

Sawyer Bowering

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210-C Louisville Street

Starkville, MS 39759

Education**Mississippi State University**, Starkville, MS

M.S. in Kinesiology, December 2013

B.S. in Kinesiology, May 2010

Experience**Mississippi State University, Athletic Academic Support Services**, Starkville, MS**Assistant Director**

2019-Present

- Oversee three full-time staff members
- Conduct weekly one-on-one meetings and semi-annual group meetings with supervisees
- Member of the Leadership Team for Athletic Academic Support Services
- Serve as Athletic Academic Counselor to the Men's Basketball and Softball teams
- Coordinate the Graduate Assistant Training Program - hire, supervise, and train nine graduate students
- Lead various training sessions for graduate assistants on recruiting, advising, progress toward degree, etc.
- Compile end of semester and yearly academic information for the Athletic Department's Final Grades Report
- Lead staff meetings in the absence of the Executive Director and Associate Director
- Chairperson and committee member for multiple hiring searches
- Attend Associate Dean's meetings in the absence of the Executive Director
- Foster positive working relationships with departments across campus (Registrar's, Admissions, Compliance, Student Success)
- Member of Mississippi State's Advisor's Council, attend monthly meetings
- Work with campus IT department to develop an observer access portal to view student-athlete grade/assignment information
- Assisted with the development of the COVID-19 Protocol for the Templeton Athletic Academic Center and the Athletic Academic Support Services staff
- Oversaw production of the Handbook for Athletic Academic Counselors
- 100% graduation rate for all Men's Basketball and Softball student-athletes who exhausted their eligibility at MSU
- Highest team GPA on record for Men's Basketball in Fall 2020 with a 3.21

Athletic Academic Counselor

2014-2019

- Advised and monitored all phases of academics for Men's Basketball and Softball student-athletes (admissions, major selection, class registration, assignment tracking, grade reporting while complying with NCAA, SEC, and MSU policies to ensure satisfactory retention and progress toward graduation)
- Provided individualized academic support to students which included one-on-one progress meetings, educational programs, implementing intervention strategies, and tutor/mentor services
- Reported academic information to coaches and athletic administrators on a weekly basis
- Collaborated with major/department advisors on class selection in/out of playing seasons to ensure progress toward graduation
- Recruited prospective student-athletes and their families to Mississippi State
- Collaborated with campus IT staff to create banner reports for accessing student-athlete academic information (attendance, class schedules/grades, graduates, international credits) more effectively and efficiently
- Created guideline of office and institutional information for new Athletic Academic Counselors
- Developed workflow calendar for the Athletic Academic's Office Manual
- Implemented office-wide syllabi collection process and paperless "class call" (collection of academic information from faculty) system to streamline the process for monitoring student-athletes' academic progress
- Served on the Leadership Team for Athletic Academic Support Services (starting 2018)
- Coordinated the Graduate Assistant Training Program- hire, supervise, and train nine graduate students
- Led various training sessions for graduate assistants pertaining to recruiting, advising, progress toward degree, etc.
- Chairperson and committee member for multiple hiring searches
- Compiled end of semester and yearly academic information for the Athletic Department's Final Grades Report

Assistant Athletic Academic Counselor

2013-2014

- Advised and monitored all phases of academics for Softball and Women's Tennis student-athletes
- Assisted with advising and monitoring all phases of academics for Baseball student-athletes

- Hosted Athletic Academics “Respect the Code” presentation as part of campus’ Academic Integrity Week
- Assisted with housing assignments for all student-athletes living on campus

Graduate Assistant

2012-2013

- Worked directly with the Athletic Academic Counselors for Men’s Basketball, Men’s Tennis, and Football
- Performed physical class attendance checks in an effort to comply with the SEC mandated attendance policy
- Evaluated former student-athletes’ transcripts to determine the best opportunity for graduation through the Bulldogs Back on Track Program

Madison County School District, Madison, MS**High School Teacher and Coach**

2010-2012

- Teacher of Comprehensive Health, Career and Employability Skills, Drug Education, and Physical Education
 - Managed classes of 25+ 9-12th grade students
 - Planned lessons in accordance with curriculum guidelines while adjusting to various learning preferences
 - Assessed student knowledge based on subject area frameworks and objectives
 - Administered/Proctored Mississippi SATP standardized tests
- Head Volleyball Coach, Assistant Basketball Coach, Assistant Track and Field Coach
 - Led volleyball teams to two district championship titles, while teaching fundamental skills and schemes to athletes of varying capabilities
 - Created season game schedule and daily practice plans while managing limited time and space
 - Conducted annual team tryouts as well as youth summer camps
 - Communicated with college coaches regarding recruitment of athletes

Professional Development

- Mississippi State University’s Leadership Excellence for Accomplished Professionals Program (2018)
- Member, convention attendee of the National Association of Academic and Student-Athlete Development Professionals (N4A)
- Mississippi Teaching Licensure
- Attended LSU’s Student Support Summit (2019, 2021)
- Attended Women Leaders X through the Women Leaders in College Sports Organization (2020)
- Annual attendance of the Mississippi State University Advising Update workshop
- Read and Analyzed MSU’s Student Success Task Force Report (Fall 2020)
- Read *The Pause Principle* by Kevin Cashman as a staff, led chapter discussions
- Presented on Advising Best Practices during semi-annual staff development (Spring 2019)
- Created a Pre-Registration/Advising Guide for Athletic Academic Counselors
- Speaker at New Student-Athlete Orientation and Tutor Training on the role/responsibility of athletic academic counselors
- Advise incoming freshmen during Mississippi State’s Freshman Orientation Sessions
- Assisted with planning the first Athletic Academic Drive-In Conference in Mississippi (Spring 2016)
- Received office’s Helping Hand award (Fall 2018), 4th and Long award (Spring 2019), Most-Beloved Christmas Tradition award (Fall 2019), and Ripple Effect award (Spring 2021)
- Speakers, Workshops, Webinars, and Trainings
 - NACDA- Optimizing culture through your leadership team
 - Teamworks Best Practices
 - GradesFirst 101
 - NACADA Advising Black Male Students in 2020 and Beyond
 - N4A Webinar Series-Leading in the Virtual World
 - Meghan Grace presents Generation Z Goes to College
 - State of Black Men Symposium, Panel Discussion: What I Wish You Knew
 - Jen Fry – The Social Justice Playbook
 - QPR Suicide Prevention Training
 - Completion of the DISC Assessment
 - MSU’s HRM Learning Module: Smart Supervision-Embracing Your New Role
 - MSU’s OIDI Learning Module: Words and Deeds by Leaders make the Difference
 - MSU’s OIDI Learning Module: A Place where Everyone Belongs

Computer Skills--Proficient in Microsoft Word, Excel, PowerPoint, Banner, Blackboard, Canvas, GradesFirst, and Teamworks