorized to carry firearms, enforce laws, and make arrests on University property and adjacent roadways. MSUPD works closely with the Starkville Police Department, Oktibbeha County Sheriff’s Office, and the Mississippi Highway Patrol to enhance the safety and security of members of the university community and the surrounding area. The Department also works closely with the Dean of Students and the Housing Department in enforcing the Student Code of Conduct.

The Department is also responsible for enforcement of parking rules and regulations. Motorists may contact the Parking Division at 662-325-2665 with questions about parking permits, rules, or parking arrangements.

The MSU Police Department is a full-service agency that is available 24 hours a day throughout the year. The Department works towards building partnerships with the university community to provide a safer environment with such programs and services as Cops-on-Bikes, Residence Hall Adopt-a-Cop, Operation Identification, R.A.D. Program, Community Police Officers, Bully Patrol, and Library Patrol. The Police Department may be contacted at 662-325-2121 for information or requests for services. The Police Station is located in the Williams building next to Hull Residence Hall.

EMERGENCY TELEPHONE NUMBERS
Emergency: 911
MSU Police: 325-2121
Crime Prevention: 325-2121
MSU Investigations: 325-1811
Law Enforcement Administration: 325-6731

JURISDICTION AREAS AND IMPORTANT FACTS ABOUT MISSISSIPPI STATE UNIVERSITY

This map represents the university, city, and county jurisdictions. The areas on the left in gray represent the city of Starkville, the blue area in the middle signifies Mississippi State University land, and the areas in white are the county lines. As one can see, many of the jurisdictions overlap one another, and therefore, the Starkville, University, and County police departments patrol all the areas surrounding the University and Starkville.

Mississippi State University has over 20,000 students enrolled at the main campus in Starkville, therefore Mississippi State can see anywhere from 30,000-40,000 people daily on its campus.

Pedestrian safety is of utmost importance, and we encourage students to pay close attention when crossing streets across campus. Drivers should abide by the 20 mph speed limit in addition to yielding at cross walks.

Bikers should ride on bike paths whenever they are available. If there is no path, ride your bike on the right-hand side of the street. Bikes must be pushed, not ridden, on sidewalks and through crosswalks. Remember that your bike should have a light shining forward and a reflector on the rear. Don’t forget to wear a helmet!
LOCAL LAW ENFORCEMENT WEBSITES

Mississippi State University Police Department: http://police.msstate.edu/
Starkville Police Department: http://www.cityofstarkville.org/spd/index.html
Oktibbeha County Sheriff’s Office: http://sheriff.oktibbeha.ms.us/

CRIME PREVENTION

Crime prevention at Mississippi State University is a community-based program. Its main goal is to improve the quality of life for members of the campus community, and involvement by all members of the campus community is essential to its success. The MSUPD provides leadership and direction for this effort.

A community often evaluates police performance on the basis of factors such as response time to calls for service, interactions with individual officers, and satisfaction with the handling of calls for service. Overall police performance, however, is more appropriately measured in terms of increased or decreased crime. Often overlooked are the efforts of police to prevent crime by taking a proactive stance.

At Mississippi State University, positive changes and state-of-the-art crime prevention efforts complement reactive measures. A variety of proactive crime prevention efforts are in use by the MSUPD. Visible patrol units either walk the campus or patrol on bicycles or in marked vehicles. “Operation Identification” is a program of identifying personal property that is stored on campus. MSUPD are available to provide walking escorts across campus. Rape Aggression Defense (R.A.D.) classes are held several times a semester.

Mississippi State’s crime prevention program stresses community awareness and interaction. The MSUPD disseminates materials and makes presentations to acquaint students, faculty, and staff with their responsibility to help reduce the potential for a crime to occur. Programs range from crime prevention presentations to on-site inspections. MSUPD officers give presentations throughout the university community, including late night talks in residence halls and specially designed programs for interested campus groups. Topics range from personal safety and residence hall security to date rape and vehicle protection. The importance of citizen involvement in crime reporting is emphasized.

Students, faculty, and staff members receive information that encourage crime reporting. Crime prevention information is provided to all new students and faculty and staff members at orientation programs. Information also is presented to the campus through the media.

For more info concerning crime prevention programs or reporting procedures for crime, please contact MSUPD Crime Prevention at 325-2121.

CAMPUS SECURITY AND ACCESS TO CAMPUS FACILITIES

Although the Mississippi State campus is open to the public, its facilities are limited to university, academic, and administrative activities and programs sponsored by university groups. Anyone requesting after-hours access to facilities must have the approval of the appropriate authority prior to allowing access.

University facilities and landscaping are maintained to minimize hazardous conditions. Malfunctioning lights and other unsafe conditions should be reported immediately to the Physical Plant Department by calling 325-2052 or, after business hours, by calling the MSUPD, 325-2121. Lighting reports and physical security reports are compiled weekly by the MSUPD and forwarded to the Physical Plant Department for appropriate action. You can report lighting concerns online at: www.msstate.edu/dept/physplant/cgi/form_gen

Residence halls are a special concern. The on-campus residence halls and apartments currently house over 4,000 men and women, both undergraduate and graduate students, mostly in double accommodations. Some buildings are open year-round; most other facilities close during university holidays. Each resident is provided with a key to his or her room. Main entrances of the residence halls automatically lock each night. After closing time, students may enter their residence hall by using an ID card in the card access reader system installed in main doors. All other doors are marked “Exit Only” or “Emergency Exit Only” and should be locked to prevent entry from outside the building at all times. These doors are to be used only for their designated purposes. Windows are equipped with locks operable by the room occupants.
RESIDENCE HALL DOOR SECURITY

1. A student who enters or leaves the residence hall after closing hours is responsible for securing the outside door.
2. A student may not prop open or alter a door so that it will not properly close and lock.
3. A student may not admit unauthorized or uninvited persons into the hall after it has been closed.
4. Any maintenance deficiencies that may compromise building security should be reported immediately to a residence hall staff member or the Housing Facilities Office (325-2190). When the Housing Facilities Office is closed (after 4:30 p.m. on weekdays and during weekends and holiday periods), potential security problems should be reported to the MSUPD.

Security systems and security procedures are provided for your protection. You should follow these procedures at all times.

Card access security systems are monitored 24 hours a day. Hall desks operate 24 hours a day to provide additional security. The first floor meeting of each semester in the residence halls is designated as a time to review specific rule enforcement. This is also a time to discuss fire safety and security. Other topics related to safety and security issues are discussed with residents as needed.

STUDENT SAFETY AND ESCORT SERVICE

The Mississippi State University Police Department operates an escort service at night to escort people to their cars or buildings. They provide an extra set of eyes and ears for the Police Department and report any activities that the Police need to respond to. For assistance, call 662-325-2121, and one of the student employees will be sent to walk you to your destination. Hours of operation vary, but begin at dark and last until the early morning hours.

BLUE LIGHTS

Throughout campus, emergency contact sites are placed in high pedestrian traffic areas to provide a direct contact line to University Police if an emergency arises. For more information, contact the University Police Department at 662-325-2121.
EMERGENCY CONTACTS:
Emergency 911
MSU Police Department 325-2121
Dean of Students' Office 325-3611
Counseling Center 325-2091
Longest Student Health Center 325-2431
Housing and Residence Life 325-3555
All area codes are 662.

If you are dealing with a student in distress:
• Be aware of the location of the nearest telephone, whether it is within the building or a personal cell phone.
• If you are concerned for your safety or that of others, call 911 immediately.
• If the student is causing a disruption to the classroom or office environment, but does not pose a threat:
  • Attempt to discuss the situation with the student to address the inappropriate behavior.
  • Ask the student to leave the office or classroom.
• Document the incident by submitting a behavioral incident report on the Dean of Students' Web site at: www.students.msstate.edu.
• Or, at any time, call the Dean of Students' Office for assistance.

How to report a student in distress:
Go to the Dean of Students’ Web site at www.students.msstate.edu and click “REPORT AN INCIDENT”.

IF IN DOUBT, CALL THE MSU POLICE DEPARTMENT!

How should disruptive behavior in the classroom be defined?
MSU defines “classroom disruption” as behavior a reasonable person would view as being likely to substantially or repeatedly interfere with the conduct of a class. Examples include repeated, unauthorized use of cell phones in the classroom; persistent speaking without being recognized; or making physical threats.

Examples of behaviors that should be reported:
• Violations of the Code of Student Conduct
• Drunkenness in the classroom
• Threatening words or actions
• Writings that convey clear intentions to harm self or others
• Observed self-injurious behavior (cutting, burning, etc.)
• Threatening online postings
• Dramatic change in class attendance, resulting in excessive absenteeism
• Suicidal tendencies, including:
  • threats (e.g., “I'm going to kill myself.”)
  • gestures (e.g., erasing one's hard drive)
  • ideation (e.g., “I've always thought about killing myself.”)
• actual suicide attempts
• Paranoia — student groundlessly believes he or she is being stalked
• Stalking
• Relationship violence
• Hazing/bullying
• Flat effect or extreme lack of responsiveness
• “Accidental” overdose
• Harassment

BEHAVIORAL INTERVENTION TEAM (BIT):

Coordinated by the Dean of Students’ Office, the BIT is a group of university administrators and faculty assembled from academic and student affairs to provide support and behavioral responses to students displaying varying levels of distress. Mississippi State's goal is to successfully engage, support, and minimize the concerns associated with students in distress. Accomplishing these goals requires a coordinated institutional response that includes all members of the MSU community.

AGGRESSION:

If you see or are dealing with aggressive behavior or other potentially threatening situations, contact the MSU Police Department. This could be a person who makes aggressive or threatening statements toward the instructor or other people in the university setting or behaves in a way that you believe isn't safe.
PROCEDURES FOR REPORTING CAMPUS CRIME AND OTHER EMERGENCIES

Campus crime is a reality and preventing it is a responsibility shared by all members of the campus community. Public apathy is a criminal's greatest ally. If you see or suspect criminal activity, you cannot assume that someone else has reported it. Whether you are a victim or an observer, you should report any crime, suspicious activity, or emergency on campus to the MSUPD. Remember, you don't need proof that a crime has occurred. If you are suspicious, call the MSU Police Department at 325-2121. In case of emergency, simply dial 911. The police department is located in the Williams Building on Walker Road, adjacent to the football stadium and Hull residence hall.

Students, faculty, and staff should report all crimes and medical or fire emergencies to the MSUPD. When a report is received, a police officer will go to the caller's location for investigation. When necessary, a follow-up investigation will be conducted by the department and coordinated with the local police agencies. In the case of a medical or fire emergency, the MSUPD will notify the appropriate emergency personnel.

When you call the MSUPD, please provide the following information:
• your name
• the location of the incident you are reporting
• a description of the scene and suspects
• a description of any vehicles involved in the incident, especially a license plate number
• the nature of the incident

IF YOU ARE ASSAULTED

If you are assaulted, call the MSUPD as soon as possible. Try to remember as much about the assailant as possible. Characteristics important in locating and identifying suspects include sex; race; hair color, length and texture; body size; clothing; scars and other noticeable markings; mode of travel; and vehicle color, type, and license plate number. In some incidents, the victim may already know the name of the person committing the assault. If you report an assault, the campus will be searched immediately for suspects, and neighboring police agencies will be notified.

IF YOU SEE A SUSPICIOUS PERSON

If you see anyone acting suspiciously, call the MSUPD at once. Do not approach the person yourself. Report the type of activity you observed and describe the person or persons involved. Provide as much information as you can, such as the person's sex, race, location, type of clothing, and type of

EMOTIONAL/TROUBLING BEHAVIOR:

If you are dealing with a student who needs to talk with someone about personal concerns or is experiencing an emotional or psychological crisis, contact the Student Counseling Center at 325-2091. This could include a student who tells you about a personal issue or reveals something to you in written form that you believe is significant enough to require additional help or support. Examples might include alcohol and drug abuse, eating disorders, sexual assault, suicidal tendencies, etc. MSU faculty and staff cannot grant confidentiality to a student who discusses any violation of state law or MSU policies.

DISRUPTIVE BEHAVIOR:

If you are dealing with a student who is disruptive or who has violated the code of student conduct, contact the Dean of Students' Office at 325-3611. An example of this might be a student who comes to class under the influence of alcohol or drugs, or who will not behave in an appropriate manner in spite of intervention from the instructor.

IMPORTANT WEB SITES:

Dean of Students' Office: www.students.msstate.edu
Behavioral Intervention Team: www.students.msstate.edu/bit
MSU Police Department: www.police.msstate.edu
Student Counseling Center: www.health.msstate.edu/scs
MSU Emergency Web site: www.emergency.msstate.edu

We strongly encourage the MSU community to contact the Dean of Students' Office regarding any concerns about a student.
vehicle. MSUPD will investigate your report immediately. If all members of the campus community become security conscious and report suspicious activity, thefts and related incidents can be reduced. Remember, preventing crime is your responsibility, too!

**IF YOU RECEIVE A BOMB THREAT**

If you receive a bomb threat by telephone, obtain as much information from the caller as possible. Ask for (1) the location of the bomb, (2) the expected time of explosion, and (3) the type of bomb. Listen carefully to the caller’s voice and any background noises. Such information may assist in identifying the caller. Call the MSUPD immediately. MSUPD will search the area involved and notify trained bomb squad personnel if a device is found. MSUPD, together with building officials, will determine whether evacuation is required.

The most important thing to remember about preventing crime is that you should call police whenever you suspect that a crime has been or may be committed. You don’t need proof in order to call. If you suspect a crime, call the MSUPD immediately.

**RESPONSE TO REPORTS OF CRIME**

All crimes reported to the MSUPD are considered serious and are treated with the appropriate concern and attention toward solving the crime. Each officer is trained to perform investigations, and two officers are designated as full-time investigators. All reasonable avenues of investigations will be pursued concerning a complaint. The complainant will be notified in a timely manner of the results of the investigation.

A log of reported crimes is maintained by the department and shared with interested people or organizations on a daily basis. Additionally, the campus community will be notified immediately about any crimes or incidents that seriously threaten campus safety. Individuals who regularly receive information concerning reported crimes include:

- MSU Police Dept. (325-2121)
- Director of Housing (325-3555)
- Dean of Students (325-3611)

Individuals who become aware of incidents or individuals that threaten the safety of the campus community should immediately contact the MSUPD or one of the individuals listed above. Additionally, information regarding reported crimes or incidents that occur on campus is shared with the following student organizations:

- The Reflector (325-2374)
- Student Association (325-3917)

Individuals who wish to report incidents of inappropriate behavior by students but who do not want the incident investigated as a criminal offense should make such report to the Dean of Students (325-3611).

Individuals who wish to report incidents of inappropriate behavior by staff or faculty, but who do not want the incident investigated as a criminal offense, should make such report to the appropriate department head or director, or the Employee Relations and Development section of the Department of Human Resources Management (325-3713).
MONITORING AND RECORDING CRIME AT OFF-CAMPUS STUDENT LOCATIONS THROUGH LOCAL POLICE AGENCIES

PURPOSE

The educational process is a dynamic process that involves learning, living, and socializing at on- and off-campus locations for our students. Some fraternities have their facilities located off-campus. Additionally, there are many privately owned apartment complexes in the community in which many of our students reside. Because of this relationship with the community, Mississippi State University endeavors to obtain, to the extent possible, reports of crimes at off-campus fraternities recognized by the university or other off-campus locations frequented by students.

IMPLEMENTATION

The Mississippi State University Police Department works closely with the Starkville Police Department and Oktibbeha County Sheriff’s Office to address issues of crime, safety, and security at both on- and off-campus locations. While the Starkville Police Department and the Oktibbeha County Sheriff’s Department cannot isolate the crime statistics for each off-campus location in which students reside or frequent, they do provide the crime statistics for the community as a whole. Additionally, these agencies share with the Mississippi State University Police Department information about all criminal incidents that are reported at off-campus fraternities.

STUDENT HEALTH SERVICES

University Health Services approaches healthcare from a team based holistic viewpoint. By integrating counseling, medical therapeutics, and healthy lifestyles, we encourage our students and patients to forestall those behaviors which lead to many of the chronic medical problems of society. By promptly addressing substance use and abuse, inactivity, poor dietary habits, poor social choices, as well as treating those acute problems that young adults face, we feel we are modeling a form of medical care that will become the standard of the future. Departments and services include an on-campus pharmacy, X-ray, physical therapy, lab, allergy clinic, and nutritionist. More information can be found at http://www.health.msstate.edu/.

THE DEPARTMENT OF OUTREACH AND SEXUAL ASSAULT SERVICES

The Department of Outreach and Sexual Assault Services supports and promotes the healing, renewal, safety, and justice for survivors while working towards the elimination of sexual violence through proactive initiatives, education, and interventions. Our vision is to create learning experiences and opportunities that instill in our students the concept of taking care of self by taking care of their community. http://www.health.msstate.edu/sas/

PREVENTING SEXUAL ASSAULT

Mississippi State University is committed to creating and maintaining a community in which students, faculty, and staff can work together in an atmosphere free of the threat of sexual assault. Every member of the university community should be aware that the University considers personal physical safety of students and employees to be a minimal prerequisite for the establishment of a learning environment.

Mississippi State views any form of sexual assault (as defined in the following paragraph) as a serious offense, and such behavior is prohibited by state law and by university policy. It is the intention of the university to take whatever action is needed to prevent, correct, and if necessary, discipline behavior that violates this policy. Prosecution of students for crimes they commit, whether by state or federal prosecutors, is independent of and in addition to the charges or disciplinary proceedings instituted by the university. This report summarizes the university policy and procedures on sexual assault. A copy of the complete policy may be obtained from: http://www.health.msstate.edu/sas/

SEXUAL ASSAULT SERVICES

Sexual Assault Services is dedicated to providing advocacy and services for victims of sexual violence and to providing information and education to the Mississippi State University community for prevention of sexual assault and violence. For more information, visit http://www.health.msstate.edu/sas.
POLICY
Mississippi State University does not discriminate on the basis of sex in its educational programs and activities. The University, in an effort to foster an environment of respect for the dignity and worth of all members of the University community, is committed to maintaining an educational environment free of sexual harassment. It is the policy of the University that no member of its community shall engage in sexually harassing or sexually violent behavior toward another. Any student who violates this policy is subject to disciplinary action, which may include expulsion from the University. Sexual harassment, including sexually violent behavior, is illegal under both state and federal law. As a public institution of higher learning, the University also must provide due process to students accused of Sexual Misconduct. This policy is designed to provide proper due process to anyone accused of Sexual Misconduct as well as the complainant.

WHAT CONSTITUTES SEXUAL ASSAULT?
As used in this policy, the University defines the terms below as follows:

1. Sexual Misconduct: broadly defines unwelcome behavior of a sexual nature committed without effective consent. Sexual Misconduct can vary in its nature and severity. As used in this policy, Sexual Misconduct includes without limitation “Sexual Exploitation,” “Sexual Harassment,” “Non-Consensual Sexual Contact,” and “Non-Consensual Sexual Intercourse”.

2. Sexual Exploitation: means taking sexual advantage of another person without effective consent. Some examples of Sexual Exploitation include, but are not limited to: (a) electronically recording, photographing or transmitting sexual activity without consent even if the sexual activity is consensual; (b) stalking if the content of the message or nature of the physical stalking is of a sexual nature or with a sexual motive; (c) voyeurism or secretive observation or electronically recording of another for sexual pleasure; (d) disrobing or exposing to another without effective consent; or (e) allowing third parties to observe sexual acts without effective consent.

3. Sexual Harassment: means unwelcome harassment of a sexual nature that is sufficiently severe or pervasive and objectively offensive that it unreasonably interferes with a complainant’s academic performance or equal opportunity to participate in or benefit from the University’s resources and opportunities, unreasonably interferes with the complainant’s work or living environment, or deprives the complainant of some other protected right.

4. Non-Consensual Sexual Contact: means sexual contact that occurs without effective consent. Sexual contact as used in this policy includes without limitation deliberate sexual touching, however slight, or using force to cause another to engage in sexual touching. Sexual contact also may include contact of a sexual nature with an object.

5. Non-Consensual Sexual Intercourse: means sexual intercourse or penetration, however slight, with any object or body part without effective consent.

6. Effective Consent: means words or actions that clearly show an active knowing and voluntary agreement to engage in mutually agreed-upon sexual activity. Silence, in and of itself, cannot be interpreted as effective consent. Effective consent cannot result from force, threat, coercion, fraud, or intimidation. Also, an incapacitated person is incapable of giving effective consent. A person who is incapacitated and incapable of giving effective consent includes without limitation a person who is unconscious, unaware, or otherwise physically or mentally unable to give effective consent to sexual activity. It also includes a person who cannot understand who, what, when, where, why, or how with respect to the sexual activity.

PROHIBITED CONDUCT
Any and all forms of actual or attempted sexual misconduct as defined in this policy are prohibited and will not be tolerated. There may be instances in which sexual misconduct may violate University policy, but does not rise to the level of a criminal offense. Even when there is not sufficient evidence to prosecute an individual accused of sexual misconduct criminally, there may still be a violation of this policy. The filing of a complaint under this policy is independent of any criminal investigation or proceedings, and the University, in its discretion, may not wait for the conclusion of any criminal investigation or proceedings to commence its own investigation and may take interim measures, if necessary, for the safety and security of the University community.

Additionally, retaliation against individuals who initiate a sexual misconduct complaint or who cooperate with an investigation of alleged sexual misconduct is prohibited. For purposes of this policy, retaliation includes without limitation intimidation, threats, harassment, and other adverse actions. Any such retaliation should be reported immediately to the Dean of Students or Title IX coordinator.

CONFIDENTIALITY
The University will attempt to obtain consent from the complainant before beginning an investigation of sexual misconduct. If the complainant requests confidentiality or
as asks that the investigation not be pursued, the University may still be required to investigate and respond to the situation to ensure a reasonably safe and non-discriminatory environment for all students. The University will weigh the request for confidentiality against factors such as the seriousness of the alleged sexual misconduct, the complainant’s age, any prior complaints of sexual misconduct against the accused, and the complainant’s and accused’s rights under the Family Educational Rights and Privacy Act (FERPA). When investigation and a response are warranted, the University will take all reasonable steps to investigate and respond to the complaint consistent with the request for confidentiality or request not to pursue investigation. The complainant is advised that the University’s ability to effectively investigate and respond may be limited if the complainant insists on confidentiality. If confidentiality cannot be honored, the University will inform the complainant.

**REPORTING SEXUAL ASSAULT AND RECEIVING ASSISTANCE**

**Initial Actions:**
After receiving notice of any allegations of sexual misconduct, the Title IX coordinator or her designee (“Title IX officer”) will schedule an intake meeting with the complainant in order to provide the complainant a general understanding of this policy, advise the individual of his/her rights, and identify forms of support or immediate intervention available to the complainant. At the intake meeting, the Title IX officer and the complainant will discuss alternatives for proceeding with the complaint, including whether the complainant wishes to pursue informal resolution or whether the complainant wishes to pursue a resolution of any kind. If appropriate, the Title IX officer will schedule a meeting with the accused in order to provide to him or her with a general overview of this policy, advise the individual of his/her rights, and identify forms of support or immediate intervention available to him or her. In all complaints of alleged sexual misconduct, the University will undertake an investigation, if appropriate, and take prompt action aimed at supporting and protecting the complainant, including taking appropriate interim action before the final outcome of the investigation and hearing, if any. This may include a “no contact” order or any further protective action the University deems appropriate such as a housing reassignment or a class reassignment. Violation of the University’s interim protective actions by any student will constitute offenses that may lead to disciplinary action.

**Informal Dispute Resolution Efforts:**
If the complainant wishes to pursue informal dispute resolution of his or her complaint of sexual misconduct, and the complaint involves a type of sexual misconduct that can appropriately be resolved through informal dispute resolution, the University will make every reasonable effort to resolve the complaint through informal dispute resolution. Under no circumstances will informal dispute resolution mechanisms be used in cases involving sexual assault. If appropriate and safe, the appropriate University official should first discuss the complaint with the individuals involved in the complaint. If a satisfactory resolution is not reached through informal discussions, the University may attempt to resolve the complaint through other appropriate informal resolution mechanisms. If a satisfactory resolution is not reached after informal resolution efforts have been exhausted, formal resolution of the complaint will commence. If at any time the complainant or the accused wishes
to end the informal dispute resolution process, he/she should notify the Title IX officer and the formal resolution process will commence.

PROCEDURES FOR REPORTING A SEXUAL OFFENSE

If informal dispute resolution efforts are not successful or appropriate, resolution of a sexual misconduct complaint shall follow the process outlined in Sections 4 through 7 of "Procedures" of the University's Code of Student Conduct, OP 91.100, unless otherwise specified in this policy.

Absent extenuating circumstances, the University will strive to conduct a full investigation of a sexual misconduct complaint and adjudicate the complaint within 60 calendar days after receiving consent to proceed with an investigation from the complainant or within 60 calendar days of deciding to proceed with an investigation absent consent.

1. All parties to a sexual misconduct case will have equal rights throughout the resolution process and will have an equal opportunity to present relevant witnesses and other evidence if a hearing is necessary.

2. Both the complainant and accused have the right to have a non-participating advisor present at any hearing. If this advisor is an attorney, please see procedure located in OP 91.100.

3. The complainant and accused will be advised of the charges, their rights, and the hearing procedure at a pre-hearing conference.

4. The complainant has the right be present during the entire hearing or can choose to participate by remote means at an off-site location.

5. The standard of proof for any sexual misconduct complaint is a preponderance of the evidence standard. In other words, the evidence must show that it is more likely than not that the alleged sexual misconduct occurred.

6. The complainant and the accused in a sexual misconduct complaint hearing will be allowed to question or provide information regarding any witness or other information presented during the hearing. However, the complainant and the accused in a sexual misconduct complaint hearing should not personally question or cross-examine each other during the hearing.

7. If a violation of this policy is found, the hearing board will
reconvene and the complainant or accused may submit an impact statement to the hearing board either verbally or in writing.

8. The complainant and accused will be notified in writing of the hearing board’s decision and recommended sanctions, if applicable, within 3 days of the hearing. Notice should be delivered concurrently to the complainant and accused.

9. Either the complainant or accused may file a written appeal of the hearing board’s finding or recommended sanctions, if applicable, within 5 days for the reasons outlined in OP 91.100.

**SANCTIONS**

Any student found responsible for violating this policy may receive a sanction ranging from a warning to expulsion, depending on the circumstances and severity of the incident and taking into account any previous student conduct code violations.

**MISSISSIPPI SEX OFFENDERS REGISTRY**

The State of Mississippi maintains a statewide sex offenders registry. This web address allows you to search by county for sex offenders in the MSU and surrounding area. Mississippi’s sex offender registry statute requires all sex offenders to register. The sheriff of each county maintains sex offender registration information for that county and forwards it to the Department of Public Safety. To obtain Mississippi Sex Offender info, please go to the following web address: [http://www.sor.mdps.state.ms.us/](http://www.sor.mdps.state.ms.us/)

Mississippi State University will, upon written request, disclose to the alleged victim of a crime of violence (as that term is defined in section 16 of title 18, United States Code), or a non-forcible sex offense, the report on the results of any disciplinary proceeding conducted by such institution against a student who is the alleged perpetrator of such crime or offense. If the alleged victim is deceased as a result of such crime or offense, the next of kin of such victim shall be treated as the alleged victim for purposes of this paragraph.
Timely warnings are provided to give students, faculty, and staff timely notification of crimes that may present a threat to the campus community and to heighten safety awareness.

Criminal suspects are often unknown to the victims. However, in the instance of a violent crime occurring between two individuals who know each other, the Mississippi State University Police will look at each instance to determine if the suspect poses a continued threat to the campus community and issue a warning when necessary. The Maroon Alert may also seek information that may lead to the arrest and conviction of the offender when violent crimes against persons or major crimes against property have been reported to the police.

The MSU Crisis Action Team is responsible for preparing a timely warning when a crime is reported to or brought to the attention of the Police and that crime represents a threat to the safety of members of the campus community. The MSU Crisis Action team includes university representatives from the President's Office, Provost Office, Vice President of Student Affairs Office, Dean of Students' Office, MSU Police Department, Department of Housing and Residence Life, University Relations and Information Technology Services. Information for alerts also comes from other law enforcement agencies or other officers. Every attempt will be made to distribute the alert within 12 hours of the time the incident is reported; however, the release is subject to the availability of accurate facts concerning the incident. Crime Alerts are distributed to on-campus offices, residence halls and libraries, on campus postings, via MSU e-mail, Maroon alerts and the MSU homepage.

TIMELY WARNING PROCEDURE

The MSU Crisis Action Team will prepare a timely warning whenever a report is received of a violent crime against a person or a particularly threatening crime against property on campus that represents an ongoing danger to the safety of students, faculty and staff. Timely warnings provide details of the crime, a description of the suspect if known, information on whom to contact about the investigation, and often crime prevention tips. Timely Warning will be widely distributed throughout campus, provided to campus media, posted on the Mississippi State website, www.msstate.edu, and, to the extent possible, posted in off-campus areas frequented by students, and e-mailed as quickly as possible to other select university offices.

Whenever the City of Starkville Police issue a news release about an off-campus crime that represents an ongoing threat to the safety of students, faculty, and staff, the university will assist in publicizing the crime on campus.

Information included in Crime Alerts:
1. A succinct statement of the incident.
2. Possible connection to previous incidents, if applicable.

EMERGENCY NOTIFICATION (MAROON ALERTS)

In the event of an emergency, the Crisis Action Team will determine the appropriate emergency notification systems to be used to deliver the emergency notification message to the campus community. MSU may use any or all communication resources to disseminate information depending on the nature of the emergency and the surrounding circumstances. The process of issuing an emergency notification begins by confirming there is a significant emergency or dangerous situation. University personnel verify information and the existence of a significant emergency or dangerous situation. This occurs by collecting and assimilating information from firsthand accounts, from uniformed officers in the field, and through the use of surveillance technologies such as alarm systems. Alarm systems are monitored by the MSU Police Department 24 hours a day, 7 days a week. In some locations, cameras can be reviewed in the event of an emergency.

Upon verification, dispatch personnel contact leadership within the Crisis Action Team to pass along specific information about the emergency or dangerous situation. Once the Crisis Action Team determines the event's significance and the populations it may impact, leadership begins the process of issuing emergency notifications.

Upon determination of the notifications content, systems utilized to transmit emergency notifications are selected and activated to deliver the desired content relating to the emergency on to the end user within the MSU community. These systems are described beginning in the next section.

Mississippi State University will, without delay, and taking into account the safety of the community, determine the content of the notification and initiate the notification system or systems, unless issuing a notification will, in the professional judgment of responsible authorities, compromise the efforts to assist a victim or to contain, respond to, or otherwise mitigate an emergency.
Information pertaining to incidents and emergencies on campus will be disseminated to the larger public via media organizations through University Relations or individuals involved in emergency response on campus as designated by the Crisis Action Incident Commander.

**HOW TO SIGN UP FOR MAROON ALERT**

Mississippi State University encourages all students, faculty and staff to sign up for the Maroon Alert System. To receive Maroon Alert text messages on your cell phone, you must provide your cell phone number to the MyBanner system.

The procedure is as follows:

- Log in to MyState.
- Click on Personal Information.
- Click on Update Maroon Alert Information.
- Select “I want to receive Maroon Alert text messages.”
- Enter your cell phone number in the Maroon Alert cell phone number field.
- Click on Update/Verify Maroon Alert Information to save this information.

The cell phone number that you entered will be used for text message notifications in the event of a campus emergency, as well as periodic tests of the Maroon Alert system. It will not be published in the campus directory. Notification will be based upon best effort. Successful delivery of all messages cannot be guaranteed.

**WHAT TO DO IN AN EMERGENCY:**

Mississippi State University’s main campus is located in a rural, low-crime area. Although serious emergencies can happen, they are usually weather related—ice storms, wind events and tornado activity. However, a catastrophic emergency could happen anywhere, any time, and Mississippi State has an emergency management plan to address such cases.

In case of a campus emergency, administration will activate the Maroon Alert system and begin to communicate with the university community using appropriate media including:

- The Web page at www.maroonalert.msstate.edu (yellow banner on the home page)
- Instant messaging for students and employees
- Text messaging on participating cell phones
- Groupwise Instant Messenger
- E-mail using the student’s or employee’s official e-mail address
- Campus radio station WMSV 91.1-FM
- Mobile loudspeaker announcements by campus police vehicles
- The HOT LINE 325-5555 (activated only during emergency)

MSU has its own nationally accredited police department. Fire/rescue service to the campus is provided through contract with the Starkville Fire Department. Ambulance and emergency medical service is provided throughout the county by Oktibbeha County Hospital. The Starkville Police Department and the Oktibbeha County Sheriff’s Office will support our police department with assistance, as needed. The Oktibbeha County Chapter of the American Red Cross stands ready to assist with disaster relief.
SEVERE WEATHER PROCEDURES

The Oktibbeha County Emergency Management sounds the tornado sirens during tornado warnings and as a test on the first Tuesday of each month at noon. The tests last for 30 seconds. In the event that the sirens sound for longer than 30 seconds, you should initiate tornado protection procedures.

- A **tornado watch** is issued to alert the public that conditions are favorable for the development of tornadoes in and close to the watch area. These watches are issued with information concerning the watch area and the length of time they are in effect.

- A **tornado warning** means that a tornado actually has been sighted by spotters, is indicated on radar and is occurring, or is imminent in the warning area.

Sirens will be activated if a tornado actually has been sighted in the surrounding area.

Building personnel should listen for the emergency siren. Radios should be monitored in administrative offices.

Tornado Protection Procedures:
- When you hear a siren, it is imperative to seek shelter in the nearest building.
- Keep away from doors and windows.
- Stay calm.
- When a tornado approaches, you should assume a kneeling position facing the wall and cover your head with your arms.
- Clear all classrooms and residential rooms. Secure all laboratories to include shutting off gas burners and equipment that could cause additional health and safety concerns.
- DO NOT GO TO YOUR VEHICLE during a tornado siren. Vehicles do not provide adequate shelter, and roadways need to be kept clear for use by police and emergency responders. Seek shelter on the bottom floor of a building. If possible, choose a basement or interior hallway.
- The MSU Crisis Action Team will monitor the situation and give the “all clear” as soon as conditions are safe. Do not leave the shelter until the “all clear” has been given.

A yellow band will appear on the Mississippi State University home page to alert the MSU community of emergencies, such as a tornado. Emergency information also will be provided by the Maroon Alert system via e-mail, text message and the campus public address system. A blue band on the Mississippi State University home page to alert the MSU community of advisories. Emergency information also will be provided by the Maroon Alert system via e-mail, text message and the campus public address system.

Additional emergency information is available at the University Emergency Information Web site: [www.emergency.msstate.edu](http://www.emergency.msstate.edu).

STUDENT DEATH AND SERIOUS INJURY NOTIFICATION:

In the event of the death or serious injury of a currently enrolled student, an official notification will be issued by the Dean of Students’ Office. Records pertaining to this student will be restricted by the Office of the Registrar, and no grade will be submitted for the student. Faculty or staff members receiving information that a currently enrolled student has died or been seriously injured are asked to contact the Dean of Students’ Office (662-325-3611). The Dean of Students’ Office will verify such reports with appropriate officials and issue official notifications to the campus community.

If a member of the MSU community has reason to believe that an MSU student who resides in on-campus housing has been missing for at least 24 hours, he or she should promptly contact the Department of Housing and Residence Life at (662) 325-3555 and/or the MSU Police at (662) 325-2121. Each MSU student who resides in on-campus housing, offered through the Department of Housing and Residence Life, has the option to identify an individual to be contacted by MSU within 24 hours after the student is determined to be missing in accordance with this policy.

Each student who resides in on-campus housing may register contact information to be notified in the event the student is determined to be missing. Student contact information will
be registered confidentially, and will be accessible only to authorized university officials and may not be disclosed except to law enforcement personnel in furtherance of a missing person investigation. Information may be amended or supplemented by contacting the Department of Housing and Residence Life. For more information, please visit (http://www.housing.msstate.edu/) or call Department of Housing at (662) 325-3555. The Department of Housing and Residence Life will immediately notify the Dean of Students Office and the MSU Police Department and/or other appropriate law enforcement agencies upon receipt of a missing student report. If the Dean of Students Office and/or the Mississippi State University Police Department (or applicable law enforcement agency) makes a determination that a student is missing, emergency contact procedures will be initiated within 24 hours in accordance with the student’s designation. In addition, the following university officials or their designees will be notified:
- Dean of Students
- Director of Housing and Residence Life

If a missing student is under 18 years of age and is not emancipated, MSU is required to notify his or her custodial parent or guardian within 24 hours after the student is determined to be missing, in addition to notifying any additional contact person designated by the student.

To protect our campus population from the effects of emergencies, protective action recommendations or evacuation instructions may be issued by the Crisis Action Team and other emergency response authorities (e.g., Starkville Fire Department). These instructions may order evacuations for individual buildings or regions of campus, or they could be campus-wide. If an evacuation of the entire MSU campus is ordered by the Crisis Action Team, it is important to follow evacuation instructions disseminated through the communication systems used to inform the campus of an emergency. It is likely that traffic routes may be altered, that some areas of campus may already be inaccessible, and that travel off-campus may require the use of public transportation or other arrangements.

It is important to remember that evacuations are issued only if the safety and well-being of the MSU community is at serious risk. MSU asks that you work together and assist each other during evacuations, and that you follow all instructions and guidance from university officials and first responders.

Building-specific evacuation procedures vary by building. We encourage all individuals on campus to familiarize themselves with evacuation procedures in the buildings they occupy. Specific evacuation information can be obtained from posted procedures, or by viewing the Emergency Operations Policy online at http://www.msstate.edu/dept/audit/0104.html. If assistance is required to learn more about building-specific evacuation procedures, please contact the Mississippi State Police Department at 662-325-2121.

Exercises designed to test MSU’s emergency procedures and preparedness are conducted at least annually at MSU and may be conducted in the form of a drill, tabletop, functional, or full-scale exercise. These exercises often include not only MSU personnel but also surrounding jurisdiction first responders and government agencies, as well as members of the MSU community. The Crisis Action Team documents a description of each exercise as well as the date and time of the exercise and information about whether the test was announced or unannounced.

The Crisis Action Team works closely with the Oktibbeha County Emergency Management Agency and the State of Mississippi Emergency Management Agency.

Campus Emergency Evacuation

Testing and Exercises
WEAPONS ON CAMPUS

The possession of any weapon on campus is of serious concern to the university. Under most circumstances, possession of a weapon is a violation of university policy and state law. Any individual found in possession of a weapon may be subject to arrest and confiscation of the weapon. Additionally, students face immediate suspension from classes pending a disciplinary hearing, and faculty and staff may be subject to disciplinary action up to and including termination of employment. Students must make other arrangements to store weapons at an off-campus location.

PHILOSOPHICAL STATEMENT FOR ALCOHOL AND ILLEGAL DRUGS

Mississippi State University prohibits the unlawful possession, use, or distribution of illicit drugs and alcohol on university property or as part of any university activity. Any student or employee failing to observe the drug and alcohol policy will be subject to sanctions by the university in accordance with established disciplinary procedures. For students, sanctions may include suspension or expulsion. For employees, sanctions may include disciplinary action up to termination of employment. In addition to university sanctions, any student or employee found in violation of the drug and alcohol policy may be referred to the appropriate authorities for prosecution. (See University Human Resources Management Policy and Procedure 60-410, "Policy and Procedure on Drug-Free Campus at Mississippi State University.") Legal sanctions under local, state, and federal laws may include fine, imprisonment, or both.

REGULATIONS GOVERNING ALCOHOLIC BEVERAGES & ILLEGAL DRUGS

The unlawful manufacture, distribution, dispensation, possession, or use of a controlled substance is prohibited in the workplace at Mississippi State University. Any Mississippi State University employee or student determined to have violated this policy will be subject to disciplinary action, up to and including termination of employment. (See University Human Resources Management Policy and Procedure 60-408, "Policy and Procedure on Drug-Free Workplace at Mississippi State University.")

An employee who reports to work while under the influence of illegal drugs is in violation of this policy. If an employee's work performance or behavior indicates possible drug use or abuse, the employee's supervisor will refer the employee to the Employee Relations and Development section of the Department of Human Resources Management, for information and referral to counseling and treatment programs. Violation of this policy shall result in disciplinary action up to and including termination of employment. Employment at Mississippi State University is conditional upon full compliance with this policy. Each employee or the employee's administrator is responsible for notifying the University's Department of Human Resources Management of any criminal drug statute conviction for a violation occurring in the workplace, within five days of such conviction. (See University Human Resources Management Policy and Procedure 60-408, April 1, 1994, "Policy and Procedure on Drug-Free Work Place at Mississippi State University").

Employees who are required to possess a commercial driver’s license (including student employees) are subject to alcohol and controlled substances testing. (See University Human Resources Management Policy and Procedure 60-421, January 1, 1995, “Alcohol and Controlled Substances Testing of Employees with a Commercial Driver's License”)

Health risks associated with alcohol or drug use include such problems as behavioral changes, impaired judgment and coordination, damage to the liver and brain, respiratory difficulties, insomnia, loss or increase of appetite, illusions and hallucinations, relaxed inhibitions, convulsions, coma, and possible death.

A drug-free awareness program for university employees is conducted by the University’s Department of Human Resources Management. The program is designed to inform each employee about the dangers of drug use and abuse, the policies of the University concerning a drug-free workplace, the availability of the drug counseling and referral programs, and the penalties that may be imposed upon employees for workplace drug violations.

* Copies of complete Human Resources Management University Policies and Procedures are available in the University library, the Office of Internal Audit, or at: http://www.msstate.edu/dept/audit/mainindex1.html#VOLUME V
**Drug Education Program**

Mississippi State University has a program of education designed to help all members of the university community avoid involvement with illegal drugs. Education programs:
1. Provide a system of accurate, current information exchange for students, faculty, and staff on the health risks and symptoms of drug use.
2. Promote and support institutional activity programming that discourages substance abuse.
3. Establish collaborative relationships between community groups, agencies, and the institution for education, treatment, and referral.
4. Provide training programs for students, faculty, and staff to enable them to detect problems related to drug use and to refer persons with these problems to appropriate sources for assistance.
5. Include information about drugs for students and family members in the student orientation programs. The use of prescription and over-the-counter drugs will be addressed.
6. Support and encourage faculty in incorporating education about drugs into the curriculum, where appropriate.
7. Develop a coordinated effort across campus for drug-related education, treatment, and referral.

**Counseling and Rehabilitation**

Mississippi State University provides information about drug counseling and rehabilitation services available to members of the university community. Persons who voluntarily avail themselves of university services shall be assured that applicable professional standards of confidentiality will be observed.

Counseling and rehabilitation services include:
1. Training for professional staff and student staff on drug abuse information, intervention, and referral.
2. Education programs for students who have demonstrated abusive behavior with drugs.
3. Drug abuse assessments.
4. Referral and follow-up in collaboration with the Employee Relations and Development section in the Department of Human Resources Management.
5. Campus self-help groups.
6. Consultation, information, and referral for students, staff, and faculty with drug problems.
7. Referral opportunities for members of the university community who wish to seek professional assistance beyond the campus, in cooperation with the Employee Relations and Development section in the Department of Human Resources Management.

A listing of off-campus resources for assistance and referral is available from the Employee Relations and Development section of the Department of Human Resources Management. It is the intent of this program that faculty, students, administrators, and other employees be comfortable in the manner in which they are served and have a choice in the selection of appropriate assistance. Please visit their website below: www.hrm.msstate.edu

**Counseling Center**

Student Counseling Services supports the academic mission of Mississippi State University by facilitating the social, psychological, and academic functioning of students. In pursuit of this objective, we offer a variety of direct student services ranging from preventative psycho-educational programming, student mentoring, supportive counseling, group counseling, intensive psychotherapy, and 24 hour crisis intervention.

More information about MSU’s counseling center and services available can be found at http://www.health.msstate.edu/scs/.

**Parental Notification for Student Alcohol and Drug Violations**

In accordance with OP 91.119, students under the age of 21 that are found to be in violation of Mississippi State University’s alcohol policy will have a letter sent to their parents or legal guardians informing them of the violation.
SAFETY TIPS AND CRIME PREVENTION INFORMATION

- Always plan the safest route to your destination.
- LOCK YOUR DOORS! Many burglaries and thefts take place because of an unlocked residence hall or apartment door.
- Let others know where you are going and when you will return.
- Walk with a companion whenever possible.
- Use public walkways and stay in well-lit and traveled areas.
- When walking, take note of potential hiding spots and use caution as you approach them.
- Avoid carrying large amounts of cash.
- Remain aware of your surroundings.
- If you feel uncomfortable in a situation, leave as soon as possible.
- Call for an escort in the evening.
- Always lock your vehicle doors, even while you are driving.
- Park in well lit areas and remove valuables from sight.
- Be familiar with the location of emergency (blue light) phones and know how they are used.
- Register and lock your bike.
- Register your valuables at the Mississippi State University Police Department.
- Take advantage of crime prevention programs through the Mississippi State University Police Department.

CRIME STATISTICS

Mississippi State University has voluntarily reported campus crime statistics through the UCR or NIBRS systems since 1972. Crime statistics for the most recent three-year period follow.

LOCATION DEFINITIONS

On-Campus — Includes all academic, administrative, residential, and athletic buildings on the main campus and all outdoor common areas on Mississippi State University property.

Residential Facilities — Buildings on campus where people live. These numbers are reflected in the on-campus totals.

Non-Campus Buildings and Properties — Includes all Mississippi State University buildings and properties which are not within the same reasonably contiguous geographic area of the main campus, but within Oktibehha County. (This includes the Golf Course, Airport, Research Park.)

Public Property — All public property such as thoroughfares, streets, sidewalks, and parking facilities within campus or immediately adjacent to and accessible from campus.

CAMPUS SAFETY AND SECURITY - CLERY ACT

We are pleased to share the following information with you as part of our continued efforts to provide a safe campus. We are required to provide this information about safety on campus to comply with the federal law known as the “Student Right to Know and Campus Security Act of 1990.” The Act applies to every institution of higher education that receives federal financial aid. Title II of the Clery Act was called the “Campus Crime Awareness and Campus Security Act of 1990.” It requires institutions of higher education to distribute to all current students and employees, and applicants for enrollment or employment, two types of information: (1) Descriptions of policies related to campus security, and (2) Statistics concerning specific types of crimes. Amendments enacted in 1998 renamed Title II, and it is now known as the “Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act.” The amendments require the disclosure of crimes that are reported to police and campus officials other than police, along with a breakdown of locations of criminal activity to be specified as on-campus, non-campus, residence hall, or public property. Providing data reported by non-police officials such as counselors or clergy is completely optional for all calendar years.
CLERY ACT REPORTABLE CRIMES / DEFINITIONS

Clery Act Crimes (Section 1)

MURDER
The willful (non-negligent) killing of a human being by another

MANSLAUGHTER
The killing of another person through gross negligence

SEX OFFENSE (FORCIBLE)
Any sexual act directed against another person without the other person's consent (Includes attempts)
A. Sexual intercourse (penetration—however slight)
B. Sodomy (penetration—however slight)
C. Oral copulation (vaginal, anal)
D. Rape with a foreign object (penetration vaginal or anal—however slight)
E. Sexual battery (the touching of the intimate parts [sexual organ, anus, groin, or buttocks of any person, or the breast of a female] of another person for the purpose of sexual gratification)

SEX OFFENSE (NON-FORCIBLE)
Any unlawful, but consensual sex act with another person (Includes attempts)
A. Incest (sexual intercourse between persons who are related to one another within the degrees wherein marriage is prohibited)
B. Statutory rape (intercourse with a person who is under the age of consent—18 years)

ROBBERY
The taking of personal property in the possession of another, from his/her immediate presence, and against his/her will, accomplished by means of force or fear (Includes attempts)

AGGRAVATED ASSAULT
An unlawful assault upon the person of another for the purpose of inflicting severe or aggravated bodily injury (Includes attempts, and whether or not an injury occurred.)

BURGLARY
The unlawful entry (or attempts to enter) into a defined structure with the intent to commit a theft or any felony (Excludes vehicle burglary)

MOTOR VEHICLE THEFT
The taking of a motor vehicle (as defined) without the consent of the owner with the intent to either permanently or temporarily deprive the owner of the vehicle (Includes attempts)

ARSON
The willful or malicious burning or attempt to burn (w/o the intent to defraud) a dwelling, house, public building, motor vehicle or aircraft, or personal property of another (Includes attempts)

Clery Act Reportable Arrests (Section 2)

DRUG/NARCOTIC VIOLATIONS
The unlawful cultivation, manufacture, distribution, sale, purchase, use, possession, transportation or importation of any controlled drug or narcotic substance

ALCOHOL VIOLATIONS
The unlawful possession, sale, transportation, manufacturing, furnishing alcohol to a minor (under 21 years), or maintaining an unlawful drinking place. The Clery Act does not require the reporting of public drunkenness or driving while under the influence offenses.

WEAPONS VIOLATION
The unlawful possession or control of any firearm, deadly weapon, illegal knife or explosive device while on the property of Mississippi State University.

Clery Act Hate Crimes (Section 3)

HATE CRIMES
A criminal act involving one/more of the crimes listed in Section 1, the crimes of Theft, Simple Assault, Intimidation or Vandalism, or any other crime involving bodily injury which was motivated by bias against any person or group of persons, or the property of any person or group of persons because of the ethnicity, race, national origin, religion, gender, sexual orientation, or disability of the person or group, or bias based upon the perception that the person or group has one or more of those characteristics.

THEFT (LARCENY)
Includes the crimes of pocket picking, purse snatching, shoplifting, theft from building, theft from coin operated machine or device, theft from motor vehicle, theft of motor vehicle parts or accessories, and all other larceny.

SIMPLE ASSAULT
An unlawful physical attack by one person upon another where neither the offender displays a weapon, nor the victim suffers obvious severe or aggravated bodily injury involving apparent broken bones, loss of teeth, possible internal injury, severe laceration or loss of consciousness.

INTIMIDATION
To unlawfully place another person in reasonable fear of bodily harm through the use of threatening words and/or other conduct but without displaying a weapon or subjecting the victim to a physical attack.

VANDALISM
To willfully or maliciously destroy, damage, deface, or otherwise injure real or personal property without the consent of the owner or the person having custody or control of it.
# Represents police agencies having jurisdiction in and around campus including: Oktibbeha County Sheriff’s Department, Starkville Police Department and Mississippi Highway Patrol.
^ No Data given by local agencies for these years.

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<th>CRIME OFFENSES</th>
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<th>ON CAMPUS</th>
<th>ON CAMPUS IN RESIDENCE HALLS</th>
<th>NON CAMPUS BUILDINGS</th>
<th>PUBLIC PROPERTY</th>
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## ARRESTS - STARKVILLE CAMPUS

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<th>ARRESTS</th>
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<th>ON CAMPUS IN RESIDENCE HALLS</th>
<th>NON CAMPUS BUILDINGS</th>
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## DISCIPLINARY/CONDUCT REFERRALS - STARKVILLE CAMPUS

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</table>

## HATE CRIMES

Note: None of the crimes reported for this reporting period were classified as a hate crime.

* Police agencies, other than campus police, do not issue referrals to MSU for liquor law, drug law, and illegal weapons violations. Police agencies having jurisdiction in and around campus include: Oktibbeha County Sheriff’s Department, Starkville Police Department and Mississippi Highway Patrol.
<table>
<thead>
<tr>
<th>Date/Time</th>
<th>Event Description</th>
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<tbody>
<tr>
<td>June 11, 2012</td>
<td>6:39 p.m. Weather Advisory</td>
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<tr>
<td>March 23, 2012</td>
<td>11:16 p.m. Shooting on campus in Evans Hall - Update</td>
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<td>March 23, 2012</td>
<td>10:57 p.m. Shooting on campus in Evans Hall - Update</td>
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<td>March 23, 2012</td>
<td>10:27 p.m. Shooting on campus in Evans Hall - Reported</td>
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<tr>
<td>February 29, 2012</td>
<td>2:55 a.m. Reported kidnapping</td>
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<td>September 12, 2013</td>
<td>12:01 a.m. Reported kidnapping</td>
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<tr>
<td>August 31, 2013</td>
<td>12:50 a.m. Reported off campus shooting</td>
</tr>
<tr>
<td>April 27, 2013</td>
<td>11:18 p.m. Reported robbery on campus</td>
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</table>
**VIOLENCE AGAINST WOMEN ACT - DEFINITIONS**

Domestic violence means a felony or misdemeanor crime of violence committed by—
- a current or former spouse or intimate partner of the victim,
- a person with whom the victim shares a child in common,
- a person who is cohabitating with or has cohabitated with the victim as a spouse or intimate partner,
- a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction receiving grant monies [under VAWA], or
- any other person against an adult or youth victim who is protected from that person’s acts under the domestic or family violence laws of the jurisdiction.

Dating violence means violence committed by a person—
- who is or has been in a social relationship of a romantic or intimate nature with the victim; and
- where the existence of such a relationship shall be determined based on the consideration of the following factors:
  ▪ The length of the relationship
  ▪ The type of relationship; and
  ▪ The frequency of interaction between the persons involved in the relationship.”

Stalking means engaging in a course of conduct directed at a specific person that would cause a reasonable person—
- fear for his or her safety or the safety; or
- suffer substantial emotional distress.

The Dean of Students’ Office in coordination with other appropriate departments will assist students in all remedial measures including changing academic, living, transportation and working situations if requested and reasonably available, regardless of whether the victim choose to report the crime to campus police or local law enforcement.

All violations of the Code of Student Conduct including domestic violence, dating violence, sexual assault, sexual misconduct, and stalking are adjudicated as outlined in the Code of Student Conduct and the Sexual Misconduct Policies of MSU. The standard of evidence will be a preponderance of evidence.
**CRIMINAL OFFENSES - MERIDIAN**

<table>
<thead>
<tr>
<th>CRIME OFFENSES</th>
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<th>MERIDIAN CAMPUS</th>
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<tr>
<td>NEGLIGENT MANSLAUGHTER</td>
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</table>

For further information concerning crime (off-campus) in the communities surrounding campus, please contact:

- **CHIEF FRANK NICHOLS**  
  Starkville Police Department  
  662-323-4131

- **SHERIFF STEVE GLADNEY**  
  Oktibbeha County Sheriff’s Office  
  662-323-2421

- **CAPTAIN DAVID HUMPHRIES**  
  Mississippi Highway Patrol  
  662-323-5314

**HATE CRIMES**

Note: None of the crimes reported for this reporting period were classified as a hate crime.

* VAWA MERIDIAN - NO REPORTS WERE RECEIVED IN 2013
* NO DISCIPLINARY REFERRALS OR ARRESTS IN 2013
Discrimination based upon race, color, religion, sex, national origin, age, disability, or veteran’s status is a violation of federal and state law and MSU policy and will not be tolerated. Discrimination based upon sexual orientation or group affiliation is a violation of MSU policy and will not be tolerated.

FOR FURTHER INFORMATION REGARDING THIS REPORT OR TO OBTAIN A PAPER COPY OF THIS DOCUMENT, PLEASE CONTACT:

Dean of Students’ Office
P.O. Box DS
Mississippi State, MS 39762
662-325-3611
thomasb@saffairs.msstate.edu

www.msstate.edu